

## CURRICULUM VITAE



# Catherine Earley

Rev 12/24

Midwestern State University  
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## EDUCATION AND PROFESSIONAL CERTIFICATIONS

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### Education

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|----------|---|----------------------------|--|
| Ph.D.    | Texas Tech University                   | Ph.D. Candidate<br>2020-25 | Doctor of Philosophy in<br>Counselor Education |
| M.S.S.W. | The University of Texas at<br>Arlington | 2001                       | Master of Science in Social Work               |
| B.S.W.   | Midwestern State University             | 1998                       | Bachelor of Social Work                        |

### Professional Certifications

**Licenses:** Texas Department of Protective and Regulatory Services Child Care Licensing  
Division  
Day Care Center Director 1/27/2000 (no renewal required)  
Child-Placing Agency Administrator (Number D13894) 2016-present (Inactive Status)

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## PROFESSIONAL EXPERIENCE

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|--------------|--|---|
| 2023-present | Midwestern State University<br>Wichita Falls, Texas        | Academic Department Chair,<br>Social Work   |
| 2018-present | Midwestern State University<br>Wichita Falls, Texas        | Assistant Professor of Social<br>Work   |
| 2018-2020    | 2INgage<br>Wichita Falls, Texas                            | Senior Consultant   |
| 2014 – 2018  | Pathways Youth and Family<br>Services,<br>Kerrville, Texas | North Texas Regional Director,<br>Licensed Child Placing Agency<br>Administrator              |
| 2013 – 2014  | Providence Service Corporation,<br>Abilene, Texas          | Director of Contracts and<br>Community Relations  |
| 2001 – 2013  | First Christian Church,<br>Wichita Falls, Texas            | Director of Children's Ministries<br>and Children Come First,<br>Licensed Child Care Director |

|             |  |                             |
|-------------|--|-----------------------------|
| 2003 – 2005 | Midwestern State University<br>Wichita Falls, Texas                            | Adjunct Instructor          |
| 1998 – 2001 | Wichita Falls YMCA,<br>Wichita Falls, Texas                                    | Director, Child Care Branch |
| 1996 – 1998 | Head Start Child Development<br>Program,<br>Wichita Falls, Texas               | Data Clerk/Data Coordinator |
| 1996 – 1997 | Zuber Cellular (AT&T Authorized<br>Dealership),<br>Wichita Falls, Texas        | Manager                     |
| 1995 – 1996 | First Christian Church Kirk Ringers<br>Handbell Choir,<br>Wichita Falls, Texas | Assistant Director          |
| 1994 – 1996 | Fox Photo (CPI Corporation),<br>Wichita Falls, Texas                           | Assistant Manager           |

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### **TEACHING RESPONSIBILITIES – at *Midwestern State University***

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#### **Spring 2025**

SOWK 3702 Ethical Decision Making in Social Work, SOWK 4236 Field Practicum & Seminar I, SOWK 4246 Field Practicum & Seminar II

#### **Fall 2024**

SOWK 3713 Communication, Interviewing, and Intervention Skills, SOWK 4236 Field Practicum & Seminar I, SOWK 4246 Field Practicum & Seminar II

#### **Summer 2024**

SOWK 3453 Child Welfare Policy and Practice,  
SOWK 4353 Trauma Informed Practice

#### **Spring 2024**

SOWK 3702 Ethical Decision Making in Social Work, SOWK 4236 Field Practicum & Seminar I, SOWK 4246 Field Practicum & Seminar II

#### **Fall 2023**

SOWK 3713 Communication, Interviewing, and Intervention Skills, SOWK 4236 Field Practicum & Seminar I, SOWK 4246 Field Practicum & Seminar II

#### **Summer 2023**

SOWK 3453 Child Welfare Policy and Practice,  
SOWK 3702 Ethical Decision Making in Social Work

#### **Spring 2023**

SOWK 3702 Ethical Decision Making in Social Work, SOWK 4236 Field Practicum & Seminar I, SOWK 4246 Field Practicum & Seminar II

#### **Fall 2022**

SOWK 3713 Communication, Interviewing, and Intervention Skills, SOWK 3833 Practice II, SOWK 4213 Practice III, SOWK 4323 Introduction to Substance Abuse

#### **Summer 2022**

SOWK 3453 Child Welfare Policy and Practice

#### **Spring 2022**

SOWK 3702 Ethical Decision Making in Social Work, SOWK 3833 Practice II, SOWK 3944 Social Welfare Policy, SOWK 4213 Practice III

**Fall 2021**

SOWK 3533 Practice I, SOWK 3713 Communication, Interviewing, and Intervention Skills, SOWK 4213 Practice III, SOWK 4323 Introduction to Substance Abuse

**Summer 2021**

SOWK 3453 Child Welfare Policy and Practice, SOWK 3702 Ethical Decision Making in Social Work

**Spring 2021**

SOWK 3702 Ethical Decision Making in Social Work, SOWK 3833 Practice II, SOWK 3943 Social Welfare Policy, SOWK 4213 Practice III

**Fall 2020**

SOWK 3713 Communication, Interviewing, and Intervention Skills, SOWK 4213 Practice III, SOWK 4323 Introduction to Substance Abuse, SOWK 4363 Family Systems and Substance Abuse

**Summer 2020**

SOWK 3453 Child Welfare Policy and Practice, SOWK 3702 Ethical Decision Making in Social Work

**Spring 2020**

SOWK 3702 Ethical Decision Making in Social Work, SOWK 3833 Practice II, SOWK 3943 Social Welfare Policy, SOWK 4213 Practice III

**Fall 2019**

SOWK 3713 Communication, Interviewing, and Intervention Skills, SOWK 3953 Human Diversity, SOWK 4323 Introduction to Substance Abuse, SOWK 4363 Family Systems and Substance Abuse

**Spring 2019**

SOWK 3943 Social Welfare Policy, SOWK 3833 Practice II, SOWK 3702 Ethical Decision Making in Social Work, SOWK 3953 Human Diversity

**Fall 2018**

SOWK 3713 Communication, Interviewing, and Intervention Skills, SOWK 3833 Practice II, SOWK 3953 Human Diversity, SOWK 4363 Family Systems and Substance Abuse

**Fall 2005**

MWSU 1233-03, MWSU 1233-04 College Connections

**Fall 2004**

MWSU 1233-05, MWSU 1233-06 College Connections

**Fall 2003**

MWSU 1233-03 College Connections

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## **RESEARCH AND SCHOLARLY ACTIVITY**

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**APPLIED RESEARCH**

My current research interests focus on social welfare policy, ethics, child welfare, commercial sexual exploitation of children (CSEC), and administrative and community practice. I am currently engaged in an interdisciplinary quantitative research project with faculty from the MSU Counseling program exploring the extent that clinical mental health providers were educated on burnout, compassion fatigue, and secondhand depression, assessing respondents' current knowledge around the topics and investigating how providers are battling burnout, compassion fatigue or secondhand depression symptoms. This project informs my approach to educating helping professionals to develop habits that will support personal and professional well-being throughout their careers and develop their ability to practice in a competent and ethical manner.

My dissertation topic explores the importance of the therapeutic alliance between a counselor and their client, Rogerian skills used by counselors in developing a therapeutic alliance with clients, special considerations for counselors working with CSEC Survivors, the usefulness of person-centered therapy to prepare survivors of child sex trafficking for further therapeutic intervention, and the need for further study regarding the use of a person-centered approach with CSEC survivors.

Previously I spent time working with faculty member from the MSU Texas Health Administration program to research student awareness and willingness to access campus sexual health resources and to identify barriers to student access of services.

## **PRESENTATIONS**

### September 24, 2024 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Clinical Mental Health Graduate Program

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

### September 13, 2024 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Department of Respiratory Care

Presentation: Death and Dying for Healthcare Workers

### July 8, 2024 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Clinical Mental Health Graduate Program

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

### January 31, 2024 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Redwine Honors Program

Presentation: Human Trafficking Red Talk

### November 2, 2023 (State)

Houston, Texas – Texas Counselor's Association

Earley, C., & Fox, T. Annual TCA Professional Growth Conference Workshop: Ethics, Abuse, Neglect, & Exploitation: Reporting in Texas

### September 25, 2023 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Clinical Mental Health Graduate Program

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

### September 22, 2023 (State)

Wichita Falls, Texas – Texas Society for Advancement of Health Professions

45th Annual Conference Presentation: Building Trust with Victims of Abuse and Exploitation

### September 15, 2023 (State)

Wichita Falls, Texas – MSU Texas Department of Respiratory Care

Presentation: Death and Dying for Healthcare Workers

### September 12, 2023 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Clinical Mental Health Graduate Program

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

July 17, 2023 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Clinical Mental Health Graduate Program

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

January 26, 2023 (Divisional)

Wichita Falls, Texas – Greenbelt Counseling Association

Catherine Earley & Tara Fox; Presentation: Ethics, Abuse, Neglect, & Exploitation: Reporting in Texas

December 6, 2022 (State)

Wichita Falls, Texas – Texas Health & Human Services Commission Collaborative Stakeholder Meeting

Presentation: Sex Trafficking Among Adolescents

November 15, 2022 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Clinical Mental Health Graduate Program

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

November 14, 2022 (Guest Lecture)

Wichita Falls, Texas – MSU Texas Clinical Mental Health Graduate Program

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

October 18, 2022 (Guest Lecture)

Wichita Falls, Texas – Wendy Helmcamp's LPC Associates

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

October 14, 2022 (State)

Austin, Texas – Texas Council of Child Welfare Boards Statewide Awards Luncheon

Keynote Presentation: Fostering Across Texas

October 12, 2022 (Guest Lecture)

Wichita Falls, Texas – Tara Fox's LPC Associates

Presentation: LPC Ethics, Texas Administrative Codes, Frameworks for Ethical Decision Making & Mandated Reporting in Texas

September 9, 2022 (Divisional)

Wichita Falls, Texas – MSU Texas Department of Respiratory Care

Presentation: Death and Dying for Healthcare Workers

August 25, 2022 (Divisional)

Wichita Falls, Texas – Greenbelt Counseling Association

Krystal Humphreys & Catherine Earley; Presentation: The Power of Career Counseling: A Strategy in Sex Trafficking Prevention and Restoration

June 30, 2022 (Local)

Wichita Falls, Texas – MSU Texas Department of Radiological Sciences

Presentation: Death and Dying for Healthcare Workers

May 19, 2022 (Regional)

Wichita Falls, Texas – North Texas Regional Training Conference

Presentation: Child Sex Trafficking: How did we get here? What can we do about it?

April 23, 2022 (National)

Lubbock, Texas – Texas Tech University | 2022 Difficult Dialogues Series

Disenfranchised and Underserved: Mental Health, Mental Illness, and Wellness

Presentation: Cultural Competencies: Guidelines for Ethical Practice with the Disenfranchised and Underserved

April 9, 2022 (State)

Wichita Falls, Texas – Texas Society of Radiologic Technologists Annual Meeting

Presentation: Abuse Recognition and Reporting

February 8, 2022 (Local)

Wichita Falls, Texas – MSU Texas Lifelong Learning Center

Presentation: The Origins of the Superheroes: Wonder Woman

January 26, 2022 (State)

Kansas – Department for Children and Families, Independent living, TANF, Food Stamp and Child Care Workers

Presentation: Domestic Minor Sex Trafficking, America's Hidden Crisis

December 16, 2021 (Local)

Wichita Falls, Texas – Wichita Falls Area Community Foundation Local Leaders Collaboration

Presentation: Trafficking Prevention

October 22, 2021 (Local)

Wichita Falls, Texas – MSU Texas Department of Respiratory Care

Presentation: Death and Dying for Healthcare Workers

October 16, 2021 (Local)

Lubbock, Texas – Texas Tech Texan to Red Raider Program

Presentation: Wellness

October 14, 2021 (Local)

Wichita Falls, Texas – MSU Texas Lifelong Learning Center

Presentation: "North Dakota Woman Left Six Children with Dead Body:" The Dire Effects of Poverty on American Families

July 15, 2021 (Local)

Wichita Falls, Texas – Sacred Heart Catholic Church

Presentation: Child Sex Trafficking in the Wichita Falls Area

April 27 & 28, 2021 (Local)

Wichita Falls, Texas – United Regional Healthcare System Respiratory Care

Presentation: Seminar on Human Trafficking

March 12, 2021 (Local)

Wichita Falls, Texas – Midwestern State University V.I.P. Educators and The Office of Title IX

Presentation: Traps of a Trafficker

February 5, 2021 (Local)

Wichita Falls, Texas – Region IX Education Service Center  
 Presentation: Child Sex Trafficking: Does it Really Happen Here?

February 12, 2020 (Local)

Wichita Falls, Texas – Catholic Charities Education Seminar  
 Presentation: Child Sex Trafficking Prevention and Response

November 7, 2019 (Local)

Wichita Falls, Texas – MSU Texas Social Work Community Forum.  
 Presentation: Responding to Homelessness

October 30, 2019 (Local)

Wichita Falls, Texas – MSU Texas Health Sciences and Human Services Interdisciplinary  
 Committee  
 Presentation: ALICE (Asset Limited, Income Constrained, Employed): Making Tough Choices

October 15, 2019 (Local)

Wichita Falls, Texas – Presbyterian Children Homes and Services Education Seminar  
 Presentation: Ethics in Child Welfare

March 29, 2019 (Local)

Wichita Falls, Texas – MSU Texas Social Work Symposium  
 Presentation: Prevention of Child Domestic Sex Trafficking

March 14, 2019 (Local)

Wichita Falls, Texas – MSU Texas Lifelong Learning Center  
 Presentation: The Rise in Domestic Trafficking

February 20, 2019 (Local)

Austin, Texas – Texas Network of Youth Services Innovation and Excellence in Youth Programs  
 Showcase at the Texas Capitol  
 Presentation: Fostering Brighter Futures

June 6, 2018 (State)

Houston, Texas – Texas Network of Youth Services 35<sup>th</sup> Annual Conference  
 Presentation: Fostering Brighter Futures: Inspiring Positive Awareness of Foster Care

September 18, 2017 (Local)

Wichita Falls, Texas – Taft Counseling Center Education Seminar  
 Presentation: Ethics, Abuse, Neglect, and Exploitation

**PUBLICATIONS**

Earley, C. E. (2024, Feb.). Modeling: The Importance of Practicing What We Preach. *Chi Sigma Iota Newsletter*, 1, 5-6. Texas Tech University.

**PUBLICATIONS SUBMITTED**

Earley, C. E. (In progress). Trauma Informed Guilt Reduction Therapy. In B. Owenby (Ed.), *The encyclopedia of mental health modalities, trainings, certifications and credentials: A practitioner's guide to becoming a highly qualified mental health professional*. ONBLLC.

## WORKS IN PROGRESS

Fox, T., Zatopek, A., & Earley, C. (Study in Progress). Burnout, Compassion Fatigue, and Secondhand Depression in Mental Health Professionals.

## PROFESSIONAL INVOLVEMENTS

### Member of the following societies:

Texas Association of Social Work Deans and Directors 2023 – Present

Southern Association for Counselor Education and Supervision (National) 2021 – Present

Texas Association for Counselor Education and Supervision (National) 2021 – Present

American Counseling Association (National) 2020 – Present

Texas Counseling Association (State) 2020 – 2024

Greenbelt Counseling Association (State) 2022 – Present

## CONSULTATIONS

2017-2018: Served on thesis committee for Hannah Sims, Abilene Christian University

2005-2006: Served as Chairperson for the TDFPS Childcare Advisory Committee

2004-2005: Served as Vice-Chairperson for the TDFPS Childcare Advisory Committee

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## SERVICE

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### UNIVERSITY, COLLEGE, AND DEPARTMENT

|           |  |
|-----------|--|
| 2024-2025 | The Honor Society of Phi Kappa Phi, Midwestern State University Chapter<br>President Elect ( <i>University</i> ) |
| 2024-2025 | Behavior Intervention Team ( <i>University</i> )   |
| 2020-2025 | Title IX Investigator ( <i>University</i> )  |
| 2020-2025 | Navigate Faculty Champion ( <i>University</i> )  |
| 2020-2023 | Core Curriculum Committee ( <i>University</i> )  |
| 2019-2025 | Area Health Education Centers Advisory Board ( <i>University</i> )   |
| 2019-2020 | Staff Awards Committee ( <i>University</i> )   |
| 2018-2023 | Interdisciplinary Committee ( <i>College</i> )   |

## PROFESSION

2024-present: Northern Regional Council of Child Welfare Boards (*Region*)

2015-present: Texas Council of Child Welfare Boards (Executive Committee, Fostering Brighter Futures Chairperson) (*State*)



April 2022: Co-Chaired the Texas Tech University 2022 Difficult Dialogues Series National Mini Conference “Disenfranchised and Underserved: Mental Health, Mental Illness, and Wellness”

2005-2006: Served as Chairperson for the TDFPS Childcare Advisory Committee (*State*)

2004-2005: Served as Vice-Chairperson for the TDFPS Childcare Advisory Committee (*State*)

## COMMUNITY INVOLVEMENT

2024-present Legacy High School PTSO Teacher Appreciation Co-Chairperson

2024-present Northern Regional Council of Child Welfare Boards

2004-2010,

2023-present Wichita County Child Welfare Board (2008-10 President)

2017-present Traffick911Voices & Choices Mentor, Traps Presenter

2014-present Children Come First Advisory Committee Chairperson

2010-present Child Abuse Prevention Collaboration Group Founding Member

2002-present Junior League of Wichita Falls (Attended 9 International Leadership Training Conferences, 2012-13 President, 2010 Christmas Magic Co-Chair, Board Member, 2009-10 Placement Chairperson, 2007-08 Community Vice President, 2006, 2007 & 2009 President’s Volunteer Service Award Medal Recipient, 2005 & 2006 FallsFest Co-Chair, 2004 Research and Development Co-Chair, 2018-2020 Community Sustaining Advisor, 2019-2020 Affinity Group Co-Chair, 2020-2022 Membership Sustaining Advisor, 2022-2023 Finance Sustaining Advisor)

2021-2024 Life Skills and Essential Development Foster Care Simulation Steering Committee

2017-2023 Partners in Education Board Member

2020-2021 Junior Forum Events Co-Chairperson

2017-2024 Wichita Falls High School PTSO Teacher Appreciation Co-Chairperson

2017-2021 Wichita Falls High School Tennis Booster Board Social Media Chairperson

2019-2020 Wichita Falls ISD Secondary Textbook Selection Committee

2017-2019 Wichita Falls ISD Strategic Design Team

2016-2021 Wichita Falls Symphony League Historian

2015-2019 Pack 1 Cub Scout Assistant Den Leader

2013-2016 Barwise PTO Board (2015-2016 Jog-A-Thon Chairperson)

2010-2018 Fain Elementary PTA Board (2011-2013 & 2016-2018 Reflections Chairperson)

2001-2006 TDFPS Childcare Advisory Committee (2004-05 Vice Chairperson, 2005-2006 Chairperson)

1998-2006 Community Partners of North Texas (2004-06 Chairperson)

1997-1998 MSU Student Government Association Board of Regents Observer & Publicity Committee Chairperson

1997-98 MSU Social Work Advisory Board

1997-98 Mortar Board President

1997 Mortar Board National Nominations/Leadership Committee

1996-98 MSU Student Ambassador for the Office of the President

1996-98 Meals on Wheels Volunteer Driver

1996-98 Social Workers Acting Together (1997-1998 President)

1995-98 Association for Social and Behavioral Sciences (1996-1998 Senator)

1994-98 Circle K (1996-1997 President, 1997-1998 Vice President)

I contribute financially yearly to the Midwestern State University Annual fund.

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## AWARDS AND HONORS

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2024-2025 The Honor Society of Phi Kappa Phi, Midwestern State University Chapter

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|-----------|--|
| 2024-2025 | United Supermarkets Graduate Fellowship  |
| 2023-2024 | Midwestern State University Faculty Award  |
| 2023-2024 | Midwestern State University Student Government Association Advisor of the Year   |
| 2023-2024 | The Honor Society of Phi Kappa Phi, Texas Tech Chapter   |
| 2023-2024 | United Supermarkets Graduate Fellowship  |
| 2022-2023 | Robert D. & Carol Gunn College of Health Sciences & Human Services<br>Distinguished Teaching Award   |
| 2022-2023 | Chi Sigma Iota Theta Theta Upsilon Chapter international professional academic<br>honor society for counseling students, counselor educators, and professional<br>counselors |
| 2022-2023 | United Supermarkets Graduate Fellowship  |
| 2021-2022 | United Supermarkets Graduate Fellowship  |
| 2021-2022 | You First Foundation Scholarship   |
| 2020-2021 | United Supermarkets Graduate Fellowship  |
| 2014      | Providence Service Corporation High Potential Leader   |
| 2007      | National Register's Who's Who  |
| 2005      | National Register's Who's Who  |
| 1999      | Selected for membership in Phi Alpha National Social Work Honor Society  |
| 1998      | Graduated Cum Laude (BSW degree)   |
| 1998      | MSU Outstanding Social Work Student  |
| 1998      | Red River National Association of Social Workers Student Social Worker of the Year   |
| 1997      | Selected for membership in Phi Alpha National Social Work Honor Society  |
| 1997      | Selected for membership in Mortar Board National Honor Society   |
| 1996-97   | Who's Who Among Students in American Universities and Colleges   |
| 1995-96   | Head Start Outstanding Volunteer   |
| 1995      | Selected for membership in Alpha Lambda Delta Honor Society  |
| 1995      | Selected for membership in Phi Eta Sigma Honor Society   |
| 1994-1998 | Awarded 17 Undergraduate Academic and Merit Scholarships   |