Dr. Michelle E. Hall, DNP, RN, CNS
Assistant Professor
Midwestern State University, Wilson School of Nursing
3410 Taft Blvd. Centennial Hall 440T
Wichita Falls, Texas 76308
Tel: (940) 397-4864
Email: michelle.hall@msutexas.edu

PROFESSIONAL APPOINTMENTS: Assistant Professor

PROFESSIONAL EXPERIENCE:

Employer	**Location**	**Position**	**Dates**
Midwestern State University	Wichita Falls, Texas	Assistant Professor Clinical Instructor	1/2017-current
Texas Board of Nursing (TBON)	Austin, Texas	Education Consultant for Operation Nightingale Cases	6/2024-current
Kell West Hospital	Wichita Falls, Texas	Medical Surgical RN	6/2018-6/2019
VA Outpatient Clinic	Fort Worth, Texas	RN in Primary Care	12/2018-12/2020
Graham Regional Medical Center	Graham, Texas	Chief Nursing Officer (CNO)	2/2012-9/2016
US Navy	Washington DC Pentagon VA Fort Worth TX Phoenix AZ Virginia Beach VA Brunswick ME Guam US Territory San Diego CA	Commander in the Navy Nurse Corp Specialty: ICU and Medical Surgical Nursing	5/1991-10/2011
VA Outpatient Clinic	Fort Worth, Texas	RN in Primary Care	2010-2012
VA Domiciliary Clinic	Prescott, AZ	RN in Clinic	2008-2010
Naval Air Station Joint Reserve Base Medical/Dental Clinic	Fort Worth, TX	Occupational Health Nurse/Case Manager	2006-2008

Tarrant County Public Health	Fort Worth, TX	Emergency Preparedness Nurse Coordinator	2005-2006
Navy Medicine Headquarters BUMED	Washington, DC	Reserve Force Health and Readiness Coordinator	2001-2005
Tarrant County Public Health	Fort Worth, TX	Nursing Supervisor over immunization and well child clinics	2000-2001
All Saints Hospital	Fort Worth, TX	RN in the Cath Lab	1999-2000
Parkview Hospital	Brunswick, ME	Medical Surgical RN	1997-1999
South Shore Hospital	Weymouth, MA	Surgical ICU RN	1995-1997
Naval Hospital Guam	Guam, US Territory	ICU & Labor and Delivery RN	1993-1995
Naval Medical Center San Diego	San Diego, CA	Medical Surgical RN	1991-1993

PROFESSIONAL LICENSURE:

- Registered Professional Nurse — State: TX/Multi-State
- Certified Nurse Specialist — 2011-current
- American Heart Association Basic Life Support — 1991-current
- Emotional Trauma Life Support (ETLS) — Sept 2022
- Basic Disaster Life Support — 2005-2009
- Pediatric Advanced Life Support (PALS) — 1993-1999
- ACLS Instructor — 1993-1999
- Advanced Care Life Support — 1993-2018
- Advanced Burn Life Support — 2016

PROFESSIONAL EDUCATION:

School	**Location**	**Degree**	**Major**	**Date**
Post University	Waterford, CT	Doctor of Nursing Practice	Nursing – Educational Leadership	10/2021
Texas Christian University	Fort Worth, TX	Master of Science in Nursing	Nursing - CNS	12/2011
Villanova University	Villanova, PA	Bachelor of Science in Nursing	Nursing	5/1991

PROFESSIONAL RESPONSIBILITIES AND ACTIVITIES:

- Assess, plan, implement, and evaluate educational needs, activities and requirements of undergraduate students pursuing a Baccalaureate degree in nursing and Registered Nurse Licensure.
- Clinical coordinator for student placement in clinical, coordinate orientation and mask fitting for students. Work with CastleBranch to ensure all students are ready for clinical with their required documents (Immunizations, CPR, Medical and Professional insurance).
- Participate in the development of research-based curricula.
- Demonstrate and teach professional behaviors and standards of practice including assessment, diagnosis, planning, implementation, and evaluation.
- Observe and assist students in the nursing process in the classroom, clinical setting, and skills lab.
- Provide leadership and promote individual and collaborate patient care delivery from students.
- Evaluate and grade students' work to determine if learning outcomes have been met. Provide a positive environment conducive for learning through a team player attitude during collaboration with students and colleagues.
- Evaluate teaching effectiveness, update courses and teaching methods to meet student learning needs.
- Participate in approved continuing education programs to enhance professional competence and share this information through instruction.
- Mentor and remediate students identified as at-risk.
- Work with students with disabilities and coordinate with Disability Services for accommodations.
- Write Recommendation Letters for students and new graduates.

2025-2026 Nursing Instructor Midwestern State University – Tenure Track

1. Planned the Nursing Pinning Ceremony for the Spring and Fall cohorts
2. Planned the Sigma Theta Tau Induction ceremony for Spring ceremony
3. Participated in professional development related to utilization of ATI within the program
4. Faculty Affairs Member – Planned professional development activities for faculty in interrater reliability tool
5. Attended curriculum training with consultant and working throughout the summer to design new curriculum with the undergraduate faculty.
6. Attended the ELNAC workshop in Portland, OR to add End of Life Care / Palliative Care to the curriculum as required by the new AACN Essentials (Jul 15-18, 2026).
7. Attended IV Pump training (7/20/2026) to work with the new pumps that will be AI enabled in Nov 2026 with the UR Epic system, will be able to train with these in the MSU simulation center.

2024-2025 Nursing Instructor Midwestern State University – Tenure Track

1. Planned the Nursing Pinning Ceremony for the Spring and Fall cohorts
2. Planned the Sigma Theta Tau Induction ceremony for Spring ceremony
3. Helped incorporate OSCE checkoffs into fourth semester cohort
4. Evaluated the OSCE checkoffs for both third and fourth semester cohorts
5. Toured the WF Jail with Community Health instructor and Nursing Chair to decide where best to fit the clinical rotation into the program

2023-2024 Nursing Instructor Midwestern State University – Tenure Track

1. Committee Member for Joy Henry's DNP Project with Aspen University
2. Attended monthly Professional Development Workshops on Simulation Standards
3. Assisted with mapping AACN Essentials
4. Increased clinical rotations to five from three for Medical Surgical rotations for Senior 1 students
5. Coordinated Student Composite Photos with Nursing Chair to provide a no cost picture upon graduation
6. Taped a Sigma Podcast (MSU Library) with nursing graduates and Senior nursing students about their experiences upon graduation
7. Incorporated the simulation mannikin Harvey into the class to listen to realistic heart and lung sounds

2022-2023 Nursing Instructor Midwestern State University – Tenure Track

1. Student Affairs Committee President – lead the staff in accepting new students into the program and awarding scholarships
2. Coordinated the student participants in the Sheppard AFB/United Regional vaccination clinics/shot events and the Sheppard AFB Air Show Medical Tent.
3. Took over as the Sigma Theta Tau President – started the Book Club

2021-2022 Nursing Instructor Midwestern State University – Tenure Track

1. Student Affairs Committee President – accepted new students into the program, updated BSN Handbook, and awarded scholarships
2. Added a new rural clinical site & instructor to the NURS 4022 due to COVID (Decatur)
3. Attended "Watch Parties" to get faculty acquainted with updated 2021 AACN Essentials
4. Taught NCLEX prep course on-line using Sigma's webinar for the summer due to the uncertainty of the Pandemic and student anxiety

2020-2021 Nursing Instructor Midwestern State University – Tenure Track

1. Coordinator for Medical Surgical clinical sites - for NURS 4022 (Kell West, UR Medical Surgical Floors, and UR & Kell West Surgery), added new rural clinical sites (Jacksboro, Olney, Electra, and Vernon) and Clinics of North Texas.
2. Created two medical surgical simulations that aligned with the Nursing Clinical Judgement Model (Cardiac - Hypotension and Respiratory - Chest Tube)
3. Worked with MSU Media – Sunwatcher Magazine to do a story on the MSU nursing students doing clinical rotations at the Sheppard AFB clinic.
4. Took over as the Sigma Theta Tau Vice President

2019-2020 Nursing Instructor Midwestern State University – Tenure Track

1. Gave Pinning Speech for Graduation Fall 2019 and Spring 2020
2. Coordinated and rewrote the Memorandum of Understanding between MSU and Sheppard Air Force Base. (2020 & 2025)
3. Committee member for Post University for Major Joaquina Fuentes-Lopes on her DNP project on Blood Administration training with the AF medics
4. Organized student volunteers to conduct physicals before the Red River Invitational boxing event for ages 8 and up.
5. Coordinated guest speaker for Leadership class
    - Stephanie Sullivan from the Career Management Center talked with students about resumes, interviews, and professional dress,
    - Wichita Falls Museum of Art Educator and Curator did a class at the museum on how to assess artwork with the nursing students (2019-current)

2018-2019 Nursing Instructor Midwestern State University – Tenure Track

1. Gave Pinning Speech for Graduation Spring 2019
2. Coordinator for Medical Surgical clinical sites - Added new clinical site Sheppard Air Force Base and would create EAL list of students for access to the front gate with base security, worked with military recruiter to talk with students about military nursing and medical programs they can qualify for
3. Coordinated training for fourth semester students to receive Stop the Bleeding training every semester from Laura Pressler (UR Emergency Room Educator) 2019 to current
4. Organized participation of students in the Special Olympics & Polar Plunge at Castaway Cove as volunteers with Mike Strickland (Director and MSU Alumni soccer player)
5. Served on Department of Nursing Search Committee – conducted interviews with potential new faculty

2017-2018 Nursing Instructor Midwestern State University – Tenure Track

1. Gave Pinning Speech for Graduation Fall 2017
2. Department of Nursing Faculty Organization President – undergraduate and graduate faculty
3. Conference Presentation with Dr. Robin Lockhart at the Nurse Educators in the Rockies Conference (Jul 2018)
4. Participated in University Orientation
5. Member of the ICE Committee
6. Member of Sigma Theta Tau International Honor Society – Counselor

TEACHING LEARNING RESPONSIBILITIES AS FACULTY:

- Spring 2017
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (4 Faculty Sections)
- Fall 2017
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Spring 2018
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Summer 2018
  - NURS Accel: Clinical Adjunct for Community Health
- Fall 2018
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Spring 2019
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (3 Faculty Sections)
  - NURS 4304: Nursing Leadership
- Fall 2019
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (3 Faculty Sections)
  - NURS 4304: Nursing Leadership
- Spring 2020
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (3 Faculty Sections)
  - NURS 4304: Nursing Leadership
- Fall 2020
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (3 Faculty Sections)
  - NURS 4304: Nursing Leadership
- Spring 2021
  - NURS 4023: Family Health II
  - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
  - NURS 4304: Nursing Leadership
- Fall 2021

    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Spring 2022
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Fall 2022
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Spring 2023
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Fall 2023
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Spring 2024
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (1 Faculty Sections)
- Fall 2024
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (1 Faculty Sections)
- Spring 2025
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Fall 2025
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)
- Spring 2026
    - NURS 4023: Family Health II
    - NURS 4022: Family Health II Clinical and Lab (2 Faculty Sections)

PUBLICATIONS:

- Sigma Theta Tau International Nursing Honor Society – *Freshening Up Induction* published on Facebook and in The Circle on the Sigma website on August 29, 2023
- Hall, M., Groth, S., and Case, R. (2026) *Active shooter training at the university level: Advancing preparedness in health science and human services,* Journal of Healthcare Protection and Management, Volume 42, No 1
- Hall, M., Groth, S., and Witherspoon, M. (2026) *Addressing Incivility in Nursing Education: Strategies for Promoting Healthy Work Environments,* Teaching and Learning in Nursing **(publication pending).**
- Hall, M. (2026) *Heart and Attack Video Assignments: A Reflective Approach to Clinical Learning,* Teaching and Learning in Nursing **(publication pending).**

PEER REVIEW:

- *Teaching and Learning in Nursing*
    - Addressing public health centered competencies with simulation **(Oct 2025, Jan 2026)**
    - AACN's HWE Standards in Nursing Education: A Guide for Faculty and Staff **(July 2025, September 2025)**
    - RAISE Your Graduate to Support a Healthy Work Environment (HWE) **(April 2024)**

- *American Journal of Critical Care*
    - Implementing TALK for interprofessional team self-debrief in everyday learning opportunities in critical care, a single center interventional study (**May 2025**)

ACADEMIC CONFERENCE PRESENTATIONS:

- 2017 The Crisis of Maternal and Infant Mortality in the United States – Poster Presentation at the Sigma Regional Conference
- 2018 Nurse Educator Conference – Gaming in the Classroom
- 2023 TSASP Conference – Promoting Cultural Awareness in the Simulation Lab
- 2023 Creating Healthy Work Environment Conference – Pechi Kucha Presentation on Self Efficacy in HWE Education in Undergraduate Nursing Students

SELECTED CONFERENCES AND WORKSHOPS ATTENDED:

- Nurse Educator Conference in the Rockies, Vail, CO (Jul 2018)
- NCLEX- Style Item Writing (Aug 2018)
- Snake Bite Educational Presentation sponsored by Sigma at the MSU (Nov 2018)
- Tissue & Eye Donation Awareness (Dec 2018)
- Behavior Health – It's Academic (May 2019)
- Nurse Think Next Gen Learning: Fundamentals, NCLEX, and Beyond Conference Orlando, FL (February 2020)
- Biennial Sigma Theta Tau International Honor Society Conference
- (November 2021)
- Creating Healthy Work Environments Conference, Austin, TX (Feb 2023)
- TSAHP Conference, Wichita Falls, TX (September 2023)
- Bridging the Gap on Innovation, Texas Tech University, Lubbock, TX (April 2025)
- INACSL Simulation Conference, Denver, CO (June 2025)
- Advances in Healthcare Symposium, Wichita Falls, TX (Apr 2026)
- ELNAC End of Life / Palliative Care Conference, Portland, OR (Jul 2026)

CREATIVE PRESENTATIONS:

- Guest speaker at MSU Pinning Ceremony (2017, 2019, 2020)
- Guest speaker on the Radio 100.5 "Positive Radio" Patriot Corner at noon (2019)
- Sigma Theta Tau Membership Induction Ceremony Coordinator (2020 – current)

- Guest speaker at the Wheat Harvesters Convention at the MPEC on Stop the Bleed, CPR, and First Aid Training (2024)

ACADEMIC SERVICE:

- Assisted with HS&HS Intercollaborative (ICE) events (ACLS, NICU, Tornado, Active Shooter) (Fall 2017- current)
- Clinical Coordinator for Family Health II, coordinate orientation of nursing students with United Regional, Sheppard Air Force Base Clinic, Kell West, Decatur Community Hospital, Olney Hospital, Electra Hospital, Vernon Hospital, Jacksboro Hospital, and Clinics of North Texas
- Evaluator for EURECA project presentations for Nursing, Respiratory Care, Radiology, and Social Work
- Health Fair Poster Evaluator (2017-current)
- Advisor for Redwine Honors Contract (8 students)
- Participate in College Round Ups to recruit MSU students and high school students to the health sciences programs

NURSING DEPARTMENT COMMITTEE MEMBERSHIP:

- Student Affairs President (2022-2025)
- Faculty Affairs Member (2025-2026)
- Undergraduate Faculty Committee (2017-current)
- Clinical Committee Meeting Ad Hoc (2019-current)
- Student Advisory Council (2020, 2021)
- NFO President (2018-2019)

ACADEMIC INSTITUTIONAL COMMITTEE MEMBERSHIP:

- Teaching & Learning Resource Collaborative (TLRC) Committee Member, Postmaster Announcements (2024-2026)
- Library Committee (2024-2026)
- Environmental Health, Safety, & Risk Management Committee, worked on Narcan availability and HWE areas (2023-2025)
- AHEC Board Member – coordinating recruitment and scholarships for rural health on-line training modules, coordinated a Current Drug Trends in the Communities Lecture with Sigma at MSU evening educational event (2020-current)

COMMUNITY SERVICE:

- CASA Board Member/Secretary (Graham & Breckenridge) (2017-2022)
- Student Nurses Association Faculty/Medical Volunteer for Hotter than Hell Bike Race (Aug 2017 to current)
- Alzheimer's Walk (Sept 2022- current)
- Holy Spirit Church, Graham, TX Music Ministry Leader (Aug 2022 to current)

- Wichita Falls ISD School Nurses speaking engagement on cardiac care and neurology patients in the school setting (Summer 2020)
- MSU Lifelong Learning speaking engagement on Cardiac and Respiratory Care (Mar 2025)

GRANTS AND AWARDS:

- 2020 HSHS Distinguished Teaching Award - Midwestern State University
- 2022 Intramural Research Grant for Promoting Cultural Awareness in the Simulation Lab
- 2025 HRSA Grant on New Curriculum Development

PROFESSIONAL ORGANIZATION MEMBERSHIP:

- Sigma Theta Tau International - Xi Iota President (Aug 2023- current)
- Sigma Theta Tau International – membership (Jan 2017 – current)
- National League for Nursing (NLN) (Jan 2018 – current)
- American Organization of Nurse Executives (Jun 2015 – May 2018)
- Texas Organization of Nurse Executives (Jun 2016 – May 2018)
- Navy Nurse Corp Association (May 2006 – 2016)