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# Dr. Delores Whitehead-Jackson Adjunct Professor

#### **Objective**

Teaching higher education courses related to the field of Human Resource Management/Development, and Adult Education and Learning.

### **Education**

2010-2014 University of North Texas, Denton, TXEdD- Higher Education: Adult Education and Continuing

Education

Dissertation: "Academic Self-Efficacy of Adult First-Generation Students Enrolled in Online Undergraduate Courses"

**2002-2004** Midwestern State University, Wichita Falls, TX MA- General Counseling

File Paper: "Advising Distance Education Students in Online Academic Programs"

**1992-1994** Golden Gate University, San Francisco, CA Human Resources Management/Development

File Paper: "An Existing Culture of Sexual Harassment in the Workplace"

**1984-1987** Methodist College, Fayetteville, NC BS- Sociology

#### **Honors and Awards**

October 2022- Selected as West College of Education Distinguished
Alumnus; Awarded Director Emeritus Status from Midwestern

State University.

January 2022 - Included in Women of Wichita County Texas "Stories about

Remarkable Women" Publication- based on contributions to

the Wichita Falls community.

November 2021- Guest Speaker at MSU-Texas Veteran's Day Ceremony.

March 2021 – Invitation to speak at Texas Tech Red Raider Talk "Women in

Higher Education".

February 2020- Recognition from American Legion in assisting and

contributing to the advancement of programs and activities.

October 2019 – Guest panelist at MSU-Texas "First2Go" First Generation

Program.

**February 2019** – Special Honor and Presentation from Nelson Lodge #40

A.F.&A.M.

**June 2018** – Certificate of Appreciation from Communities in School.

**February 2018**- Certification of Appreciation from The American Legion for

sponsoring the 1st Division Oratory Contest.

**December 2008** – Certificate of Recognition from Woman-to-Woman Family

Network Ministries; Senate of the State of Texas Certificate of Recognition "Sweet 16 Award" Woman to Woman Family Network Ministries; US Congress, State of Texas Award for

Christian Women's Job Corps Ministry.

## <u>Program Development/</u> <u>Research Experience</u>

- Developed Program Concentrations (minors) for the Bachelor of Applied Arts and Sciences (BAAS) Program 2014-2021.
- Developed Courses and Curriculum for Program Assessment for the BAAS Program 2014-2021.
- Developed and conducted Welfare to Work Programs and training workshops for the City of Wichita Falls, 1998-2001.
- Developed curriculum and taught workshops and continuing education courses in the areas of supervision and management; human resources management; human relations and communication; and time management for Yuba Community College, 1994-1998.
- Developed and conducted Human Relations Training, Substance Abuse Training, Employee Assistance, and Sexual Harassment Training and Workshops for the United States Air Force 1985-1994.
- Developed and conducted workshops and training related to employee assistance programs and sexual harassment for small businesses and organizations, 1985-1998.

# Teaching Experience/ Program Development

2014-Present Midwestern State University, Wichita Falls, TX

Adjunct Professor, Adult Education Department- Taught the following courses; Developed quizzes, exams, and homework; Developed the syllabus to meet accreditation standards

- BAAS 3113 Internship, Applied Arts and Sciences
- BAAS 4111- Issues Study in Applied Arts and Sciences
- BAAS 4113 Capstone Project
- COUN 2143- Human Diversity
- COUN 4333 Employee Assistance Issues
- COUN 4943 Seminar in Human Resource Development
- COUN 5333 Employee Assistance Issues
- COUN 6943 Graduate Seminar in Human Resource Development
- EDUC 4513- Intro to Training & Development
- EDUC 4523 Trends & Issues in Training and Development
- EDUC 5513 Graduate Intro to Training & Development
- EDUC 5523 Graduate Trends & Issues in Human Resource Development
- EDUC 5583- Graduate Internship in Training & Development

#### Professional Affiliations, Organizations, and Community Service (Past and Present)

- Member, Society for Human Resource Management (SHRM)
- Member, Employee Assistance Professionals Association (EAPA)
- American Association of University Women (AAUW):
   Past Chair of Scholarship Committee

   Issues germane
   to the education of women
- CASA Volunteer, Red River CASA
- Board President, Christ Counseling Ministry
- Member, Alpha Kappa Alpha Sorority, Inc.
- Member, Texas Distance Learning Association (TXDLA)
- Past Member, American Association of Adult and Continuing Education (AAACE)
- Past Member, Association for Continuing Higher Education (ACHE)
- Past Member, Prior Learning Assessment (PLA)
   Workshop Team (NTCCC)
- Past Member, North Texas Community College Consortium (NTCCC)
- Past Board Member, Texas Workforce Commission Youth Advisory Council- Federal Youth Employment/Job Development Committee
- Past Board Member, United Way State Employee's Charitable Campaign
- Past Board Member, Patsy's House
- Past Co-Founder Christian Women's Job Corps