Juheon Lee ("JOO-hawn")

3410 Taft Boulevard, O'Donohoe Hall 203, Wichita Falls, TX 76308-2099 Email: juheon.lee@msutexas.edu

EDUCATION

| 2019 | Northeastern University Ph.D., Political Science |
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| 2014 | State University of New York at Albany M.A., Political Science |
| 2012 | Seoul National University Master of International Studies, International Commerce |
| 2007 | Hankuk University of Foreign Studies B.A., Chinese (Language Training at <i>Beijing Jiaotong University</i> , 2003 – 2004) Bachelor of Business Administration |

EMPLOYMENT

| 2020 – present | Midwestern State University Associate Professor of Political Science, 2024 – present Assistant Professor of Political Science, 2020 – 2024 |
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| 2019 – 2020 | Lafayette College Visiting Assistant Professor of Government and Law |
| 2007 – 2010 | Samsung Electronics Co. Ltd. Visual Display Division, Global Marketing Team, Suwon, South Korea |

RESEARCH PUBLICATION

Areas of interests: environmental politics, disaster resilience, social capital, political trust, Asian politics, social identity, politics of religion, public opinion, data analysis, data visualization

Peer-Reviewed Articles (Underlined are student co-authors)

| 2024 | Emily Rowland, Jeremy Duff & Juheon Lee , "Political Efficacy and Perceived Influence of Rural and Urban Residents," <i>Politics & Policy</i> , 52(2), 331-348. |
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| 2024 | Mahler Kayli, Linda Veazey & Juheon Lee , "Sexist Beliefs and Participation in the 2016 Presidential Election: Evidence from the General Social Survey," <i>Sociological Focus</i> , 57(4), 523-538. |
| 2023 | Antonella Watson, Margarida Rodrigues & Juheon Lee , "Government Performance, Political Trust, and Satisfaction with Democracy in Venezuela, 2016-2017," <i>Latin American Policy</i> , 14(2), 267-279. |
| 2022 | Juheon Lee , Daniel Aldrich, Emi Kiyota, Tanaka Yasuhiro & Yasuyuki Sawada, "Social capital building interventions and self-reported post-disaster recovery in Ofunato, Japan," <i>Scientific Reports</i> , 12:10274. |
| 2022 | Zetta Cannedy & Juheon Lee , "Abortion attitudes in American society: Role of sexism, working mother, and state policies" <i>Journal of Integrated Social Sciences</i> , 12(1), 75-90. |

| 2022 | Juheon Lee , "Voluntary associations and hazard preparedness behavior amongst Taiwanese individuals," <i>Environmental Hazards</i> , 21(2), 99-116. |
|---------------|---|
| 2022 | Juheon Lee , "Preparedness behaviors for natural hazards and their association with experiences, perceptions, and social engagement in Taiwanese society." <i>Environmental Sociology</i> , 8(2), 161-172. (Doctoral dissertation chapter) |
| 2021 | Juheon Lee , Sarah Cho & Gowoon Jung, "Policy responses to COVID-19 and discrimination against foreign nationals in South Korea." <i>Critical Asian Studies</i> , 53(3), 432-447. |
| 2021 | Juheon Lee , "The social impact of natural hazards: A multilevel analysis of disasters and forms of trust in mainland China." <i>Disasters</i> , 45(1), 158-179. (Doctoral dissertation chapter) |
| 2021 | Sarah Cho & Juheon Lee , "Waving Israeli flags at right-wing Christian rallies in South Korea." <i>Journal of Contemporary Asia</i> , 51(3), 496-515. |
| 2020 | Juheon Lee , "Post-disaster trust in Japan: The social impact of the experiences and perceived risks of natural hazards." <i>Environmental Hazards</i> , 19(2), 171-186. |
| 2020 | Juheon Lee , "Bonding versus bridging social capital and their associations with self-evaluated community resilience: A comparative study of East Asia." <i>Journal of Community & Applied Social Psychology</i> , 30(1), 31-44. (Doctoral dissertation chapter) |
| 2020 | Juheon Lee , "Promoting majority culture and excluding external ethnic influences: China's strategy for the UNESCO 'Intangible' Cultural Heritage List." <i>Social Identities</i> , 26(1), 61-76. |
| 2020 | Juheon Lee , "Municipal-level determinants of suicide rates in South Korea: Exploring the role of social capital and local government policies." <i>Journal of Asian Public Policy</i> , 13(3), 277-294. |
| 2019 | Juheon Lee & Timothy Fraser, "How do natural hazards affect participation in voluntary associations? The social impacts of disasters in Japanese society." <i>International Journal of Disaster Risk Reduction</i> , 34, 108-115. |
| 2018 | Juheon Lee & <u>Daniel Yi</u> , "Still a new democracy? Individual-level effects of social trust on political trust in South Korea." <i>Asian Journal of Political Science</i> , 26(1), 201-220. |
| 2018 | Juheon Lee & Sarah Cho, "The impact of crime rate, experience of crime, and fear of crime on residents' participation in association: Studying 25 districts in the city of Seoul, South Korea." <i>Crime Prevention & Community Safety</i> , 20(3), 189-207. |
| Non-Peer Revi | ewed Articles, Policy Reports, and Reviews (Underlined are student co-authors) |
| 2024 | <u>Khaleb Pierre</u> & Juheon Lee , "How Racism Continues to Undermines US Democracy Promotion." <i>E-International Relations</i> (October 9) |
| 2023 | Andres Revis, Juheon Lee & Margarida Soares Rodrigues, "Columbia's 'Total Peace' and |

| | Promotion." E-International Relations (October 9) |
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| 2023 | Andres Revis, Juheon Lee & Margarida Soares Rodrigues, "Columbia's 'Total Peace' and Climate Change." <i>E-International Relations</i> (February 22) |
| 2022 | Juheon Lee , Review of "Corralling a Chimera: A Critical Review of the Term Social Infrastructure" <i>Qeios</i> , doi.org/10.32388/MO57UL. |
| 2022 | Juheon Lee , Review of "How Social Infrastructure Saves Lives: A Quantitative Analysis of Japan's 3/11" <i>Qeios</i> , doi.org/10.32388/QN6JQY. |
| 2022 | Juheon Lee ; Daniel Aldrich, Emi Kiyota; Tanaka Yasuhiro & Yasuyuki Sawada, "Source Data for the Ibasho Project," <i>Harvard Dataverse</i> , doi.org/10.7910/DVN/A0AGMX. |
| 2021 | Jaeyoung Lee, Juheon Lee & Youcheer Kim, "Cooperation on non-traditional security for peace and prosperity in Northeast Asia," <i>Korea Institute for National Unification Research Report</i> , 21-8. (Written in Korean) |

Juheon Lee, Aleksey Asiryan & Michael Butler, "Integration for the Central Asian Republics:

the ASEAN example." E-International Relations (September 17).

2020 Daniel Aldrich, Timothy Fraser, **Juheon Lee**, Courtney Page-Tan & Toshiaki Yoshida, "Social

ties, quarantine policy, and the spread of COVID-19." Natural Hazards Center Quick

Response Report, QR 314.

2020 Daniel Aldrich, Zeynep Balcioglu, Timothy Fraser, Juheon Lee, Summer Marion & Courtney

Page-Tan, "COVID-19 Community Assessment Survey," Harvard Dataverse,

doi.org/10.7910/DVN/JLXBEA.

2019 **Juheon Lee**, "The social fallout from Pohang's 'man-made' earthquake." *The Diplomat*

(December 21).

Manuscript in Progress (Underlined are student co-authors)

Steve R. Garrison, **Juheon Lee**, <u>Federica Manno</u> & <u>Jackson Redding</u>, "CO₂ Emission and Climate Change Perceptions: Do the Residents of Large Emitters Underestimate Climate Change?" (R&R, *Social Science Quarterly*)

Zetta Cannedy, Dylan Munguia, Abid Ali, Juheon Lee, "Deepening of Environmental Cooperation? Explaining the Decline of International Environmental Agreements since the early 2000s" (Work in progress)

Sadie Jordan, Linda Veazey & **Juheon Lee**, "Consistent or Inconsistent? The Influence of Politics and Religion on the Attitudes Toward Abortion and Death Penalty (Work in progress)

TEACHING RESPONSIBILITIES

2020 - present Midwestern State University

POLS 4933 Environmental Politics

POLS 3593 Asian Politics

POLS 3213 Research Methods

POLS 2523 Foundations of Government and Politics

GLBS 2503 Introduction to Global Studies POLS 1433 American & Texas Government II

POLS 1333 American & Texas Government I

MWSU 1230 First Year Adventure

2019 – 2020 Lafayette College

GOVT 238 East Asian International Relations

GOVT 207 Chinese Foreign Policy

GOVT 103 Introduction to Comparative Politics GOVT 102 Introduction to International Politics

2016 – 2019 Northeastern University (Instructor of Record)

POLS 2400 Quantitative Techniques

POLS 1160 Introduction to International Relations POLS 1155 Introduction to Comparative Politics

STUDENT RESEARCH MENTORING

Mentored Publications

Forthcoming Andres Revis, Zetta Cannedy, Addison Ragland, Taylor Clarke & Juheon Lee, "Voter Turnout, Partisanship, and Disaster Resilience in U.S. Counties, 2010–2020," Consilience: The Journal of Sustainable Development.

Zetta Cannedy & Addison Elliot, "Recent Trends in International Environmental Agreements," published in Metamorphosis, 27(1).

Rustin Armknecht, "National and subnational variations of environmental policymaking in China and India," Lafayette College Honors Thesis (Defense: May 7)

Mentored Presentations

| 2025 | Caio Monteiro & Dylan Munguia, "Varieties of Democracy and Environmental Performance: An Exploratory Cross-National Study" <i>Midwestern UGROW Symposium</i> (July 3). |
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| 2025 | Sadie Jordan, "Consistent or Inconsistent? The Influence of Politics and Religion on the Attitudes toward Abortion and Death Penalty," <i>Midwestern Research Day Forum</i> (April 24). |
| 2025 | Dylan Munguia, "The More, The Better? Trends in International Environmental Agreement Formation," <i>Texas Undergraduate Research Day at the Capitol</i> (April 10) |
| 2024 | Khaleb Pierre "How racism undermines US' democracy promotion around the world." Midwestern Research Day Forum. (November 21) |
| 2024 | Abid Ali, Dylan Munguia, "The More, The Better? Trends in International Environmental Agreement Formation," <i>Midwestern Research Day Forum</i> (November 21) |
| 2024 | Abid Ali, Saleigh Berry, Dylan Munguia, Ma'Kyra Spencer, "The More, The Better? Trends in International Environmental Agreement Formation," COPLAC Regional Conference (Nov 9) |
| 2024 | Taylor Clark & Addison Ragland, "Political Participation and Disaster Resilience in the US Counties, 2010-2020," <i>Midwestern UGROW Symposium</i> (July 3). |
| 2024 | Federica Manno & Jackson Redding, "Carbon Dioxide Intensity, Climate Change Perception, and Environmental Actions," <i>Midwestern Research Day Forum</i> (April 18). |
| 2023 | Federica Manno & Jackson Redding, "Neighborhood pollution and environmental activism" 1 st place in oral presentation, <i>Midwestern Research Day Forum</i> (November 16). |
| 2023 | Emily Rowland, "Political Efficacy and Perceived Influence of Urban and Rural Residents," COPLAC Regional Conference (November 12). |
| 2023 | Andres Revis & Zetta Cannedy "Resilience and Elections in US Counties," <i>Midwestern Research Day Forum</i> (April 20). |
| 2022 | Emily Rowland, "Political Efficacy and Perceived Influence of Urban and Rural Residents," 1st place in oral presentation, <i>Midwestern Research Day Forum</i> (November 17). |
| 2022 | Zetta Cannedy, "Recent Trends in International Environmental Agreements: Declining or What?" 2 nd place in oral presentation, <i>Midwestern Research Day Forum</i> (November 17) |
| 2022 | Addison Elliot & Zetta Cannedy, "Recent Trends in International Environmental Agreements," COPLAC Regional Conference (November 12) |
| 2022 | Zetta Cannedy, "Recent Trends in International Environmental Agreements," <i>Midwestern UGROW Symposium</i> (June 30) |
| 2021 | Zetta Cannedy, "Sexism, Family Structure, and Attitude towards Abortion in American Society," 2 nd place in oral presentation, <i>Midwestern Research Day Forum</i> (November 18) |

AWARDS, GRANTS & FELLOWSHIPS

| Faculty Member of the Year, Student Government Association, Midwestern State University |
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| EURECA/UGROW Research Stipend (5-year total: \$6,250), Office of Undergraduate Research, Midwestern State University |
| Artinian Award (\$500), Southern Political Science Association |
| Prothro-Yeager College Research Grant (5-year total: \$23,227), Midwestern State University |
| Quick Response Research Award (\$3,000), Natural Hazards Center, Colorado University Boulder (with Daniel Aldrich, Courtney Page-Tan, Tim Fraser, and Summer Marion) |
| Dissertation Completion Fellowship (\$12,000), Provost Office, Northeastern University |
| PhD Network Research Grant (\$2,800), Northeastern University |
| Graduate Dissertation Research Grant (\$3,000), Provost Office, Northeastern University |
| Asian Studies Research Award (\$2,000), Hong Liu Asian Studies Fund |
| Graduate Research Grants (2-year total: \$4,000), Provost Office, Northeastern University |
| Professional Development Grants (\$300), Graduate Student Association, State University of New York at Albany |
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EDITORIAL ACTIVITIES

Editorial Boards Member

| 2023 – present | Scientific Reports, Associate Editor for the Sustainability section |
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| 2023 – present | Humanities & Social Sciences Communications, Associate Editor |
| 2021 – present | Frontiers in Sustainable Cities, Review Editor for the Social Inclusion in Cities section |
| 2020 – present | Natural Hazards Review (American Society of Civil Engineers) |
| | Associate Editor (2023 – present) for the Social and Behavioral Science section Early Career Board Member (2021 – 2022) |

Referee for Scholarly Journal (Alphabetical order)

2018 – Activities, Adaptation & Aging / Administration & Society / American Journal of Criminal Justice / American Politics Research / Asian Journal of Comparative Politics / Asian Journal of Public Policy

American Politics Research / Asian Journal of Comparative Politics / Asian Journal of Public Policy / BMC Public Health / Chinese Journal of Communication / Community Development Journal / Climate & Development / Disasters / Discover Social Science and Health / Environmental Hazards / Environmental Protection Research / Frontiers (Environmental Science, Medicine, Political Science, Psychology, Public Health, Sociology, Sustainable Cities) / Government and Opposition / Health & Social Care in the Community / Humanities & Social Sciences Communications / International Journal for Equity in Health / International Journal of Disaster Risk Reduction / International Journal of Environmental Research & Public Health / International Journal of Heritage Studies / International Journal of Media & Cultural Politics / International Journal of Psychology & Counselling / International Journal of Public Opinion Research / International Review of Public Administration / Japanese Studies / Journal of Contemporary Asia / Journal of Current Chinese Affairs / Journal of Management in Engineering / Journal of Public & Nonprofit Affairs / Journal of Sociology / Korea Observer / Land / Natural Hazards / Natural Hazards Review / Open Psychology Journal / Politics & Governance / Politics, Groups, and Identities / Politics & Policy / Public Administration & Development / Qeios / Social Science Quarterly / Sociological

Focus / State and Local Government Review / Social Sciences / Sustainability / Urban Studies / Women's Studies International Forum

Referee for Scholarly Press

2022 – Cambridge University Press (textbook); Helsinki University Press (book proposal)

CONFERENCE PARTICIPATION

| Paper Presentation | (Underlines | indicate | student | co-authors) |
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| 2025 | " <u>Do the residents of Large emitter Underestimate Climate Change?</u> International Studies Association – South, Lubbock, TX (October 3-4) |
| 2025 | " <u>Do the residents of Large emitter Underestimate Climate Change?</u> Midwest Political Science Association, Chicago IL. (April 6) |
| 2024 | "How racism undermines US' democracy promotion around the world." International Studies Association – South, St. Petersburg, FL. (October 4-5) |
| 2024 | "The spread of non-traditional security discourse amid arms races." <i>International Studies Association</i> , San Francisco, CA. (April 3-6) |
| 2024 | "Multi-level drivers of climate change perceptions and actions: A cross-country analysis." Southern Political Science Association, New Orleans, LA. (January 10-13) |
| 2023 | "Recent Trends in International Environmental Agreements: Declining or What?" <i>Midwest Political Science Association</i> , Chicago, IL. (April 13–6) |
| 2023 | "Non-Traditional Security Discourse in Asia: Broadening or avoiding traditional security agenda?" <i>Midwest Political Science Association</i> , Chicago, IL. (April 13–16) |
| 2023 | "Recent Trends in International Environmental Agreements: Declining or What?" Southern Political Science Association, St. Pete Beach, FL. (January 12–14) |
| 2023 | "Non-Traditional Security Discourse in East Asia: Broadening or Avoiding Traditional Security Agenda?" Southern Political Science Association, St. Pete Beach, FL. (January 12–14) |
| 2022 | "Environmental Performance and Citizen Satisfaction with Government in China." <i>Midwest Political Science Association</i> , Chicago, IL. (April 7–10) |
| 2022 | "Regional variation in environmental degradation and citizens satisfaction with government performance in China." <i>International Studies Association</i> , Nashville, TN. (March 28–April 2) |
| 2022 | "Regional variation in environmental degradation and citizens satisfaction with government performance in China." Southern Political Science Association, San Antonio, TX. (Jan 13–15) |
| 2021 | "Policy responses to COVID-19 and institutional discrimination against foreign nationals in South Korea." Southern Political Science Association, New Orleans, LA. (January 7–9) |
| 2019 | "This is God's will": Waving Israeli flags in right-wing rallies in South Korea. <i>New England Political Science Association</i> , Portland, ME. (April 25–27) |
| 2019 | "Who is to blame for the damage caused by natural disasters? The impact of individuals' experiences of disasters on their trust in governmental institutions." <i>International Studies Association</i> , Toronto, Canada. (March 27–30) |
| 2019 | "Social capital and community resilience in response to a natural disaster: A comparative study of provinces in China, Japan, South Korea, and Taiwan." <i>International Studies Association</i> , Toronto, Canada. (March 27–30) |

| 2018 | "Why do far-right activists in South Korea wave Israeli flags? The search for a symbol of political and religious identity." <i>Northeastern Political Science Association</i> , Montreal, Canada. (November 8–10) |
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| 2018 | "The social impacts of natural disasters: A multilevel analysis of disaster experiences and forms of trust in China." <i>American Political Science Association</i> , Boston, MA. (Aug 30-Sep 2) |
| 2018 | "Thick trust or thin trust for disaster? The radius of trust and self-evaluated community resilience against natural disaster in East Asian societies." <i>International Political Science Association</i> , Brisbane, Australia. (July 21–25) |
| 2018 | "How do disasters affect individuals' social ties? The impacts of disaster experiences and the perceived risks of disasters on participation in voluntary associations." <i>International Political Science Association</i> , Brisbane, Australia. (July 21–25) |
| 2018 | "Social capital and community resilience for natural disaster in East Asia: a study of provinces in China, Japan, South Korea, and Taiwan." <i>Midwest Political Science Association</i> , Chicago, IL. (April 5–8) |
| 2018 | "Does the fear of natural disaster increase community resilience? The role of social capital in Japan and Taiwan. <i>Midwest Political Science Association</i> , Chicago, IL. (April 5–8) |
| 2017 | "Social capital, political participation, and political trust in East Asia. <i>Northeastern Political Science Association</i> , Philadelphia, PA. (November 9–11) |

Chair & Discussant

| 2025 | Chair & Discussant, "Environmental Politics Across the Asia-Pacific Region," <i>Midwest Political Science Association</i> , Chicago IL. (April 6) |
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| 2025 | Chair & Discussant, "Disaster Management and Resilience," <i>Midwest Political Science Association</i> , Chicago IL. (April 6) |
| 2024 | Discussant, "The Environment: Climate and Water Crisis," <i>International Studies Association – South</i> , St. Petersburg, FL. (October 4-5) |
| 2024 | Chair & Discussant, "Environmental Politics and Policy," Southern Political Science Association, New Orleans, LA. (January 10-14) |
| 2023 | Discussant, "Elite Roles in Environmental Politics and Policy," <i>Midwest Political Science Association</i> , Chicago, IL. (April 13–6) |
| 2023 | Discussant, "Assessing the other: Intelligence and Information," <i>Southern Political Science Association</i> , St. Pete Beach, FL. (January 12–14) |
| 2022 | Chair, "Global Climate Action: China and Global South" (Session ID: SA08), <i>International Studies Association</i> . Nashville, TN. (March 30–Apr 2) |
| 2021 | Chair & Discussant, "Environmental politics in China" (Session ID: 1840342), Midwest Political Science Association. Virtual meeting. (April 14–18) |

INVITED TALK & GUEST LECTURE

| 2025 | "North Korea and the Defectors," <i>Lifelong Learning Center</i> , Midwestern State University. (February 11) |
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| 2024 | "Data Analysis for Social Science: Using Publicly Available Data," <i>Undergraduate Research Opportunities and Summer Workshop</i> , Midwestern State University, (May 28) |

| 2023 | "North Korean Defectors in South Korea," <i>Redwine Honors Program Speaker Series</i> , Midwestern State University. (February 21) |
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| 2022 | "Interviewing at a Teaching School," <i>Professional Development Roundtable</i> , Midwest Political Science Association. Chicago, IL. (April 7–10) |
| 2022 | "Social Studies Using Publicly Available Data," <i>Undergraduate Research Opportunities and Summer Workshop</i> , Midwestern State University. (May 23–27) |
| 2021 | "Non-traditional security cooperation in East Asia and North Korea's developmental model," Jeju Forum for Peace and Prosperity, Seogwipo, Korea. (June 24). |
| 2021 | "Using Publicly Available Survey Data," Guest lecture at POLS 2399 Research Methods, Northeastern University (May 19) |
| 2016 | "Supporting Graduate Students as Writers," <i>Pedagogy-in-Progress Seminar</i> , Northeastern University (November 10) |
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APPEARANCE IN POPULAR MEDIA

The Economist, "How China Uses UNESCO to Rewrite History." (September 21)

https://www.economist.com/china/2023/09/21/how-china-uses-unesco-to-rewrite-history.

PROFESSIONAL & COMMUNITY SERVICE

Midwestern State University Committee & Student Service

| 2025 – present | Faculty Officer, Asian American and Pacific Islanders Cultural Association (AAPICA) |
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| 2025 | Undergraduate Research Opportunities and Summer Workshop, Committee Member |
| 2022 – 2024 | Pre-Law Scholarship Committee, Prothro-Yeager College |
| 2022 – 2024 | Faculty Teaching and Research Awards Committee, Prothro-Yeager College (Chair, 2023–24) |
| 2021 – 2025 | University Assessment Committee (Alternate Member, 2021 – 2023) |
| 2021 – 2023 | College Research Committee Member, Prothro-Yeager College |

Wichita Falls Community Service

| 2023 – present | The Wichita Falls Area Food Bank |
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| 2021 | Exhibition participation, "Dwelling: Experiences of Shelter," <i>Wichita Falls Museum of Art</i> (March 27-September 4) |

ADDITIONAL ACTIVITIES AND TRAINING

| 2025 | Texas Open Educational Resources (TXOER) Core Elements Course, Certified by Texas Higher Education Coordination Board |
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| 2025 | Collaborative Institutional Training Initiative (CITI), Certified for Social & Behavioral Research |
| 2025 | National Research Mentoring Network (NRMN), Certified for Mentoring Students |
| 2023 – 2025 | Midwest Political Science Association Mentoring Program, Faculty Mentor Mentees: K. Silverman (2023), H. Ufomba (2024), S. Yun (2024) |
| 2022 | Innovative Pedagogy Conference, International Studies Association, Nashville, TN. (Mar 29) |
| 2021 | Safe Zone Training, Midwestern State University |

2019 – present Aldrich Resilience Lab (Research Fellow)
 2019 Safe Zone Training, Lafayette College
 2018 – 2019 Political Science Research Cluster (Theme: Politics & Religion), Northeastern University
 2017 – 2019 Future Faculty Program, Center for Advancing Teaching & Learning Through Research, Northeastern University

2015 Inter-University Consortium for Political and Social Research (ICPSR), University of Michigan

SPECIAL SKILLS

Language Korean (native); Chinese (proficient); Japanese (reading)

Technical R, STATA, SPSS, QGIS, MAXQDA

REFERENCES

Dr. Daniel Aldrich (Dissertation committee chair & academic advisor)

Professor of Political Science, Northeastern University

Email: d.aldrich@northeastern.edu

Dr. Amilcar Antonio Barreto (Personal & academic mentor)

Professor of Cultures, Societies, and Global Studies, Northeastern University

Email: a.barreto@northeastern.edu

Dr. Helena Silverstein (Teaching)

Professor of Government and Law, Lafayette College

Email: silversh@lafayette.edu