

Nicholas J. Membrez-Weiler

Curriculum Vitae

Department of Sociology
Midwestern State University
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Wichita Falls, Texas 76308

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EDUCATION

Ph.D., Sociology, North Carolina State University, Raleigh, North Carolina	2025
Dissertation: <i>The Dynamics of Wage Theft: Organizational Obfuscation, Citizenship, and Voice</i> . Chair: Martha Crowley.	
M.A., Forensic Linguistics, Hofstra University, Hempstead, New York	2014
B.A., Linguistics, Metropolitan State University of Denver, Denver, Colorado	2012

ACADEMIC APPOINTMENTS

Midwestern State University, Wichita Falls, Texas

Assistant Professor, Department of Sociology	2026–present
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University of Central Oklahoma, Edmond, Oklahoma

Visiting Assistant Professor, School of Criminal Justice	2025–2026
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University of Oklahoma, Norman, Oklahoma

Lecturer, Department of Sociology	2021–2024
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University of North Carolina at Chapel Hill, Chapel Hill, North Carolina

Lecturer, Department of Sociology	2018, 2020
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North Carolina State University, Raleigh, North Carolina

Instructor of Record, Department of Sociology	2015–2021
Graduate Teaching Assistant, Department of Sociology	2014–2015

RESEARCH INTERESTS

Sociology of Organizations	Sociology of Gambling
White-Collar and Corporate Crime	Sociology of Planning

PUBLICATIONS

Refereed journal articles

2023	McDonald, Steve, Amanda Damarin, and Nicholas J. Membrez-Weiler . “Organizational Perspectives on Digital Labor Market Intermediaries.” <i>Sociology Compass</i> 17(4):1–15.
2022	Bray, Laura, Nicholas J. Membrez-Weiler , and Thomas Shriver. “Agrochemical Exposure and Environmental Illness: Legal Repression of Latin American Banana Workers.” <i>The Sociological Quarterly</i> 63(2):359–378.

Manuscripts under review

Pitman, Brian, **Nicholas J. Membrez-Weiler**, MacKenzie A. Kibler, and Cedric Michel. “Jackpot Justice: Predation, Profit, and State-Corporate Crime in Online Gambling.” Under review at the *Journal of White-Collar and Corporate Crime*.

Manuscripts in preparation

- The Dynamics of Wage Theft*. Book manuscript in preparation.
 “Symbolic Obfuscation in Wage Theft and Organizational Wrongdoing.”
 “Wage Theft: The Role of Voice in Organizational Wrongdoing.”
 “The Dark Side of Managerial Citizenship Behaviors.”

Book reviews

- 2018 **Membrez-Weiler, Nicholas J.** Review of *Masculinities in the Criminological Field: Control, Vulnerability and Risk-Taking*, by Ingrid Lander and Signe Ravn. Routledge. *Teaching Sociology* 46(2):180–182.

CONFERENCE PRESENTATIONS

- 2026 “Jackpot Justice: Predation, Profit, and State-Corporate Crime in Online Gambling.” To be presented at the Annual Meeting of the American Society of Criminology, Chicago, Illinois, November 2026.
 2025 “Voice, Symbolic Power and Wage Theft in U.S. Retail and Restaurant Firms.” American Society of Criminology, Washington, D.C.
 2025 “The Dark Side of Organizational Citizenship.” Oklahoma Sociological Association, Edmond, Oklahoma.
 2024 “Neutralizations as Symbolic Power in the Commission of Wage Theft.” Southern Sociological Society, New Orleans, Louisiana.
 2023 “Organizational Perspectives on Digital Labor Markets.” Southern Sociological Society, Myrtle Beach, South Carolina.
 2019 “Legal Repression and Transnational Movements: Agrochemical Exposure in Latin America.” American Sociological Association, New York, New York.
 2019 “Corporate Crime or Organizational Decoupling? Frontline Managers and Hourly Employee Constructions of Wage Theft.” Southern Sociological Society, Atlanta, Georgia.
 2018 “Wage Theft: Relational Work and Corporate Crime.” American Society of Criminology, Atlanta, Georgia.
 2017 “Making Out in an Uber: The ‘Gig’ Economy and the On-Demand Labor Process.” North Carolina Sociological Association Annual Meetings, High Point, North Carolina.
 2016 “Criminally Corrosive: State Corporate Environmental Crime in a South Asheville Community.” 72nd Annual Meeting of the American Society of Criminology, New Orleans, Louisiana.
 2016 “A Backlash against the West? Collective Strain of Globalization and International Terrorism.” 72nd Annual Meeting of the American Society of Criminology, New Orleans, Louisiana.
 2016 “Elite Framing of Environmental Protection in United States Congressional Discourse.” 79th Annual Meeting of the Southern Sociological Society, Atlanta, Georgia.
 2014 “The Language of Soft Law: A Corpus Analysis of Congressional Resolutions.” 59th Annual Conference of the International Linguistics Association, Paris, France.

AWARDS AND HONORS

- 2024 Dissertation Completion Grant, The Graduate College, North Carolina State University (\$10,400)
 2016 Award for Excellence in Mentorship, Graduate Student Association, North Carolina State University (student nominated)
 2013 Graduate Provost Scholarship, Hofstra University (\$2,000)

TEACHING

Undergraduate courses

- Midwestern State University, Wichita Falls, Texas** | Assistant Professor, Fall 2026–present
- SOC 1133, Introduction to Sociology
 - SOC 3333, Criminology

- SOC 4153, Sociological Theory
- SOC 3633, Research Methods (*Spring 2027*)
- SOC 4413, Deviant Behavior (*Spring 2027*)

University of Central Oklahoma, Edmond, Oklahoma | Visiting Assistant Professor, Fall 2025–Spring 2026

- CJ 3103, Juvenile Delinquency
- CJ 3633, Criminology
- CJ 3813, Applied Ethics for Criminal Justice Practitioners
- CJ 4003, Community Oriented Policing
- CJ 4013, Elements of Criminal Offenses
- CJ 4203, Dangerous and Violent Offenders
- CJ 2413, Careers and Technology in Criminal Justice

University of Oklahoma, Norman, Oklahoma | Lecturer, Fall 2021–Spring 2024

- SOC 1113, Introduction to Sociology
- SOC 3523, Criminology
- SOC 3583, Federal Criminal Justice System
- SOC 3900, Sociology of White-Collar Crime

University of North Carolina at Chapel Hill, Chapel Hill, North Carolina | Lecturer, Fall 2018, Spring 2020

- SOCI/MGMT 410, Formal Organizations and Bureaucracy

North Carolina State University, Raleigh, North Carolina | Instructor of Record, 2015–2020

- SOC 202, Principles of Sociology
- SOC 206, Sociology of Deviance
- SOC 306, Criminology
- SOC 401, Theories of Social Interaction
- SOC 410, Sociology of Organizations
- SOC/ANT 261, Technology in Society

STUDENT ADVISING AND MENTORSHIP

Undergraduate Research Mentor, University of Central Oklahoma | 2025–2026

- Mentored undergraduate students in the development of research proposals and application materials for the Department of Homeland Security (DHS) Summer Research Team Program (Summer 2026).
- Guided students in connecting sociological and criminological theory to applied homeland security missions.

Founder and Organizer, “The WORKshop”, North Carolina State University | 2018–2021

- Created and facilitated a collaborative working group to incubate research ideas and workshop papers in work, economic sociology, and organizations.
- Built an intellectual community in which graduate students received peer feedback and professional development support.

Graduate Student Mentor, Graduate Student Association, North Carolina State University | 2015–2021

SERVICE

Discipline and department

- **Guest Speaker**, graduate seminar in English, Midwestern State University, September 2026
- **Membership Committee**, Organizations, Occupations and Work Section, American Sociological Association, 2019–2020
- **Graduate Student Representative**, Graduate Curriculum Committee, North Carolina State University, 2018–2020
- **Newsletter Editor**, Crime, Law and Deviance Section, American Sociological Association, 2017–2018
- **President**, Sociology Graduate Student Association, North Carolina State University, 2016–2018

Manuscript review

- Ad hoc reviewer, *Social Sciences* (3 manuscripts)

PROFESSIONAL MEMBERSHIPS

- American Sociological Association
- American Society of Criminology
- Southern Sociological Society
- Compliance Net