

## **Curriculum Vitae**

**Giancarlo Martini, MHR**

**4903 Earl Street, Wichita Falls TX 76302**

**Telephone: (940) 397-7449 Cell: (940) 600-2001**

**Email: [Giancarlo.martini@msutexas.edu](mailto:Giancarlo.martini@msutexas.edu) ; [Giancarlo\\_martini91@hotmail.com](mailto:Giancarlo_martini91@hotmail.com)**

## **Education and Professional Certifications**

Doctorate of Philosophy (PhD) in Human Resource Management, National University  
San Diego, CA (Expected) Graduation Spring 2027

Master of Arts in Human Resource Management, American Military University  
Charlestown, WV 1 February, 2025. GPA: 3.80 (Magna Cum Laude)

Bachelor of Arts in International Relations, American Military University  
Charlestown, WV 1 October 2023. (Cum Laude)

Associates of Science in Education and Training Management, Community College of The Air Force  
Maxwell, AL 1 November 2019.

Associates of Science in Hospitality Management, Community College of the Air Force  
Maxwell, AL 1 March 2015.

CPI Green Belt Facilitation Training Certification, Department of Defense  
Wichita Falls, TX 2 February 2025

## **Professional Experience**

August 25 – Present

**Instructor-** Midwestern State University. Wichita Falls, TX

January 25- August 25

**Separations & Retirements Lead-** Sheppard Air Force Base, Wichita Falls, TX

October 24- August 25

**Lead Consultant-** Nova Consulting, Wichita Falls TX

July 24- Oct 24

**Tax/CRM Specialist-** ASAP Tax, Wichita Falls TX

March 24- July 24

**Veterans Outreach Coordinator-** Catholic Charities Fort Worth, Wichita Falls, TX

June 20- March 24

**Faculty Development Instructor-** Department of Defense; SAFB, Wichita Falls, TX

November 18- June 20

**Maintenance Group Unit Training Manager/NCOIC-** Department of Defense; MAFB, ND

March 15- November 18

**Executive Chef (Air Force)-** Department of Defense; Pentagon, D.C

### **Teaching Responsibilities**

**Coun 2143-** Human Diversity

**Coun 6013-** Human Relations

**Aded 4113-** Capstone Project

**Educ 4523-** Trends & Issues in Training and Development

**Educ 5523-** Trends & Issues in Training and Human Resource Development (HRD)

### **Research and Scholarly Activity**

**(TBD)**

### **Areas of Focus**

Motivational Theory in Human Resource Management

The effects of multicultural workforces on Organizational Success

Bridging the gap: The influence of culture-based performance management in the workplace

Workplace Culture and Employee Satisfaction in Higher Education: Measuring the Influence of DEI Policies

Assessing the Role of DEI Initiatives in University Hiring Practices: Effects on Faculty Diversity and Institutional Success

### **Professional Involvement**

(TBD)

### **Consultations**

(TBD)

### **SERVICE**

#### **University**

(TBD)

#### **West College of Education**

(TBD)

#### **Community**

HR Mentor (SAFB)- Present

Common Ground Ministries Substitute Anger Management Instructor- Present

Wichita Falls Human Resource Management Association Member- Present