

# Dr. Kory Fancher Dorman

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## **Professional Experience**

### **Department of Defense (DOD) - Sheppard Air Force Base - Training Instructor**

August, 2022 - Present

Responsible for providing expert instruction on a wide range of principles and practical methods, techniques, and tools of instruction to assist military instructors in their training environments. Instruction also includes various modalities and techniques to teach a variety of students with a range of differences, such as diverse ages, backgrounds, and levels of interest. Demonstrate instructional methods and design at a practical level to maintain subject matter experience. Routinely perform expert level tests and measurement principles, techniques, and objectives. Well versed in accomplishing special training studies and projects. Demonstrate and instruct concepts related to expert level communication skills, both orally and in writing. Operational analysis of problems and routinely develop appropriate solutions.

### **Wichita Falls ISD - Assistant Director of Federal and State Programs**

August, 2021 - August, 2022

Responsible for the development and monitoring of all budgets for federal and state grant funds allotted to the school district. Responsible for the preparation and monitoring of all time and effort compliance documentation for employees paid with federal and state funds. Responsible for processing and monitoring all campus tutor timesheets, tutor documentation, extra duty pay authorizations, and budget transfers. Provide expert assistance to campus administrators in utilizing allocated funds, developing campus improvement plans, conducting compliance events, and maintaining compliance documentation. Oversee the development of the district comprehensive needs assessment and the district improvement plan. Expert organization and planning of the District Advisory Committee's monthly meetings and the district-wide Title I Showcase meeting. Expert knowledge of programs utilized by campuses and the federal programs office including Plan4Learning, Title I Crate, and Skyward Finance. Expert in establishing and maintaining effective working relationships with campus and district staff.

### **Wichita Falls ISD - Wichita Falls High School Assistant Principal**

July 2019 - August 2021

Expert in establishing and maintaining effective working relationships with campus staff. Expert in building and maintaining positive relationships with diverse stakeholders including students and their families. Responsible for effectively evaluating, coaching, and mentoring staff members. Assisted teachers in developing instruction for students at basic, intermediate, and advanced levels through assigned blocks of instruction. Developed and implemented a staff and student recognition program. Responsible for monitoring and addressing student behavior, attendance, grades, and other aspects of the student's life that may impact their academic success. Lead administrator for training and implementation of High Reliability Schools (HRS), Seidlitz, Fundamental Five, and other district initiatives. Served the campus in the following capacities: chairperson for the academic and behavior student support team, member of the campus site-based decision-making committee, member of the HRS campus leadership team, liaison to the Parent, Teacher, Student Organization (PTSO), history department administrator, and fine arts department administrator.

### **Wichita Falls ISD - Coordinator of District Initiatives**

July 2018 - July 2019

Expert in developing and coordinating training sessions for campuses for district initiatives including Seidlitz, Capturing Kids Hearts, and STEAM. Responsible for scheduling and conducting classroom walk-throughs and fidelity checks at all district campuses to ensure district initiatives were implemented. Responsible for providing effective feedback to teachers related to walk-throughs and fidelity checks. Expert in planning and presenting staff development for district initiatives. Expert in planning and implementing district-wide STEAM Fair. Expert ability to establish and maintain effective working relationships with campus and district staff.

### **Wichita Falls ISD - Crockett Elementary School Principal**

July 2014 - July 2018

Expert in establishing and maintaining effective working relationships with campus staff. Expert in building and maintaining positive relationships with diverse stakeholders including students and their families. Responsible for effectively evaluating, coaching, and mentoring staff members. Research, develop, revise, and recommend updates to teachers for their course

materials based on learning objectives. Plan, develop, execute, and evaluate a comprehensive and effective training program to improve teaching techniques and student engagement. Responsible for monitoring and addressing student behavior, attendance, grades, and other aspects of the student's life that may impact their academic success. Ensured campus staff implemented district initiatives including High Reliability Schools (HRS), Seidlitz, Fundamental Five, Balanced Literacy, Guided Math, Capturing Kids Hearts, and other district initiatives. Expert in developing and monitoring the campus budget to support campus needs. Maintained professional and technical proficiency to accomplish special projects such as HRS Levels 1 and 2 certification as a campus. Planned and implemented parent-family engagement activities such as Field Day, Meet the Teacher, Parent-Teacher Conferences, and other activities. Collected and maintained all necessary compliance documentation for federal and state funds.

### **Midwestern State University - Adjunct Instructor**

Fall 1999 - present

Responsible for providing expert instruction on a wide range of principles and practical methods, techniques, and tools of effective communication. Instruction also includes writing and presenting introductory, informative, persuasive, and special occasion speeches. In addition, concepts related to expert level communication skills, both orally and in writing, are demonstrated and instructed.

### **Education**

#### **Midwestern State University**

- ❖ Bachelor of Science - Major: Math - Minor: Speech - Secondary Certification: Math/Speech - earned 1994
- ❖ School Administrator Certification - Educational Leadership - earned 2007
- ❖ Doctorate - Education - Educational Leadership - earned 2024

#### **University of North Texas**

- ❖ Master of Science - Major: Communication Studies - Minor: Education - earned 1999

### **Certifications, Awards, Honors, and Accomplishments**

- ❖ 82nd Training Wing Civilian Instructor of the Year (2025)
- ❖ 82nd Training Wing Civilian Instructor of the Fourth Quarter (2024)
- ❖ 82nd Training Support Squadron Civilian Instructor of the Fourth Quarter (2024)
- ❖ 82nd Training Support Squadron Civilian Instructor of the Year (2023)
- ❖ Expert evaluation ratings as a DoD training instructor
- ❖ Presenter at Sheppard Air Force Base Staff-wide Consortium Training Days
- ❖ Who's Who Among America's Teachers
- ❖ WFISD Teacher Leadership Cohort Participant
- ❖ WFISD Teacher Leadership Cohort Leadership Team
- ❖ Presenter at various professional conferences
- ❖ Midwestern State University Senior Woman of the Year
- ❖ Lifetime Teacher Certification in 6-12 Math and 6-12 Speech
- ❖ K-12 Principal Certification
- ❖ Cunningham Elementary Honorary Lifetime PTA Member Award

### **Volunteer Experience**

#### **Salute to Service Team Member**

May 2024 - present

At the request of the family, the organization provides a brief ceremony for veterans in Hospice care to thank them for their service to our country. The script includes the Pledge of Allegiance, the National Anthem, the presentation of a blanket, a thank-you card from elementary students, and a pin.

#### **Wichita Falls Area Retired Teachers Association**

August 2022 to present

Serve as a member of the retired teachers association. The group meets once a month to discuss community service projects, fundraisers, scholarships, support for the local school district, etc.

## **WFHS Coyote Boys Soccer Team Booster Club - President and Treasurer**

August 2016 to August 2024 (school permanently closed)

Expert in maintaining the finances of the booster club. Expert ability to plan, prepare, organize, and execute special projects for the team such as fundraisers, banquets, volunteer opportunities, and college signing events. Expert in establishing and maintaining effective relationships with coaches, players, families, and the school community.