

Education

Texas Tech University 05/2016
Lubbock, Texas (CACREP Accredited)
Doctor of Philosophy, Counselor Education and Supervision
Specialization: Forensic Counseling

Kutztown University of Pennsylvania 05/2012
Kutztown, Pennsylvania
Master of Arts, Mental Health Counseling

Temple University 01/2009
Philadelphia, Pennsylvania
Bachelor of Arts, Psychology
Minor: Criminal Justice

Licensures and Certifications

Online Teaching Certification – Hardin-Simmons University (2018)
Licensed Professional Counselor (License Number 0701008159) – VA
Certified Sex Offender Treatment Provider (License Number 0812000805) – VA
Licensed Professional Counselor (License Number 73973) - TX
Licensed Sex Offender Treatment Provider (License Number 99482) - TX
EMDR Trained (HAP ID 13097)
CPR
First Aid

Professional Experience

Grand Canyon University 12/2020 – present
Online Full-Time Faculty
Remote (based in Phoenix, AZ)

- Teaching online graduate level courses in counseling
- Communicating with students about course concerns and educational and/or behavioral issues
- Reviewing student applications for the graduate counseling program on a weekly basis

Virginia Center for Behavioral Rehabilitation 04/2019 – 05/2023
Psychology Associate II
Burkeville, VA

- Facilitating sex offender groups
- Facilitating ancillary group sessions

- Completing weekly documentation and quarterly reports

University of Tennessee – Martin

08/2020 – 04/2021

Adjunct Professor

Martin, TN

- Teaching graduate-level counseling courses
 - Group Dynamics

Thomas University

08/2020 – 04/2021

Adjunct Professor

Thomasville, GA

- Teaching graduate-level counseling courses
 - Crisis and Trauma Counseling

Behavioral Awareness Center

05/2020 – 04/2021

Counselor

Richmond, VA

- Facilitating sex offender groups
- Conducting mental health assessments
- Providing individual therapy sessions

Family Focus Inc.

12/2018 – 10/2019

Counselor

Henrico, VA

- Conducting outpatient therapy with adults, children, and families
- Conducting group sex offender treatment groups with individuals on probation and parole

West Texas Centers MHMR

12/2016 – 04/2019

Counselor

Sweetwater, TX

- Conducted individual and family counseling with adults and children
- Assessed adults and children for initial intakes
- Diagnosed adults and children to determine appropriateness for services

Hardin-Simmons University

08/2016 – 12/2018

Assistant Professor – Counseling and Human Development

Abilene, TX

- Taught graduate level counseling courses
- Assisted program faculty with preparing CACREP self-study
- Addressed academic and occupational concerns with students
- Attended university faculty meetings

Correct Care Recovery Solutions

08/2015 – 08/2016

Clinical Therapist

03/2017 – 12/2017

Littlefield, TX

- Conducted group sex offender treatment with men who have been civilly committed
- Performed individual counseling sessions with sexual offenders

- Assisted residents with developing goals for their individualized care plans
- Completed daily treatment notes for each resident

StarCare Specialty Health Systems

01/2013 – 08/2016

Mobile Crisis Outreach Worker / Jail Diversion Specialist / Direct Service Provider - TDCJ

Lubbock, Texas

- Completed suicide assessments with individuals in crisis
- Responded to individuals in crisis and facilitated psychiatric hospitalization
- Followed-up with clients in the community and provide them with resources and counseling

Texas Tech University

02/2014 –

01/2015

CACREP Coordinator / Graduate Assistant

Lubbock, Texas

- Coordinated and assisted in writing CACREP Self-Study and Addendum
- Collected information and data for CACREP site visit
- Created and delivered presentations
- Collaborated with faculty in writing journal articles
- Assisted faculty members with teaching courses and writing course curriculum
- Developed and teach online courses using BlackBoard
- Supervised Masters level counseling students in their Internship

Frenship Independent School District (High School)

08/2012 – 01/2013

Life Skills Aide

Wolfforth, Texas

- Assisted children with mental and behavioral difficulties and/or diagnoses
- Applied systematic interventions to address student behavioral concerns
- Co-taught core courses and life skills lessons

Eagleville Hospital (Co-Occurring Disorders)

06/2011 – 08/2012

Mental Health Technician

Eagleville, Pennsylvania

- Responded to medical and psychiatric emergencies
- Monitored and documented on the daily functioning and status of clients
- Assisted clients in their recovery needs on an individual basis
- Conducted psychoeducational groups

Kutztown University of Pennsylvania Counseling Center

08/2010 – 05/2012

Counselor / Graduate Assistant

Kutztown, Pennsylvania

- Conducted individual counseling sessions with college students
- Administered intake assessments
- Promoted University Counseling Center services at university student functions
- Presented psychoeducational information at university student functions

Montgomery County Emergency Services

08/2008 – 09/2011

Mental Health Technician

Norristown, Pennsylvania

- Helped with the psychiatric stabilization of clients
- Assisted with crisis intervention and management of clients

- Monitored and documented the daily functioning and status of clients
- Performed one-to-one observations as needed for client safety
- Conducted individual therapy with clients
- Ran psychoeducational groups

Crisis Residential Program

08/2008 – 09/2011

Mental Health Practitioner
Norrstown, Pennsylvania

- Educated and assisted clients with medication compliance
- Assisted with clients' transition into the community after hospitalization
- Conducted psychoeducational groups
- Monitored and document on the daily functioning of clients

Internships and Part-time Graduate Work

Texas Tech University

02/2014 – 01/2015

Co-Instructor – Ph.D. Teaching Assistant
Lubbock, Texas

- Assisted with teaching the following courses:
 - o Undergraduate Courses
 - Freshman Orientation Seminar – Raider Ready
 - o Graduate Courses
 - Counseling Internship
 - Counseling Practicum
 - Group Counseling
- Assisted with graduate level review information for graduate comprehensive exams
- Supervised graduate level internship students

Lubbock County Adult Probation

09/2014 – 02/2014

Counseling Intern – Ph.D.
Lubbock, Texas

- Conducted individual counseling with individuals on probation
- Documented on clients progress
- Collaborated with probation officers to better assess client needs

State Correctional Institution – Graterford

09/2011 – 08/2012

Psychology Intern – Master's Degree
Perkiomen, Pennsylvania

- Co-led sex offender programming groups
- Conducted individual counseling with inmates
- Assisted with parole evaluations
- Administered mental health screenings with incoming inmates

Temple University

08/2007 – 08/2008

Lab Assistant – Bachelor's Degree
Philadelphia, Pennsylvania

- Placed EEG cap on infants and had them engage in an activity
- Coded video recordings of infant's eye and body movements

- Recruited students and community members to participate in research studies

Publications

Brown, D., Williamson, M., & Hicks, J. (In Print: 2023). Diversify: Don't Put All Your Eggs In One Basket (Teach, Consult, Teaching Engagements). In S. L. Jennings, S. Jennings, & J. Hicks, *Building a Private Counseling Practice: Nuts and Bolts of Running an Ethical and Profitable Business*. Cognella.

Williamson, M., **Brown, D.**, & Hicks, J. (In Print: 2023). Advertising. In S. L. Jennings, S. Jennings, & J. Hicks, *Building a Private Counseling Practice: Nuts and Bolts of Running an Ethical and Profitable Business*. Cognella.

Berry, S., McMillian Berry, S., Jennings, L., **Brown, D.**, & Moffitt, B. (In Print: 2023). Crisis in Rural Settings. In B. Flamez & S. Lenz, *Practical Approaches to Crisis and Counseling Trauma: Prevention, Assessment, & Intervention*. Routledge.

Brown, D. (Expected 2023). Covert Sensitization. In B. Owenby & K. Campbell (Eds), *Starting off in the right lane: A guide to certifications and trainings for the mental health professional*. Arizona: ONBLLC Publishing.

Brown, D. (in print: 2023). Individual-Based Compulsive Behavior Scale. In S. B. Dermer, *The SAGE Encyclopedia of Multicultural Counseling, Social Justice, and Advocacy*.

Brown, D. (in print: 2023). Communication Styles. In S. B. Dermer, *The SAGE Encyclopedia of Multicultural Counseling, Social Justice, and Advocacy*.

Brown, D., & Humphreys, K. (2020). Chapter 7: Multicultural Issues and Populations in the Workforce. In Hicks, J., Flamez, B., & Mayorga, M. (Eds.), *Career Counseling: Theory, Practice and Application*. San Diego, CA: Cognella.

Humphreys, K., & **Brown, D.** (2020). Chapter 5: Psychologically, Sociologically, Gender, and Diversity-Based Theories. In Hicks, J., Flamez, B., & Mayorga, M. (Eds.), *Career Counseling: Theory, Practice and Application*. San Diego, CA: Cognella.

Professional Presentations

Brown, D., & Johnson, D. (June 2024). *Ethically Navigating Advocacy Efforts for LGBTQ+ Individuals*. Association for Humanistic Counseling: Virtual Conference.

- Brown, D.**, & Colonese, T. (November 2023 – Accepted Presentation). *Conversion Therapy. It's Unethical Yet Legal?! Navigating Advocacy for the LGBTQ+ Population of Virginia*. Virginia Counseling Association Convention: Hot Springs, VA.
- Brown, D.**, Waltz, M., & Hicks, J. (February 2020). *Ethics on Fleek*. Law and Ethics in Counseling Conference 2020 (fifth annual): New Orleans, LA.
- Brown, D.**, Moore, U., Waltz, M., Humphreys, K. (November 2019). *Preventing Veteran Suicide*. Tennessee Counseling Association Annual Conference – Building Bridges: Nashville, TN.
- Moore, U., Waltz, M., **Brown, D.** (November 2019). *Grief, PTSD or ADHD: Which is it?* Tennessee Counseling Association Annual Conference – Building Bridges: Nashville, TN.
- Humphreys, K., Waltz, M., **Brown, D.** (November 2019). *The Power of Career Counseling: A Strategy in Sex Trafficking Prevention and Restoration*. Tennessee Counseling Association Annual Conference – Building Bridges: Nashville, TN.
- Brown, D.**, Waltz, M., & Moore, U. (November 2018). *Addiction: Disease or Choice?* Texas Counseling Association Professional Growth Conference – Commitment, Connection, Change: Dallas, TX.
- Waltz, M., **Brown, D.**, & Crews, C. (November 2018). *Slavery in the 21st Century: Ways Counselors Can Combat Sex Trafficking, Prostitution, and Slavery*. Texas Counseling Association Professional Growth Conference – Commitment, Connection, Change: Dallas, TX.
- Waltz, M., Humphreys, K., & **Brown, D.**, Hicks, J. (November 2018). *Slavery in the 21st Century: Ways Counselors Can Combat Sex Trafficking, Prostitution, and Slavery (3 hour learning institute)*. Tennessee Counseling Association Annual Conference – Many Voices, One Profession: Nashville, TN.
- Waltz, M., Humphreys, K., & **Brown, D.**, Hicks, J. (November 2018). *Slavery in the 21st Century: Ways Counselors Can Combat Sex Trafficking, Prostitution, and Slavery (60 minute break out session)*. Tennessee Counseling Association Annual Conference – Many Voices, One Profession: Nashville, TN.
- Moore, U., Hicks, J., **Brown, D.**, Berry, S., Mayorga, M. (April 2018). *Home Again: Strategies That Enhance Social Reintegration for Veterans and Prisoners*. American Counseling Association Conference: Atlanta, GA.
- Hicks, J., **Brown, D.**, Waltz, M., & Russell, D. (November 2017). *Military Service and Single Parenthood*. Tennessee Counseling Association Annual Conference – United We Stand: Nashville, TN.
- Brown, D.**, & Boyles, D. (November 2016). *Incarcerate the Economically Unstable*. Behind the Perspective – Better Water, More Jobs: Health, Mental Health, and Environmental Equity, Justice, and Sustainability in Underserved Communities. Lubbock, TX.

- Brown, D.,** Waddell, H., & Bowen-Burns, C. (November 2016). *Goal Setting for Effective Community Reintegration: Sex-Offenders and other Specialized Offender Populations*. Texas Counseling Association Professional Growth Conference: Dallas, TX.
- Brown, D.,** Waltz, M., & Brown, J. (November 2016). *Suicide in Texas Jails*. Texas Counseling Association Professional Growth Conference: Dallas, TX
- Waltz, M., Crews, C., **Brown, D.,** & Waddell, H. (November 2016). *What Do You Mean I'm Stressed? The Inside Scoop of Counselor Educators and Burnout*. Texas Counseling Association Professional Growth Conference: Dallas, TX
- Brown, D.,** & Boyles, D. (November 2015). *The Effects of Poverty on Offender Populations*. Texas Counseling Association Professional Growth Conference: Corpus Christi, TX.
- Brown, D.,** & Boyles, D. (April 2015). *The Effects of Poverty on Offender Populations*. Bearing our Banners Far and Wide: Advocacy, Social Justice, and the Cultural Dimensions of Poverty Conference: Lubbock, TX.
- Parr, G., Bradley, L., Noble, N., **Brown, D.** (November 2014). *Convergence/Divergence of the ACA and LPC Codes of Ethics/Rules: How to Navigate the Minefield*. Texas Counseling Association Professional Growth Conference: Dallas, TX.
- Parr, G., **Brown, D.,** Moffit, B. (September 2014). *ACA Code of Ethics Changes / ACA and LPC Code of Ethics/Rules Comparison*. Texas Tech University Professional Growth Conference: Lubbock, TX.
- Texas Tech University 2012 Counselor Education and Supervision Ph.D. Cohort.** (April 2013). Behind the Perspective: Advocacy, Social Justice & the Cultural Dimensions of Mental Health: Lubbock, TX.
- Hamilton, J., Ward, J., **Gumbarge, D.** (November 2011). *PTSD and Prolonged Exposure Therapy*. Women's Consortium: East Stroudsburg, PA.
- Hamilton, J., Ward, J., **Gumbarge, D.** (April 2011). *The Faces of Mental Illness*. Graduate Symposium: Harrisburg, PA.
- Hamilton, J., Ward, J., **Gumbarge, D.** (April 2011). *The Revolving Door: Prisoners of Mental Health Issues*. Graduate Symposium: Harrisburg, PA.
- Gumbarge, D.,** Ward, J., Johnson, E. (October 2010 & 2011). *Self Esteem*. Kutztown University of Pennsylvania Love Your Body Day: Kutztown, PA.
- Gumbarge, D.,** Ward, J., Johnson, E. (October 2010 & 2011). *Stress Management*. Kutztown University of Pennsylvania Health Exhibition: Kutztown, PA.

Testing Experience and Training

Penile Plethysmograph

- Used to measure penile arousal to audio and video segments

Two-Tiered Violence Risk Estimates Assessment

- Used to predict violent recidivism of offenders
- Static-99 (informal training)
- Used to determine the risk of recidivism for adult male sex offenders
- Adult Needs and Strengths Assessment (ANSA)
- Used to assess risk of harm in adults
- Child and Adolescent Needs and Strengths (CANS)
- Used to assess risk of harm in children

Professional Memberships

American Counseling Association (ACA)
 Texas Counseling Association (TCA)
 West Texas Counseling Association (WTCA)
 Chi Sigma Iota
 Psi Chi
 Texas Association for Adult Development and Aging (TAADA)

Service/Outreach Projects

Fields of Faith – Crisis Team and Encourager
 Lubbock County Detention Center – Counseling Volunteer
 Methodist Children’s Home of Lubbock – Board Member for Family Outreach Services
 Texas Counseling Association Bylaws Committee – Member

Honors and Distinctions

Chi Sigma Iota Honor Society

- President of Theta Theta Upsilon Chapter – 2014-2015
- Vice President of Theta Theta Upsilon Chapter – 2013-2014

West Texas Counseling Association

- Member-at-Large – 2014-2016

Texas Association for Adult Development and Aging

- Emerging Leader – 2014-2015

Texas Tech Graduate Student Advisory Council

- Elected Voting Member – 2014-2015

Texas Counseling Association Bylaws Committee

- Committee Member – 2014-2015

Psi Chi Honor Society

- Vice President – 2011-2012

Ambassador of Learning Award for Students with Disabilities - May 2012
 American Counseling Association Conference Proposal Reviewer – 2014
 Texas Tech University Ethics Center Award – 2014

Courses Taught

Graduate Level
 Counseling I (Counseling Theories)

Cross Cultural Counseling
Child and Adolescent Development
Psychological Aspects of Gerontology
Marriage, Family and Couples Counseling
Educational Psychology
Forensic Psychology
Group Counseling
Professional Orientation
Crisis and Trauma Counseling
Practicum in Counseling
Internship in Counseling
Human Sexuality
Research and Program
Evaluation

Undergraduate Level

First Year Seminar (for incoming freshmen students)