

My wife of 47 years and I are native Texans and resided in Carrollton for over 40 years until moving to Erath County. We raised five children there and participated in church, Little League, Girl Scouts, and Cub Scouts, and now have five grandchildren. We love our local church in Huckabay, enjoy dominoes at the Huckabay Community Center, and have made many new friends here. We raise a few chickens; registered Red Angus and Full blood Akaushi cattle. We have one horse named "Digger".

Our small ranch is located 14 miles from Mingus, Texas, that is our mail stop.

#### WORK EXPERIENCE:

I served as a police officer, sergeant, lieutenant, and captain of police in the ninth-largest city in the United States and the third-largest city in the state of Texas. Area: 385.83 sq. miles (999.30 km<sup>2</sup>) Population: 1.3 million.

I served as an Executive Officer, Division or Section Commander of numerous police operations. I was last assigned to the Support Services Division where I served as the commander of the Records Section, Legal, Auto Pound, Property Sections, and Environmental Compliance Section and I served as the commander of the Dallas Underwater Recovery Team. I am an I.A.N.T.D. certified Public Safety Diver and I developed or revamped many divisions, units, and programs during my career, and I am well-versed in training and policy development.

I transitioned to the department's reserve division when I retired after 41.5 years of service in April of 2016 and continue to actively serve as a volunteer reserve officer. I have had a full rich career with the Dallas Police Department and enjoy participating in the Reserve Division.

#### CAPTAIN COMMANDS:

As a command-level officer and member of the command staff I served in the Reserve Division, Support Services Division, (including Records, Legal, Auto Pound, Environmental Management, Property ) Field Services/SWAT, Underwater Recovery Team, Office of Chief of Police (OOC) Support Staff Special Projects, Communications Division, OOC Support Staff Records, Legal Auto Pound, Property, Criminal Investigations Bureau Crime Scene Response Section, Detention Services Commander, Traffic Section Commander, Professional Standards Inspections/Accountability Division, Special Projects, Special Services Bureau Narcotics Division, Vice Section Commander, Patrol East Operations Southeast Division, Patrol East Operations Central Division. Support Services, Records Division.

#### LIEUTENANT COMMANDS:

Support Services S.A.F.E. Team (Nuisance Abatement)	Oct 23, 1991 – May 21, 1993
Legal Services Division	Mar 28, 1990 – Oct 23, 1991
Records Division	Mar 1, 1984 - Mar 28, 1990
Patrol Operations Bureau – Central Patrol Division.	Dec 15, 1982 - Mar 1, 1984

#### SERGEANT/POLICE OFFICER ASSIGNMENTS:

Patrol Operations Bureau (Patrol & Inv. Sgt.)	Southeast Division	Feb 18, 1981 - Dec 15, 1982
Patrol Operations Bureau (Patrol Officer)	Northwest Division	May 14, 1980 - Feb 18, 1981
Patrol Operations Bureau (Patrol Officer)	Central Division	Apr 14, 1975 - May 14, 1980
Police Academy	(2nd in Class 136)	Training Division
		Jan 1975 - Apr 14, 1975
Burglary & Theft	(Police Applicant)	Auto Theft Unit
		Oct 2, 1974 - Jan 1975

## ACCOMPLISHMENTS:

April 5, 2016 –Present

I am currently the Authorized grant official on a Homeland Security Grant updating security measures, doors, access, and cameras to state-of-the-art smart system. We used the grant to replace all existing doors with steel doors and added electronic access control and 18 state of the art video cameras, construction is complete we are live and working on training at this time.

I distribute recruiting materials for the Dallas Police Department and the Dallas Reserve Division on a regular basis, usually 4-5 times a year. If you're interested in a career as a Dallas Police Officer, give me a call.

I serve as point of contact for donations to the Dallas Police Department.

I field inquiries for assistance from departments interested in public safety diving. When requested I try to assist them in developing a plan for starting their program.

<https://dallaspolice.net/division/underwaterrecoveryteam/history>

<https://prestonhollow.advocatemag.com/2014/09/29/long-hours-dark-waters/>

I accepted \$14,000 dollars in donations for the 5 families of officers killed during the July 7, 2016 sniping incident from FC Dallas.

I facilitated the donation of \$35,000 dollars for thirty-five thousand dollars in Medical Tactics training and included Tactical Rapid Intervention Kit, (TRIK) an injury response system from the Bascom Group. I facilitated a \$1,000 donation of 50 caliber training ammunition from the Dallas Arms Collectors for the SWAT Division. My immediate supervisor in the Reserve Division is Sergeant Terry Varden (214) 232-4799.

I facilitated the donation of two Barrett 50 caliber rifles and twenty-five patrol rifles for the Patrol Rifle Program and after the media announcement, Schepps Dairy donated an additional 250 patrol rifles. I was the first command level officer to receive Patrol Rifle Certification.

2008 – 2016 Served as the commander of the Dallas Underwater Recovery Team, recruited instructors, member and organized the unit. Wrote two state grants for funding of @\$43,000 dollars and wrote multiple community grants for \$15,000 in funding. During this period the unit has trained 31 International Association of Nitrox and Technical Public Safety Divers. The unit currently has 23 Public Safety divers including a (1) deputy chief, (1) captain of police, (1) lieutenant of police, (1) sergeant of police, (6) senior corporals, and (13) police officers.

2008 – 2009 Served as the commander of the Property Crimes Division re-integrating seven burglary and theft units of approximately 100 personnel back into a single chain of command after a twenty-year separation by geographic area. Supervised and assisted in the re-write of all the policies, procedures and paperwork and training to bring all into one unit using the same policies and procedures.

2007 Commanded the department jail operations conducting an internal organizational development to overcome chronic problems with delays in service for officers booking prisoners into the county jail. Overall result was a significant improvement in booking time.

2002 -2004 Executive officer of the Narcotics Division after a major scandal regarding the purchase of sheet rock and issues with confidential informants. Reviewed every piece of paper in the division personally during the investigation and helped develop procedures to prevent similar problems in the future, like adding fingerprints to confidential informant pay sheets.

1999 – 2002 Commanded the Vice Section focusing on sexually oriented businesses which were not compliant for zoning and land uses. End result was civil action and closure of non-conforming uses and relocation of the clubs.

1996 -1999 Served as the Executive Officer of the largest patrol station in the city of Dallas, Southeast Patrol in the 1990's with approximately 385 officers delivering police services to @ 220,00 citizens.

1995- 2016 Served as the architect and Commander of the Dallas Underwater Recovery Team which has grown to 24 Public Safety Divers which include 6 (IT) Instructor trainers in International Association of Nitrox and Technical Divers.

(<http://www.iantd.com/>). Articles about the DURT divers can be found at:  
(<https://dpdbeat.com/2014/10/01/dallas-underwater-recovery-team-dives-deep/>)  
([https://www.facebook.com/DPDURT/about/?entry\\_point=page\\_nav\\_about\\_item&tab=overview](https://www.facebook.com/DPDURT/about/?entry_point=page_nav_about_item&tab=overview)),  
<http://www.dallaspolice.net/division/underwaterrecoveryteam/history>.

1990 -1991 Researched nuisance abatement solutions and created the S.A.F.E. Team, Support Abatement Enforcement Team for abating criminal nuisances with civil abatement. Wrote procedures, hired personnel and supervised the unit, which was comprised of police, fire, code enforcement, and city attorneys, and worked closely with federal and county prosecutors and federal and state agencies to deprive criminals of the fruits and tools of crime. Awarded Texas Commission on Law Enforcement Public Service Award May 18, 1992. Criteria: When an individual, through initiative, creates or participates in a program or system, which has a significant positive impact on the general population of a community, which would exceed the normal expectations of job performance.

1985 -1991 Researched and wrote RFCSP for S.T.A.R.R System of Total Automated Reporting and Retrieval optical disc-based system to hold over seven million pages of offense and arrest documents for the department. Data became approximately 90 percent of startup data/information for North Texas Fusion Center.

1983 – 1985 Led update initiative for NCIC and Direct Entry reporting systems updates.

## EDUCATION:

University of Texas at Arlington

1986 Master of Arts in Criminal Justice Administration

1981 Bachelor of Science in Criminal Justice.

Postgraduate work Urban Affairs & Public Admin Completed work – no degree, committee chair died

#### PROFESSIONAL TRAINING:

8022 T.C.L.E.O.S.E. hours, 3902 are course hours

T.C.L.E.O.S.E. Instructor.

Oct 19, 1981 - Graduate, Southwestern Legal Foundation, School of Police Supervision

Jan 10, 1983 - Graduate, Southwestern Legal Foundation, Command & Management School

Sept 20, 2013 – Graduate Caruth Police Institute Executive Leadership Series.

Completed Module I & II, Bill Blackwood Law Enforcement Management Institute of Texas

#### FIREARMS INSTRUCTOR

For @ 7.5 years my wife and I ran a pistol range teaching the Texas Concealed Handgun program, NRA Basic Pistol and NRA Shotgun and giving private lessons.

#### PROFESSIONAL CONTRIBUTION:

Since January 2002, I have taught a variety of college courses at various universities in the classroom and online. I have served as adjunct faculty at Midwestern State University - Wichita Falls Texas, Mountain State - Beckley WV, Strayer University – Irving & Plano Texas, Charleston University West Virginia and at Liberty University, Lynchburg VA. I also have taught various courses at the Dallas Police Department Academy for many years.

#### COURSES TAUGHT:

Criminal Justice: An Analytical Approach, Criminal Justice: A Strategic Approach/Legal Issues

Criminal Justice: Management & Organizational Problem Solving, Criminal Justice

System: Practicum Criminology, Ethics in Policing, Principles and Issues of Criminal Justice,

Adult Learning, Leadership, The Learning Organization, Organizational Behavior and Analytical

Approach, Organizational Development and Change, Principle Centered Leadership, Principle

and Issues of Human Resources, Principles & Issues of Management, CRJU 3713-X1 Ethical

Issues in Criminal Justice, CRJU 4253-X1 Comparative Criminal Justice Systems, CRJU 4423-

X1 Administration of Justice, CRJU 4913-X1 Issues in Policing: Terrorism, CRJU 3113

Organized Crime – X 1, Criminal Justice Ethics 350, Criminal Justice Research and Writing 230,

Criminal Investigations, Introduction to Criminal Justice CRJU 100, Organized Crime, Terrorism,

Comparative Policing, Fundamentals of Crime Scene Search and Fundamentals of Investigation.

#### COMMENDATIONS:

#### AWARDS:

May 29, 2012 – Certificate of Merit

To-date - Sixteen (17) Expert Marksmanship Awards

February 2005 Wall of Honor, Dallas City Hall – Written commendation for outstanding work from the President of the Cotton Bowl Association.

Feb 12, 1996 - Master Peace Officer Certificate

Oct 30, 1994 - Fifteen (15) Years Safe Driving

Feb 10, 1992 - Texas Law Enforcement Achievement Award for Public Service, Award presented in Austin by Secretary of State.

Mar 17, 1991 - Cub Master Award - Circle 10, Boy Scouts of America  
Dec 27, 1991 - S.A.F.E. Team nominated for "Innovations in State and Local Government" An Awards Program of The Ford Foundation and The John F. Kennedy School of Government at Harvard University.  
April 7, 1990 - Ten (10) Year Perfect Attendance  
Sept 7, 1988 - Certificate of Appreciation, National Rifle Association  
Feb 19, 1986 - Certificate of Merit  
Mar 27, 1985 - Certificate of Merit (Nomination)  
Nov 21, 1979 - Nomination for Medal of Valor, received Police Commendation  
80 plus Commendations from citizens and supervisors

I met my Lord and savior Jesus Christ in Letot Baptist Church during a summer revival when I was 16 years of age. Brother Lee Roy Wild buried me in that water and raised me in the likeness of my lord who gave it all for me. If you have not accepted Jesus Christ as your savior and would like to talk about it, please call me anytime.

I want to encourage you in your academic endeavors because I know, God has his hands on your life.

I am past president of Texas Region 30 of the International Police Association, current Chaplain and a certified First Responder Chaplain in Warriors Sworn to the Cross, trained with the Billy Graham program.

Visit [www.ipa-usa.org](http://www.ipa-usa.org) for the best kept secret in law enforcement.

Visit Old Roman Road on Facebook for how I met my Lord Jesus.

Call if you need to talk.