

Lauren Hailu MBA, RRT-NPS, AE-C

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CAREER SUMMARY

Adept, dependable respiratory therapist with a unique combination of teaching, supervisor, and bedside experience with active involvement in implementation of peer skill development and process improvement.

EMPLOYMENT

Adjunct Professor, Midwestern State University

August 2018- Present

3410 Taft Boulevard, Wichita Falls, TX 76308

Facilitate and teach online courses in 8 week and 16-week format. Courses include Management of Health Care Services, Ethics in Respiratory Care and Neonatal and Pediatric Respiratory Care. Respond promptly to student emails and grade exams, discussion boards and case studies in a timely fashion. Encourage and work with students to achieve educational goals and assignment deadlines.

Respiratory Care Practitioner, Children's Health

May 2016 - Present

1935 Medical District Drive, Dallas, TX 75235

Provides direct patient care in critical and non-critical inpatient units. Responsible for medication administration, airway care and maintenance, mechanical ventilation, high frequency oscillatory and jet ventilation, non-invasive ventilation, airway clearance therapies, oxygen therapy, and patient education. Responsible for set-up, maintenance, and administration of nitric oxide. Responsible for surfactant delivery and collection and analysis of capillary gases. Manages patients during transport to procedures and during procedures. Preceptor for numerous employees. Istat and glucometer super-user. Work areas include core neonatal ICU, pediatric ICU, trauma ICU, cardiac ICU, and acute care.

Respiratory Care Team Leader, NICU Children's Health

May 2014 - May 2016

1935 Medical District Drive, Dallas, TX 75235

Responsible for supervision of up to 12 NICU RT employees. Conducted and maintained records of coaching, counseling, and performance improvement plans for staff. Weekly rounding with staff to engage, identify process improvements, provide recognition, and follow up from previous conversations. Balance NICU schedule and ensure adequate coverage. Completed yearly performance appraisals of NICU staff. Worked with educators and staff to validate annual competencies and provide staff with education when needed. Served as relief Respiratory Operational Team Leader. Prepared staff and environment for Joint Commission and CMS surveys. Chair of NICU Inadvertent Accidental Extubation Dislodgement Event Committee that implemented process improvements, investigated events and decreased unplanned extubation rate from 1.316 to 1.04. Chair of Respiratory Stewardship Committee and submitted a top cost saving idea to A Better Way Campaign. Facilitated and set up education opportunities with vendors.

Respiratory Care Practitioner, Children's Health

May 2007 - May 2014

1935 Medical District Drive, Dallas, TX 75235

Provides direct patient care in critical and non-critical inpatient units. Responsible for medication administration, airway care and maintenance, mechanical ventilation, high frequency oscillatory and jet ventilation, non-invasive ventilation, airway clearance therapies, oxygen therapy, and patient education. Responsible for set-up, maintenance, and administration of nitric oxide. Responsible for surfactant delivery and collection and analysis of capillary gases. Manages patients during transport to procedures and during procedures. Preceptor for numerous employees. Istat and glucometer super-user, and BLS instructor. Responsible for follow-up telephone calls to patients identified as high-risk asthma patients to provide support, education, continuity of care, and further resources to improve quality of life. Work areas include core neonatal ICU, pediatric ICU, trauma ICU, cardiac ICU, and acute care.

EDUCATION

University of Texas at Tyler

October 2012 - October 2013

3900 University Boulevard, Tyler, TX 75799

Master of Business Administration in Healthcare Management

Midwestern State University

August 2002 - May 2007

3410 Taft Boulevard, Wichita Falls, TX 76308

Bachelor of Science in Respiratory Care, *Cum laude*