Lacey Cruddas

📞 (254)
Salado, TX

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Family: Jared Cruddas (Husband of 17 years), Caine Cruddas (Son 15)

EDUCATION/ CERTIFICATIONS

In progress **Superintendent Certification** Lamar University, Beaumont, TX May 2017 **Post Masters Principal Certification** Lamar University, Beaumont, TX June 2013 **Master Of Science (M.S.) In Education** Walden University, Minneapolis, MN --Reading and Literacy December 2005 **Bachelor Of Science (B.S.) In Interdisciplinary Studies** Midwestern State University, Wichita Falls, Tx May 2001 **High School Diploma** Archer City High School, Archer City, TX	• Texas Principal Certification • Texas Teacher Certification EC-4 • Texas Reading Academy Certification • Texas School Safety: Threat Assessment

ADMINISTRATION/LEADERSHIP EXPERIENCE (8 years)

January 2021 - Present
Principal
Bartlett Elementary, Bartlett, Tx

- Campus instructional leader
- Administered personnel policies and procedures for school faculty and staff.
- District Testing Coordinator K-12
- Developed and presented district level training.
- Hiring, training, and disciplinary action of staff in compliance with legal guidelines and requirements.
- Performed classroom evaluations to assess teacher strategies and effectiveness.
- Defined and enforced student academic achievement standards in line with district goals and objectives.
- Monitored student behavior and enforced discipline policies.
- Manage and coordinate all HB 4545 requirements
- Oversaw schedule management and protocols for orientation, registration, and related activities.
- Cultivated positive relationships between community members, school students, and teachers.

January 2022- Present
Adjunct Professor
Midwestern state University, Wichita Falls, Tx

- Developing, delivering and reviewing course material and syllabi
- Creating a classroom environment where students feel comfortable participating and learning
- Setting up assessments based on departmental regulations and requirements
- Teaching skills with an understanding of curriculum development, assessments and learning goals

July 2017 - December 2021
Assistant Principal
Salado ISD, Salado, Tx

- Observed teaching methods and examined learning materials to evaluate and standardize curricula and teaching techniques.
- Designed and used assessments to monitor student learning outcomes.
- Enforced discipline and attendance rules.

- Collaborated and worked with district staff to evaluate and formulate a plan for campus improvement.
- Developed and supported teachers in design and implementation of high achievement

TEACHING/COACHING EXPERIENCE (11 years)

- **Third grade Teacher/ Dyslexia Interventionist** Salado ISD - November 2012 - June 2017
- **Part time tutor; Killeen ISD; Stay at home Mom** May 2008- November 2012
- **Kindergarten Teacher/ Assistant Tennis Coach** Killeen ISD - December 2006- May 2008

PERFORMANCE RELATED ACTIVITIES

- Responsible for campus recruiting, hiring, retention and salaries.
- Responislbe for staff evaluations, selection process, employee relations, and conflict resolution.
- Assisted in planning and leading parent & family engagement activities.
- Assisted Superintendent in passing of 20-million-dollar bond for school improvements.
- Responsible for professional development for district and campus.
- Assisted the Superintendent with allocating grant money for playground remodel.
- Assisted the Superintendent in Student Achievement and a 'B' rating in accountability.
- Highly visible across campuses, and extracurricular activities.
- Responsible for district testing, training and all requirements.

MEMBERSHIPS

- National Association of Elementary Principals

REFERENCES

Dr. Teddy Clevenger- Bartlett ISD
Superintendent
(254) 527-****
tclevenger@bartlett.txed.net

Katie Mullins — Salado ISD
Principal /Colleague
(254) 947-****
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Austin Crawley — Bartlett ISD
Principal
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Dr. Beth Aycock — Salado ISD
Assistant Superintendent
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