

ERICA LERMA JUDIE D.H.Sc., RRT-ACCS**WORK ADDRESS**

Midwestern State University
Respiratory Care Program
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EDUCATION AND PROFESSIONAL CERTIFICATIONS**Education**

Graduate:

- Doctorate of Health Science, Leadership and Organizational Behavior, 2018, A.T. Still University, Mesa, AZ.
- Master of Arts in Management, Healthcare Administrations, 2012, Wayland Baptist University, Wichita Falls, Texas.

Undergraduate:

- Bachelor of Science in Respiratory Care, 2006, Midwestern State University, Wichita Falls, Texas.

Professional Certifications

- National Board for Respiratory Care – Registered Respiratory Therapist #94922
 - Adult Critical Care Specialist
- Texas Medical Board – Respiratory Care Practitioner #69050
- American Heart Association Basic Life Support Provider
- American Heart Association Advanced Cardiac Life Support Provider/Instructor
- American Academy of Pediatrics Neonatal Resuscitation Program

PROFESSIONAL EXPERIENCE

August 2023- Present	Registered Respiratory Therapist, Cardiopulmonary Program – Per Diem, United Regional, Wichita Falls, Texas.
September 2024- Present	Associate Professor, Respiratory Care Program, Midwestern State University, Wichita Falls, Texas
August 2013 – September 2024	Assistant Professor, Respiratory Care Program, Midwestern State University, Wichita Falls, Texas
June 2016 – September 2018	Registered Respiratory Therapist – Per Diem, Wise Health System, Decatur, Texas
August 2013 – December 2015	Registered Respiratory Therapist – Per Diem, United Regional, Wichita Falls, Texas.
October 2010 – August 2013	Respiratory Care Supervisor, Registered Respiratory Therapist, United Regional, Wichita Falls, Texas
January 2006 – October 2010	Registered Respiratory Therapist, United Regional, Wichita Falls, Texas.
February 2005 – January 2006	Respiratory Care Student Worker, United Regional, Wichita Falls, Texas.
February 1999 – February 2005	Certified Nurse Aide, Grace Care Center, Wichita Falls, Texas.

TEACHING RESPONSIBILITIES – at *Midwestern State University*

Spring 2026

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online), HSAD 5223 Health Informatics

Fall 2025

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab, HSAD 5103 Health Care Organization Behavior and Management, RESP 4243 Advanced Practice Applications (online)

Summer 2025

RESP 3413 Intro to Respiratory Care Course and Lab
RESP 3563 Respiratory Pathophysiology (online)

Spring 2025

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online), HSAD 5223 Health Informatics

Fall 2024

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab, HSAD 5103 Health Care Organization Behavior and Management

Summer 2024

RESP 3413 Intro to Respiratory Care Lab, Course redevelopment/simulation
RESP 3563 Respiratory Pathophysiology (online)

Spring 2024

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online)

Fall 2023

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab

Summer 2023

RESP 3413 Intro to Respiratory Care Lab, Course redevelopment/simulation
RESP 3543 Adult Critical Care (online)

Spring 2023

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online)

Fall 2022

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab

Summer 2022

RESP 3413 Intro to Respiratory Care Lab, Course redevelopment/simulation

Spring 2022

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online)

Fall 2021

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab

Summer 2021

RESP 3413 Intro to Respiratory Care Lab, Course redevelopment/simulation

Spring 2021

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online)

Fall 2020

RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab, 3 hours Simulation Lab

Summer 2020

RESP 3413 Intro to Respiratory Care Lab, Course redevelopment/simulation

Spring 2020

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online), RESP 3563 Respiratory Pathophysiology (online)

Fall 2019

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab

Summer 2019

RESP 3563 Respiratory Pathophysiology (online), RESP 4153 Ethics of Respiratory Care (online), RESP 3413 Intro to Respiratory Care Lab

Spring 2019

RESP 3543 Adult Critical Care, RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online), RESP 3563 Respiratory Pathophysiology (online)

Fall 2018

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab

Summer 2018

RESP 3563 Respiratory Pathophysiology (online), RESP 4153 Ethics of Respiratory Care (online), RESP 4233 Educational-Administrative Concepts (online), RESP 3413 Intro to Respiratory Care Lab

Spring 2018

RESP 3543 Adult Critical Care , RESP 3552-201 Adult Critical Care Lab, RESP 3552-21A Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 4133-x20 Developing Leadership Capabilities in Respiratory Care (online), RESP 4133-NX3 Developing Leadership Capabilities in Respiratory Care (online)RESP 4243 Advanced Practice Applications (online)

Fall 2017

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4443-X11 Management of Health Care Services (online), RESP 4443-NX2 Management of Health Care Services (online), RESP 3512-101 Therapeutic Procedures and Equipment Lab, RESP 3512-11A Therapeutic Procedures and Equipment Lab

Summer 2017

RESP 3563 Respiratory Pathophysiology (online), RESP 4153 Ethics of Respiratory Care (online), RESP 3413 Intro to Respiratory Care Lab

Spring 2017

RESP 3543 Adult Critical Care (online), RESP 3552 Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 3563 Respiratory Pathophysiology, RESP 4133 Developing Leadership Capabilities in Respiratory Care (online), RESP 4243 Advanced Practice Applications (online)

Fall 2016

RESP 3563 Respiratory Pathophysiology (online), RESP 4443 Management of Health Care Services, RESP 4153 Ethics of Respiratory Care (online), RESP 4422 Rehabilitation and Health Promotion, RESP 3512 Therapeutic Procedures and Equipment Lab

Summer 2016

RESP 3563 Respiratory Pathophysiology (online), RESP 4153 Ethics of Respiratory Care (online), RESP 3413 Intro to Respiratory Care Lab

Spring 2016

RESP 3543 Adult Critical Care (online), RESP 3543 Adult Critical Care –second section (online), RESP 3552 Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 3563 Respiratory Pathophysiology, RESP 4243 Advanced Practice Applications (online)

Fall 2015

RESP 3423 Physics and Respiratory Care, RESP 4243 Advanced Practice Applications (online), RESP 4153 Ethics of Respiratory Care (online), RESP 4422 Rehabilitation and Health Promotion, RESP 3512 Therapeutic Procedures and Equipment Lab

Summer 2015

RESP 3543 Adult Critical Care (online), RESP 3563 Respiratory Pathophysiology (online), RESP 3413 Intro to Respiratory Care Lab

Spring 2015

RESP 3543 Adult Critical Care (online), RESP 3552 Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 3563 Respiratory Pathophysiology, RESP 4423 Research and Respiratory Care (online), RESP 4243 Advanced Practice Applications (online)

Fall 2014

RESP 3423 Physics and Respiratory Care, RESP 4153 Ethics of Respiratory Care (online), RESP 4233 Educational-Admin Concepts (online), RESP 3512 Therapeutic Procedures and Equipment Lab

Summer 2014

RESP 3563 Respiratory Pathophysiology (online), RESP 3413 Intro to Respiratory Care Lab

Spring 2014

RESP 3543 Adult Critical Care (online), RESP 3552 Adult Critical Care Lab, RESP 3561 Neonatal Procedures and Equipment Lab, RESP 3563 Respiratory Pathophysiology, RESP 4423 Research and Respiratory Care (online)

Fall 2013

RESP 3423 Physics and Respiratory Care, RESP 4243 Advanced Practice Applications (online), RESP 4443 Management of Health Care Services (online), RESP 3512 Therapeutic Procedures and Equipment Lab

RESEARCH AND SCHOLARLY ACTIVITY

PUBLICATIONS

Refereed Journals

Case, R., Kurszewski, T., Judie, E., Romo-Hernandez, R., Contreras, M., & Everett, M. (2023). Health-science student perceptions of the clinical precepting experience in the United States: Do we know what they want? *Respiratory Care Education Annual, Fall 2023*.

Judie, E., Kurszewski, T., & Case, R. (2022). Prevalence and factors of imposter syndrome among health science students: A scoping review. *Respiratory Care Education Annual, 31*. 36-40. <https://www.aarc.org/wp-content/uploads/2022/11/rcea2022.pdf>

Case, R., Judie, E., Kurszewski, T., Brodie, W., Bethell, P. (2021). Death and dying coping strategies for health science students: are we teaching them what they need to know? *Journal of Educational Evaluation for Health Professions*

Helton, P., Anderson, J., Case, R., & Judie, E. (2020). Career intentions of degree advancing respiratory therapists: A mixed-methods study. *Respiratory Care Education Annual, 29*. 13-22. <https://www.aarc.org/wp-content/uploads/2020/09/rcea2020.pdf>

Judie, E. (2019). Essential Competencies Needed for Future Respiratory Care Managers. *Respiratory Care, 64* (Suppl 10) 3237595.

Works in press (Scholarly/Professional Publications)

Judie, Erica L., Gresham-Anderson, Jennifer L., & Kurszewski, Tammy R. (2024). Diversity, equity and inclusion in respiratory care education. *The ACRTE Chronicle*.

Judie, E., Case, R., Anderson, J., Fino, J., Kurszewski, T. (2024). Midwestern State University, Respiratory Care Department spotlight article. *The ACRTE Chronicle, 8* (6). 1-11.

Kurszewski, T., Judie, E., & Case, R. (2022). Discovering future respiratory therapy students through the core curriculum. *The Coalition Chronicle, 11* (1). 21-24.

Judie, E., & Case, R. (2019). Midwestern State University, Respiratory Care Department spotlight article. *The Coalition Chronicle, 8* (6). 1-10.

STUDENT MENTORED RESEARCH

April 24, 2025 "Social Determinates of Health of MSU Populations", Celebration of Scholarship, Midwestern State University, Wichita Falls, Texas; Poster presentation (Faculty Mentor with Dr. Randy Case) Kelly Mongare & Ta'kiara Page (Local)

April 18, 2024 "Addressing Marijuana Misuse", Celebration of Scholarship, Midwestern State University, Wichita Falls, Texas; Poster presentation (Faculty Mentor with Dr. Randy Case) Gabriella Gutierrez, Jennifer Herejon, Khalil Blackwood, Felistas Gabicha (Local)

April 20, 2023 "College Students Access to Healthy Food Options", Celebration of Scholarship, Midwestern State University, Wichita Falls, Texas; Poster presentation (Faculty Mentor with Dr. Randy Case) Caroline Baxter, Megan Markwardt, Makayla Ross (Local)

April 21, 2022 "Sleep Patterns and Associated Behaviors in Health Science Students", Celebration of Scholarship, Midwestern State University, Wichita Falls, Texas; Poster presentation (Faculty Mentor with Dr. Randy Case) Huldah Nyabera, Khadijah Ross, Melanie Joseph, and Zhante King (Local)

April 25, 2019 "The Psychological Impact of Death and Dying on Health Care Students", Celebration of Scholarship, Midwestern State University, Wichita Falls, Texas; Poster presentation (Faculty Mentor with Dr. Randy Case) Wenica Brodie and Pollyann Bethel (Local)

April 25, 2019 “VAP: The Most Effective Preventative Methods Based on Respiratory Therapists’ Opinions”, Celebration of Scholarship, Midwestern State University, Wichita Falls, Texas; Poster presentation (Faculty Mentor with Dr. Randy Case) Shelbe Mabra, Christina Nguyen, Tierra Shears, and Julienne Clare Sistoso (Local)

PRESENTATIONS

October 17, 2024 (National)

Webinar – AARC Leadership Grand Rounds

Presentation: Health-Science Student Perceptions of the Clinical Precepting Experience in the United States: Do We Know What They Want?

March 14, 2024 (State)

San Antonio, Texas - UT Health’s 29th Annual Respiratory Care Symposium, University of Texas Health Science Center at San Antonio

Presentation: Finding Our Way... Ethically Navigating Healthcare in a ‘Sea of Red

October 18, 2023 (Local)

Wichita Falls, Texas – Cunningham Elementary Career Education Day

Presentation: What is Respiratory Care?

September 2023 (State)

Wichita Falls, Texas – Texas Society for Advancement of Health Professionals

- Presentation: Diversity, Equity, and Inclusion in Respiratory Care Education

September 2023 (Local)

Fort Worth, Texas – JPS North Region Conference

- Presentation: To EACH Their Own: Creating an Inclusive Environment

September 2023 (National)

Web – AARC Leadership Grand Rounds

- Presentation: To EACH Their Own: Creating an Inclusive Environment

July 2023 (National)

Fort Lauderdale, Florida – AARC Summer Forum 2023

- Presentation: To EACH Their Own: Creating an Inclusive Environment

July 2023 (State)

Waco, Texas – Texas Society for Respiratory Care Annual State Meeting

- Presentation: Finding Our Way... Ethically Navigating Healthcare in a “Sea of Red”

May 2023 (Local)

Allen, Texas – Texas Society for Respiratory Care North Region Meeting

- Presentation: Finding Our Way....Ethically Navigating Healthcare in a “Sea of RED”

July 2022 (National)

Palm Springs, California – AARC Summer Forum 2022

- Presentation: Getting the Basics Right: A Mock Interview Project

July 2022 (State)

Galveston, Texas – Texas Society for Respiratory Care Annual State Meeting

- Presentation: One Last Test: How to Ace Your Interview

April 2021 (Local)

United Regional Healthcare System’s Respiratory Care Annual Seminar

- Finding Our Way....Ethically Navigating Healthcare in a “Sea of RED”

April 2020 (Local)

MSU Texas, Wichita Falls, Texas – Respiratory Care Education Essential

- Innovative Teaching Techniques in the Classroom (Canceled due to Covid-19)

November 2019 (National)

New Orleans, Louisiana – AARC Congress 2019

- Presentation: Essential Competencies Needed for Future Respiratory Care Managers

February 2019 (National)

Dallas, Texas – National Association for Associate Degree Respiratory Care, 8th Annual Conference

- Finding Our Way... Ethically Navigating Healthcare in a “Sea of Red”

April 2017 (Local)

Wichita Falls, Texas – Senior Care Health and Rehabilitation

- Presentation: Breathing Strategies for the Residents

July 2016 (State)

Arlington, Texas – Texas Society for Respiratory Care Annual State Meeting

- Presentation: Connecting with the Spanish Speaking Population

March 2016 (State)

Tyler, Texas – Tyler College Annual Spring Conference

- Presentation: The Role of Respiratory Therapy in Telemedicine”

July 2015 (State)

Waco, Texas – Texas Society for Respiratory Care Annual State Meeting

- Presentation: Our Skills, Our Future: ACCS vs. CCRN

APPLIED RESEARCH

- Developed and Coordinated “Advanced Airway Workshop” with the Texas Tech University Health Sciences Center Institute of Anatomical Sciences Cadaver Lab with Dr. Tammy Kurszewski, June 2025 (cancelled due to low registration numbers).
- Created and implemented Simulation Scenarios for United Regional Skills fair
- Implementing EHR in RESP 3543 and RESP 3512
- Implementing Classmates Solutions throughout the curriculum to enhance critical thinking
- Implementing Classroom Gaming (Slido and activities) for Knowledge Retention and Recap of information
- Implementing Simulations within RESP 3543 and RESP 3512
- Implementing Mock Interview Project in RESP 4443 (Presented at AARC on this topic)
- Implementing Lattes and Learning to help strengthen subject comprehension, boost confidence, and build important learning skills

PROFESSIONAL INVOLVEMENTS

Member of the following societies

- American Association for Respiratory Care (National)
- Texas Society for Respiratory Care (State)
 - Appointed TSRC Program Committee Chair
- Coalition for Baccalaureate and Graduate Respiratory Therapy Education (National)
 - CoBGRTE International Outreach Committee
- National Board for Respiratory Care
- Texas Association of Schools of Allied Health Professions
- Texas Association of Chicanos in Higher Education

Offices held

2014-2016 Vice President – Red River District (Regional)

Texas Society for Respiratory Care

2023-2024 Program Committee Chair TSRC Conference
Texas Society for Respiratory Care

2024-2025 Program Committee Chair TSRC Conference
Texas Society for Respiratory Care

CONSULTATIONS

2018- Present MedLearn Media, Inc. Respiratory Therapy Reimbursement & Compliance Update

2024 California Baptist University External Reviewer for Bachelor of Science, Healthcare Administration and Management Program Review

SERVICE

UNIVERSITY, COLLEGE, AND DEPARTMENT

Served on the following University Committees:

- Employee Health and Fitness Committee
- Fringe Benefits Committee
- Architect Selection Advisory Committee
- Faculty Senate
 - Elected as Parliamentarian for the 2024-2025 Academic Year
 - Elected as Parliamentarian for the 2021-2025 Academic Year
- AHEC Advisory Board

Served on the following COHSHS Committees:

- HSHS Faculty Awards Committee (Chair)
- Interdisciplinary Committee
- Interdisciplinary Lab Subcommittee for ICE events
- Radiologic Sciences Assessment Committee
- COHSHS Student Conduct Appeals Committee

Served on the following Respiratory Care Department Committees:

- Respiratory Care Admissions Committee
 - Respiratory Care On-Campus Student Selection Committee (Chair)
- Respiratory Care Curriculum Committee (Co-Chair)
 - RRT-BSRC Curriculum Committee
- Respiratory Care Scholarship Committee
- Respiratory Care Advisory Board Committee
- Respiratory Care Faculty Search Committee
- Respiratory Graduate Program Development Committee
 - Graduate Program Course Description Sub-committee

PROFESSIONAL

2019-Present Assisted in United Regional Intubation Skills Lab

COMMUNITY

2024-2025 WF Memorial High School Soccer Booster Club Member
Wichita Falls ISD

2024-2025 WF Memorial High School Football Booster Club Member
Wichita Falls ISD

2023-2024 WFHS Football Booster Club Member
Wichita Falls ISD

2021-2023 City View Athletic Booster Club Member
City View ISD

2019-Present Area Health Education Centers

Midwestern State University

2018- 2019 School Bond Committee Member
City View ISD

AWARDS AND HONORS

2023 2023 Texas Association of Chicanos in Higher Education Career & Leadership Development Institute
 (CLDI) cohort honoring Dr. Max Castillo

2020-2021 GCHSHS Distinguished Teaching Award