

Randy Case

~ randy.case@msutexas.edu ~

Professional Summary

Dedicated higher education professional with over 17 years of healthcare experience and a proven record of excellence in teaching, curriculum development, and program leadership. Holds a Ph.D. in Educational Leadership and a Master of Health Care Administration. Experienced in managing graduate and undergraduate courses in health administration and respiratory care, fostering student success, and advancing interprofessional collaboration. Committed to aligning program outcomes with institutional goals, accreditation standards, and the evolving needs of the healthcare industry.

Education

Ph.D.	2018 Graduate	Educational Leadership Student Personnel Services University of the Cumberlands Williamsburg, Kentucky
M.A.M. - HCA	2012 Graduate	Management Health Care Administration Wayland Baptist University Plainview, TX
B.S.R.C.	2000 Graduate	Respiratory Care Midwestern State University Wichita Falls, TX

Professional Experience

Midwestern State University Director of Interprofessional Education for the Gunn College of Health Sciences and Human Services

June 2019 – Current

- Midwestern State University Associate Professor of Respiratory Care and Graduate Professor of Health Care Administration

June 2013 – Current

- University of Cincinnati – Adjunct Faculty

December 2013 – Current

- California Baptist University Master in Healthcare Administration Adjunct Graduate Faculty

May 2022 – Current

- Liberty University – Adjunct Faculty
Fall 2020
- Midwestern State University Respiratory Care Adjunct Faculty
January 2013 – May 2013, January 2004 – December 2004
- United Regional – Pediatric/Neonatal Respiratory Therapy Manager
December 1997 – August 2016

Professional Certifications

- Respiratory Care Practitioner Texas License – RCP00065355
- Registered Respiratory Therapist NBRC - #83346
- Neonatal Pediatric Specialist NBRC
- Advanced Cardiac Life Support Certified/Provider/Instructor
- Pediatric Advanced Life Support Certified/Provider
- Neonatal Resuscitation Program Certified/Provider/Instructor
- STABLE Certified/Provider/Instructor
- Basic Life Support Certified/Provider
- Certified Freedom from Smoking Facilitator

Teaching Responsibilities

On-Campus Courses:

- HSHS-1023 Understanding Community and Public Health, Midwestern State University (Spring 2022, 2023, 2023, 2024, 2025) (Fall 2022, 2023, 2024, 2025)
- RESP-3403 Foundations of Patient Care, Midwestern State University (Summer 2021, 2022, 2023, 2024, 2025)
- RESP-3413 Intro to Respiratory Care Lab, Midwestern State University (Summer 2013, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025)
- RESP-3553 Neo/Pedi Respiratory Care, Midwestern State University (Spring 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025)
- RESP-3561 Neonatal Procedures and Equipment, Midwestern State University (Spring 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025)
- RESP-4453 Advanced Health Assessment, Midwestern State University (Fall 2004, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025)
- RESP-4433 Cardiopulmonary Dynamics, Midwestern State University (Fall 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024 2025)
- RESP 4223 Ed Theory and Practice, Midwestern State University (Spring 2014, 2015, 2016, 2017)

- RESP 4423 – Research in Respiratory Care (Spring 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025)
- RESP 4711 – Clinical Practicum III (Summer 2018)

Online Courses:

- HSAD – Health Services Research, Northwestern State University (Graduate HCA) (Fall 2024, 2025)
- HSHS-1023 Understanding Community and Public Health, Northwestern State University (Fall 2021, 2022, 2023, 2024, 2025) (Spring 2022, 2023, 2024) (Summer 2022, 2023, 2024, 2025)
- RESP-4423 Interdisciplinary Research, Northwestern State University (Fall 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021) (Spring 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- RESP-4223 Ed Theory and Practice, Northwestern State University (Spring 2013, 2014, 2015, 2017) (Summer 2013, 2014, 2015)
- RESP-3553-X10 Neo/Pedi Respiratory Care, Northwestern State University (Summer 2013, 2014, 2015) (Fall, 2013, 2015, 2016, 2018, 2019)
- RESP-4603-X30 Community Health & Rehab, Northwestern State University (Spring 2016) (Summer 2016, 2017, 2018, 2019, 2020, 2021)
- RESP-4133-X30 Dev. Leadership Cap. in Resp, Northwestern State University (Spring 2014, 2015) (Summer 2014, 2015, 2016, 2017)
- RESP-4403-X30 Pulm. Diagnostics, Northwestern State University (Fall 2013, 2014, 2015, 2016)
- RESP-4153-X30 Ethics of Respiratory Care, Northwestern State University (Summer 2015)
- RESP-4243-X10 Advanced Practice Applications, Northwestern State University (Fall 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023)
- RESP 320 – Neonatal Respiratory Care, Liberty University (Fall 2020)
- RSTH 3001 Ethics of Respiratory Therapy, University of Cincinnati (Spring 2014, 2015, 2016, 2017, 2018)
- RSTH 3004 Community Health Problem and Practices, University of Cincinnati (Spring 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023)
- RSTH 3050 Aging and Respiratory Therapy, University of Cincinnati (Fall 2014, 2022)
- RSTH 3080 Disease Management Education, University of Cincinnati (Fall 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022)
- RSTH 3010 Delivery of Respiratory Therapy, University of Cincinnati (Summer 2014)
- RSTH 3065 Caregiving in Respiratory Therapy, University of Cincinnati (Summer 2014, 2015, 2016, 2017, 2018)
- RSTH 4060 Advanced Respiratory Therapy Education and Research, University of Cincinnati (Fall 2016, 2017, 2018)

- RSTH 4001 Research Methods, University of Cincinnati (Summer 2022, 2023, 2024) (Fall 2023, 2024) (Spring 2024)
- HSC 554 Healthcare Policy and Advocacy, California Baptist University (Fall 2023, 2024)
- HCA 560 Principles and Organization of Healthcare Administration, California Baptist University (Spring 2023, 2024, 2025)
- HSC 210 Ethics in Health Care, California Baptist University (Summer 2025)

Clinical Preceptor:

- RESP 3722 Clinical Practicum II Preceptor, Midwestern State University (Spring 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- RESP 4722 Clinical Practicum V Preceptor, Midwestern State University (Spring 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- RESP 3712 Clinical Practicum I, Preceptor, Midwestern State University (Fall 2004)

Research and Scholarly Activities

Publications:

Refereed Journals

- Fino, J. & Case, R., (2025). Perceptions of Vape Education Strategies Among Staff in Public Secondary Education: A Qualitative Review, *International Journal of Science and Research*, 14 (5), 1238-1243, <https://www.doi.org/10.21275/SR25517012729>
- Case, R., (2024). A Review of the Effectiveness of College Campus Visits on Higher Education Enrollment, *International Journal of Science and Research*, 13 (9), 716-718, <https://dx.doi.org/10.21275/SR24911223658>
- Case, R., Kurszewski, T., Judie, E., Romo-Hernandez, F., Contreras, M., & Everett, M. (2023). Health-Science Student Perceptions of the Clinical Precepting Experience in the United States: Do We Know What They Want? *Respiratory Care Education Annual, Fall 2023*. <https://www.aarc.org/wp-content/uploads/2023/12/rcea2023.pdf>
- Judie, E., Kurszewski, T., & Case, R. (2022). Prevalence and factors of imposter syndrome among health science students: A scoping review. *Respiratory Care Education Annual, Fall 2022*. <https://www.aarc.org/wp-content/uploads/2022/11/rcea2022.pdf>
- Fino, J. & Case, R. (2022). Simulated end of life care for respiratory therapy students: A qualitative review. *Respiratory Care Education Annual, Fall 2022*. <https://www.aarc.org/wp-content/uploads/2022/11/rcea2022.pdf>
- Anderson, J., & Case, R. (2022). Secrets of success: The ultimate guide to educational recruiting and marketing strategies. *AARC Advanced Leadership Institute – Education Track: Chapter 6 – Recruitment*, https://my.aarc.org/Education/My-Programs/Course-Detail?pa_courseid=%7B0916A02D-CEAB-EC11-80F9-000D3A0EE4ED%7D

- Case, R., Judie, E., Kurszewski, T., Brodie, W., & Bethel, P. (2021). Are we teaching health science students in the United States what they need to know about death and dying coping strategies? *Journal of Educational Evaluation for Health Professions*, 18:29. <https://doi.org/10.3352/jeehp.2021.18.29>
- Case, R. (2020). The effectiveness of interprofessional simulation experiences used in health science education. *Respiratory Care Education Annual*, 29. 3-12. <https://www.aarc.org/wp-content/uploads/2020/09/rcea2020.pdf>
- Helton, P., Anderson, J., Case, R., & Judie, E. (2020). Career intentions of degree advancing respiratory therapists: A mixed-methods study. *Respiratory Care Education Annual*, 29. 13-22. <https://www.aarc.org/wp-content/uploads/2020/09/rcea2020.pdf>
- Watts, L., Case, R., Wagner, J., Pankonien, C., & Jansen, L. (2020). Neonatal intensive care unit communication/collaboration among nursing and allied health students. *Journal of Interdisciplinary Sciences*, 4 (1). 28-57. https://www.academia.edu/42917974/Neonatal_Intensive_Care_Unit_Communication_Collaboration_Among_Nursing_and_Allied_Health_Students
- Case, R. (2019). The effectiveness of interdisciplinary simulation experiences utilized in healthcare education. *Respiratory Care*, 64 (Suppl 10). http://rc.rcjournal.com/content/64/Suppl_10/3237766

Works in Press (Scholarly/Professional Publications)

- Case, R. (2025). Retention Starts in the Classroom: Cultivating Belonging in RT Education. *The ACRTE Chronicle*, 2 (9), 11-14.
- Case, R. (2024). Unlocking Opportunities: Strategies to Market Bachelor's and Master's Degrees in Respiratory Care. *The ACRTE Chronicle*, 1 (4), 16-19.
- Case, R. (2022). My challenge for you (tube). *The Coalition Chronicle*, 11 (5), 23-25.
- Kurszewski, T., Judie, E., & Case, R. (2022). Discovering future respiratory therapy students through the core curriculum. *The Coalition Chronicle*, 11 (1). 21-24.
- Pehlke, S., Case, R., & Wisdom, L. (2021). Recruiting entry-level respiratory therapy students: Three strategies to implement now. *The Coalition Chronicle*, 10 (8). 18-21.
- Case, R. (2019). Adding research to undergraduate respiratory therapy curriculum. *The Coalition Chronicle*, 8 (7). 26-31.
- Judie, E., & Case, R. (2019). Midwestern State University, Respiratory Care Department spotlight article. *The Coalition Chronicle*, 8 (6). 1-10.
- Case, R. (2019). Utilizing social media to market your respiratory therapy program. *The Coalition Chronicle*, 8 (5). 11-15.

Creative Works:

Works Completed: Student Mentored Research

- April, 2025, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Thriving Under Pressure: Stress Management Strategies for College Success”.
- April, 2025, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “The Weight of Caring: Burnout Among Health Sciences Majors”.
- April, 2025, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Digital Connections, Emotional Reflections: Social Media’s Mental Health Impacts on Students”.
- April, 2025, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Policies and Practice: Exploring Student Perspectives On Substance Use Regulations at College”.
- April, 2025, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Bridging Gaps: Understanding Social Determinants of Health in Higher Education”.
- April 2024, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “The Perception of Third-Hand Smoke Exposure Among College Students”.
- April 2024, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Health Science Faculty Perceptions of Interdisciplinary Education”.
- April 2024 MSU, Celebration of Scholarship, Faculty Mentor/Student Research, “Addressing Marijuana Misuse”.
- April 2023, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Preceptor Perceptions of Students”.
- April 2023, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Effects of COVID 19 on College Students”.
- April 2023, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “College Students Access to Healthy Foods”.
- April 2023, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Smoking Outcomes According to College Students”.
- April 2023, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “College Students and Vaping”.
- April 2022, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Students’ Perceptions of Effective Teaching Characteristics of Clinical Instructors”.
- April 2022, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Depression, Anxiety, and Stress Among College Students”.
- April 2022, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Sleep Patterns and Associated Behaviors in Health Science Students”.
- April 2022, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Smoking Outcomes According to College Students”.

- April 2022, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Beliefs and Barriers Towards Vaccinations Among College Students”.
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “The Psychological Impact of Death and Dying in Health Care Students”. First Place Poster Presentation
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Lung Transplants: Are They Worth It?”. Second Place Poster Presentation
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Hello, Is it STRESS you’re looking for”.
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Marijuana Effects on the Lungs”.
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “The College Student Struggle”.
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Benefits of Interdisciplinary Codes with Health Care Students”.
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “VAP: The Most Effective Preventative Methods Based on Respiratory Therapists’ Opinions”.
- April 25, 2019, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Nicotine Content in E-Cigarettes Versus Traditional Cigarettes”.
- April 26, 2018, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Childhood Vaccination: Definitely Worth a Shot”.
- April 26, 2018, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Primary Causes in Undergraduate Students Pursuing Health Care Professions”.
- April 26, 2018, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Sleepless in Wichita”.
- April 26, 2018, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Battle Against Sudden Infant Death Syndrome”.
- April 26, 2018, MSU Celebration of Scholarship, Faculty Mentor/Student Research, “Increased Exposure of Sickness and Illness Among Healthcare Workers”.

Presentations:

- August 14, 2025, Texas Tech Health Science Center Health.edu, “Neonatal Resuscitation, Stabilization, and Transport”.
- March 28, 2025, Texas Tech Health Science Center Health.edu, “Understanding Asthma: Educating Children and Parents in Schools and Rural Communities”.
- February 20, 2025, ContinueED Presentation, “Breaking Silos: The Critical Role of Communication in Interdisciplinary Healthcare Teams”.

- February 9, 2025, Texas Tech Health Science Center Health.edu, “Near-Drowning Treatment and Care for the Respiratory Therapist”.
- January 16, 2025, ContinuED Presentation, “Advancing Respiratory Therapy Education: Collaborative Simulation Scenarios for Interdisciplinary Healthcare Training”.
- November 4, 2024, ContinueED Presentation, “The Pulse of Respiratory Care: Mastering Cardiac Rhythms”.
- August 20, 2024, ContinuED Presentation, “Congenital Cardiac Defects”.
- July 23, 2024, ContinuED Presentation, “Cracking the Code to the ACLS Four Deadly Rhythms”.
- April 21, 2024, ContinuED Presentation, “The Pulse of Respiratory Care”.
- April 9, 2024, ContinuED Presentation, “Antenatal Assessment and High Risk-Deliveries”.
- November 12, 2023, ContinueED Presentation, “Fetal Lung and Cardiovascular Development”.
- August 3, 2023, ContinuED Presentation, “Radiographic Assessment of Neonatal and Pediatric Patients”.
- July 7, 2023, TSRC Convention, Waco, TX, “Creating Immersive Learning Experiences in the Respiratory Classroom”.
- July 7, 2023, TSRC Convention, Waco, TX, Educator’s Panel.
- February 7, 2023, AARC Education Section Lunch & Learn, “Creating an Immersive Learning Environment” Co-Presentation with Jessica Fino.
- November 12, 2022, AARC Congress, New Orleans, LA, “Actions Speak Louder than Words: Developing an Experiential Learning Research Course”.
- July 26, 2022, AARC Summer Forum, Palm Springs, CA, “The Show Must Go On”.
- July 9, 2022, TSRC Convention, Galveston, TX, “Neonatal Resuscitation in the Delivery Room”.
- December 9, 2021, AARC Congress Live, Virtual Conference, “Life Lessons: Enhancing End-of-Life Education for Respiratory Therapy Students”.
- February 11, 2021, ACERT 46th Annual Conference, Co-presentation with Dr. Jessyca Wagner, “Interprofessional Simulation Scenarios in Healthcare”.
- November 18, 2020, AARC Congress Live, Virtual Conference, “Blending Traditional Lecture Strategies with Simulation-based Training: An Active Learning Approach to Educating Respiratory Therapy Students”.
- July 14, 2020, AARC Summer Forum, Snowbird, UT, Invited to present “Life Lessons: Enhancing Death and Dying Education for Respiratory Therapy Students”. Forum canceled due to COVID-19.
- June 26, 2020, TSRC Convention, Arlington, TX, Invited to present “Empathy: The Human Connection to Patient Care”. Convention canceled due to COVID-19.
- February 21, 2020, Respiratory Care Education Essential, MSU Texas, “It’s Time to Press Your Luck: Implementing Games into Higher Education”.

- November 2019, AARC Congress, New Orleans, Louisiana, “Effectiveness of Interdisciplinary Simulation Activities in the Health Sciences”.
- July 21, 2019, AARC Summer Forum, Fort Lauderdale, Florida, “Insta-Bam or Insta-Sham: Utilizing Social Media to Recruit and Market Your Respiratory Therapy Program”.
- July 16, 2018, COBGRTE Presentation, San Antonio, Texas, “Using Social Media to Market Your Program”.
- October 16, 2016, AARC Congress, San Antonio, Texas, “Dusting off the Cobwebs: Quality Does Matter”.
- June 9, 2016, Oklahoma Society of Respiratory Care Conference, Thackerville, OK, “The Future of RT and the Need for Advanced Education”.
- September 24, 2015, 38th Annual Texas Society of Allied Health Professions Conference, San Antonio, TX, “Breaking Barriers: A Case Study Approach to Interdisciplinary Education”.
- July 11, 2015, 44th Annual Texas Society of Respiratory Care Convention, Houston, Texas, “The Future on Online Education for Respiratory Therapy: Creating an Effective Learning Environment that Enhances, Intrigues, and Educates Respiratory Students”.
- April 10, 2015, Texas Society of Respiratory Care North Region Conference, Allen, Texas, “A Multidisciplinary Team Approach to Neonatal Resuscitation”.
- March 6, 2014, 16th Annual East Texas Alumni and Friends Respiratory Symposium, Tyler, Texas, “The Respiratory Therapist’s Role in Neonatal Resuscitation and Stabilization”.
- November 12, 2013, “Born Too Soon: An Interdisciplinary Approach to Prevention & Management of Prematurity” Conference Sponsored by March of Dimes, Midwestern State University, Wichita Falls, TX, “Multi-disciplinary Team Approach to Neonatal Resuscitation”.
- October 2010, 1st Annual “Transitional Care and Stabilization of the Near-Term Infant” Conference, United Regional, Wichita Falls, TX, “Infant CPAP: The Good, The Bad, and The Ugly”.

Applied Research:

- Implementing Death and Dying Scenarios in RESP 4433 Cardiopulmonary Dynamics
- Implementing Premature Simulation Scenarios in RESP 3561 Neonatal & Pediatric Lab
- Implementing Classroom Gaming for Knowledge Retention
- Implementing ACLS Best Practices within Interdisciplinary Communication Events
- Implementing Interdisciplinary Codes with Health Science Students

Professional Involvement:

- Executive Board Member of the Lambda Beta Honor Society
- Board of Directors CoBGRTE/ACRTE
- Chair of Marketing Committee for CoBGRTE/ACRTE

- National Board of Respiratory Care
- American Association of Respiratory Care
- Texas Society of Respiratory Care
- Texas Association of Schools of Allied Health Professions

Invited Works/Consultations:

- Marketing Consultant for AARC - Anderson, J., Case, R. (2022). Secrets of success: The ultimate guide to educational recruiting and marketing strategies. *AARC Advanced Leadership Institute – Education Track: Chapter 6 – Recruitment*
- Social Media Consultant for CoBGRTE - July 16, 2018, COBGRTE Presentation, San Antonio, Texas, “Using Social Media to Market Your Program”.

Manuscript Peer-Reviews:

- “Comparison of cuff integrated pressure sensor vs standard endotracheal tube to limit tracheal injury in a rabbit model." *Respiratory Care Journal*, November 17, 2024.
- "The Clinical Instructor Perspective: Defining and Addressing Student Unprofessional Behaviors." *Internet Journal of Allied Health Sciences and Practice*, October, 23, 2024.
- “Outcome of Heated Humidified High Flow Nasal Cannula (HHHFNC) weaning in preterm infants less than 29 weeks gestation at birth- A retrospective Analysis", *Respiratory Care Journal*, January 24, 2024
- "Cost Analysis of Unused Continuously Flowing Mix of FiO₂ in a Neonatal ICU", *Respiratory Care Journal*, June 7, 2023.
- “We Need to Talk about EVALP”, *Respiratory Care Journal*, November 19, 2022.
- “Evaluation of the SIMULRESP: A Simulation Software of Child and Teenager Cardiorespiratory Physiology”, *Respiratory Care Journal*, August 23, 2021.
- “The Impact of a Home Respiratory Care Practitioner to Reduce 30-day Readmission Rates for Acute Exacerbation of Chronic Obstructive Pulmonary Disease”, *Respiratory Care Journal*, February 10, 2021.

Teaching & Professional Development

- First Year Mustangs Adventure Training, August 18, 2025.
- Attended Webinar "Medication Without Harm - How Digital Healthcare Tools Can Support Providers and Improve Patient Safety", July 24, 2025
- Attended TSRC State Conference, Lubbock, Texas, June 2025.
- Participated in Respiratory Care Student Case Studies, May 8, 2025.
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, May 7, 2025.

- Attended Writing Across the Curriculum, MSU, May 1, 2025
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, April 24, 2025.
- Assisted with Dallas Children's Externship Presentation, April 15, 2025.
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, April 14, 2025.
- Assisted with Radiology Students in Infant and Pediatric ICU patient positioning and care with Debra Wynne, April 11, 2025.
- Participated in First Year Mustang Brown Bag, April 9, 2025.
- Participated in Interdisciplinary NICU Mega-Code, April 4, 2025.
- Completed Security Awareness Training by Ransomware, March, 2025.
- Participated in Lattes & Learning, October 2024, March, 2025.
- Attended CDC Webinar, Tune in to Safe Healthcare: A CDC Webinar Series, January 6, 2025.
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, November 26, 2024
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, November 5, 2024
- Directed and Participated in Interdisciplinary ICE Active Shooter Drill for the GCHSHS, November 15, 2024.
- Directed and Hosted the Redwine Honors Program Students for Gunn College, November 6-9, 2024.
- Completion of "Freedom From Smoking Facilitator Overview Training", American Lung Association, July, 2024.
- Completion of Webcast, "Tobacco Basics", American Lung Association, July, 2024.
- Completion of Webcast "How to Help People Quit", American Lung Association, June, 2024.
- Attended Webinar, Evolution of Respiratory Care in the NICU to Reduce the Use of Invasive Ventilation, Draeger, March, 2024.
- Attended Webinar, Concepts in Neonatal Ventilation, Draeger, December 2023.
- Attended Webinar, Aspirin-Exacerbated Respiratory Disease, Allergy & Asthma Network, September 26, 2023.
- Attended Webinar, Biologics Turning the Tides on Severe and Uncontrolled Asthma, Allergy & Asthma Network, September 19, 2023
- Attended Webinar, Debriefing After Cardiac Arrest, AHA, April 10, 2023
- Participated in Interdisciplinary NICU Megacode, March 31, 2023
- Participated in Lattes & Learning, March, 2023
- Completed Security Awareness Training by Ransomware, March, 2023
- Attended Webinar: Careers in Public Health by Jones & Barlett, March 7, 2023
- Attended AARC Education Lunch and Learn, Creating an Immersive Learning Environment, February 7, 2023
- Attended Webinar: Improve Realism in your ACLS Training by Laerdal, February 2023

- Attended “Kindness is Essential” Presentation by Beth Veale, November 30, 2022
- Attended Webinar, Flu, RSV, COVID-19, and other Respiratory Threats this Fall and Winter, CDC, November 29, 2022
- Participated in Interdisciplinary ICE Megacode, November 18, 2022
- Attended AARC Congress, November 9-12, 2022
- Attended Webinar, Modeling and Teaching EBM at the Bedside: Practicing Skills to Bring Down Barriers, American Thoracic Society, September 29, 2022
- Attended AARC Summer Forum, July 2022
- Attended TSRC Convention, July 2022
- Attended TACT University Tenure and Promotion Presentation, April 19, 2022
- Participated in Interdisciplinary NICU Megacode, April 1, 2022
- Attended Webinar: Conversations with Trusted Messengers, Asthma & Allergy Network, January 6, 2022
- Attended AARC Virtual Summer Forum, June 29, July 1, 7, 9, 2021
- Completed MSU Child Protection Training, June 26, 2021
- Attended Virtual SUN Conference, June 24, 2021
- Attended Webinar: Laerdal Simulation Users Network, May 26, 2021
- Completed Professional Development for Quality Matters Credential, May 24, 2021
- Attended Webinar: NASA Human Research Overview Presentation, May 18, 2021
- Attended TACT University Tenure and Promotion Presentation, April 7, 2021
- Attended Faculty Forum: Navigating Research Collaborations as a Teaching-Based Professor, March 25, 2021
- Attended Webinar: Code Whispering: Nurse-Driven Resuscitation Response, March 9, 2021
- Completed Security Awareness Training by Ransomware, March, 2021
- Attended Webinar: Pulse Oximetry: A Necessary Tool in the COVID-19 Pandemic, February 24, 2021
- Attended Webinar: IPEC: Promoting Health and Well-Being Within and Across Health Professions Learners, February 23, 2021
- Attended Webinar: Ingmar: How to Run an Effective Respiratory Simulation with a Remote Audience, January 22, 2021
- Developed Core Curriculum Course, HSHS 1023 Understanding Community and Public Health, December, 2020
- Attended Webinar Challenges in Delivering High Performance CPR, September 17, 2020
- Attended AARC Congress LIVE!, Virtual Conference, November 20, 2020
- Attended Webinar, Attend to Your Well-Being: How Educators Can Avoid Mental, Physical, and Emotional Exhaustion, November 18, 2020

- Attended Webinar, COVID-19 Clinical Deterioration, September 30, 2020
- Attended Webinar – Airway Management: Routine Video-laryngoscopy, September 10, 2020
- Attended Webinar Interprofessional Collaboration: Opportunities/Strategies, September 10, 2020
- Attended Webinar Challenges in Delivering High Performance CPR, September 17, 2020
- Attended Zoom Sim Designer Training – September 4, 2020
- Attended NIH Virtual Seminar 2020, Program Funding & Grants Administration, October 28, 2020
- Attended Webinar Interprofessional Collaboration: Opportunities/Strategies, September 10, 2020
- Attended Webinar Airway Management: Routine Video-laryngoscopy, September 10, 2020
- Attended Online Respondus Training, August 6, 2020
- Completed Virtual Simulation Webinar, August 5, 2020
- Completed MSU Faculty D2L Training, July 2020
- ACLS Instructor Training, June 17, 2020
- Attended Web-Ex Training, April 15, 2020
- Participated in Lattes and Learning, March 31, 2020
- Attended Tenure and Promotion Conversations Session, March 11, 2020.
- Attended Grand Rounds by Jessyca Wagner, MSU, February 18, 2020.
- Participated in Simulation Designer Training, January 31, 2020.
- Attended Respiratory Care Education Essential, MSU, January 24, 2020.
- Completed B-Line Simulation Training, January 17, 2020
- Attended Clinical Case Studies Presentation, December 5, 2019
- Director of Interprofessional Communication Experience, Adult Code, MSU, November 22, 2019.
- Attended “980 Vent Inservice” November 19, 2019
- Attended AARC Congress, November 2019, New Orleans, Louisiana.
- Attended “G5 Training”, November 1, 2019
- Completed ENGMAR Training, October 18, 2019
- Completed Security Awareness Training by Ransomware, October 17, 2019
- Attended Webinar “Social Media Recruiting”, October 3, 2019
- Attended Social Media Day, September 30, 2019
- Directed Lattes & Learning, September 24, 2019
- Attended Meta-Neb Instructional Training, September 3, 2019
- Attended Webinar – Advances in Allergy & Asthma “Vaping: What We Need to Know”, August 22, 2019.
- Attended AARC Summer Forum, July 20-22, 2019.
- Latte’s & Learning Student Instructional Sessions, April 30, 2019.
- Attended Webinar – Perception Versus Reality: A Closer Look at the Science and Education of Resuscitation Training, April 11, 2019.

- Director of Interdisciplinary NICU Mega Code, MSU, March 1, 2019.
- Attended TLRC – Flipgrid in Higher Education, January 24, 2019.
- Director of Interprofessional Communication Experience, Adult Code, MSU, Nov. 16, 2018.
- Attended Webinar – Recognition and Management of the Neonate with Pneumonia, October 3, 2018.
- Attended Webinar – Hospital-Based Simulation, September 18, 2018.
- Attended AARC Summer Forum, July 16-19, 2018.
- Attended OSRC State Conference, June 27-29, 2018.
- Web Accessibility Training, April 11, 2018.
- Attended TLRC – Interdisciplinary Courses, March 1, 2018.
- Director of Interdisciplinary NICU Mega Code, MSU, February 23, 2018.
- Director of Interprofessional Communication Experience, Adult Code, MSU, Nov. 18, 2017.
- Attended “Creating Accessible Online Instructional Material” Webinar, October 19, 2017.
- Attended SUN Simulation Conference, San Antonio, October 2-11, 2017.
- Attended USPHS IPEC “Harnessing the Strength of Interprofessional Teams” Webinar, October 5, 2017.
- Participated in “How to Research” CHSHS Instructional Session, MSU, April 11, 2017.
- Participated in Interdisciplinary NICU Mega Code, MSU, March 29, 2017.
- Latte’s & Learning Student Instructional Sessions, February 9 & March 30, 2017.
- Participated in Interprofessional Communication Experience, Adult Code, MSU, Nov. 18, 2016.
- Attended AARC Congress, San Antonio, Texas, October 14-18, 2016.
- Participated in Interdisciplinary Student Gathering, MSU, October 6, 2016.
- Participated in Interdisciplinary NICU Mega Code, MSU, April 13, 2016.
- Developed Community Health and Rehabilitation online course, RESP 4603.
- Attended the Oklahoma Society of Respiratory Care Conference, June 8-10 2016.
- Attended AARC Summer Forum, Florida, June 26-28, 2016.
- Attended the 45th Annual TSRC Convention, Arlington Texas, July 5-8, 2016.
- Participated in Interdisciplinary NICU Mega Code, MSU, April 13, 2016.
- Developed Community Health and Rehabilitation online course, RESP 4603.
- Attended the OSRC, Thackerville, OK, June 8-10 2016.
- Attended AARC Summer Forum, Florida, June 26-28, 2016.
- Attended the 45th Annual TSRC Convention, Arlington Texas, July 5-8, 2016.
- Attended the 44th Annual TSRC Convention, Houston, Texas, July 9-11, 2015.
- Attended the OSRC Conference, Thackerville, OK, June 11-12 2015.
- Attended the TSRC North Region Seminar, April 10, 2015.
- Educational Instructor for United Regional Neonatal Resuscitation Program, 2008 – 2013.

- Educational Instructor for United Regional STABLE Program, 2009 – 2013.
- Trainer for UR Women’s and Children’s Department Neonatal Transport Vent, 2009-2013.
- Educational Trainer for UR Pediatric/Neonatal Respiratory Therapists, 2005-2013.
- Educational Trainer for UR Skills Fair and Annual Competency Program, 2009-2012.
- Educational Trainer to Seymour Hospital for Utilization of Arabella CPAP, October 2011.
- Educational Trainer for CNT Pediatric Nurses on Pediatric Airway/Asthma, December 2011.
- Attended “Advanced Respiratory Care of the Newborn” Conference at Columbia University, New York, New York, October, 2006.
- Attended "Pediatric Asthma: Meeting the Challenges of Early Intervention", Texas Allergy & Immunology Society, Dallas, Texas, February 2000.
- Educational Trainer for “Tar Wars” program through MSU and WFISD, 1999-2000.

Service

Midwestern State University:

- Directed Mustangs College Round-Up for HSHS students, August 21, 2025.
- MSU New Student Orientation, June 20, 2025; June 24, 2025; July 11, 2025.
- Recruited at WFISD Continuing Education Center, May 2, 2025.
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, May 7, 2025.
- Participated in Admitted Mustangs Day, April 26, 2025.
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, April 24, 2025.
- Evaluator-Celebration of Scholarship/UGRCA Forum, April 23-24, 2025.
- Coordinated Dallas Children’s Externship Presentation, April 15, 2025
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, April 14, 2025.
- Assisted with Radiology Students in Infant and Pediatric ICU patient positioning and care with Debra Wynne, April 11, 2025.
- Participated in Gunn College Saturday Tour, April 5, 2025.
- Participated in MSU Junior Day, March 28, 2025.
- Assisted with AHEC Next Gen GCHSHS Tours, March 21, 2025.
- Assisted with Mock TMC Exam, March 20, 2025
- Participated in 2025 HSHS Community Health Fair, March 7, 2025
- Participated in MSU Rising Sophomore Event, March 5, 2025.
- Recruited for On-Campus Program, Vernon College A&P course, February, 2025.
- Participated in Gunn College Saturday Tour, February 1, 2025.
- Instructed ACLS course for United Regional, December 13, 2024.
- Evaluator for MSU UGRCA Forum Presentations, November 21, 2024.
- Recruited for On-Campus Program, MSU Microbiology course, November 2024

- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, November 26, 2024
- Graduate Advisory Committee Member, Master in Exercise Physiology Defense, November 5, 2024
- Recruited for On-Campus Program, MSU A&P course, October 2024
- Redwine Honors Program, Research in the Health Sciences, October 2024, 2025
- Led Gunn College Saturday Tour, September 21, 2024.
- Led Gunn College Saturday Tour, September 7, 2024
- Directed Mustangs IPE College Round-Up for HSHS students, August, 2022, 2023, 2024, 2025
- First Year Seminar Faculty Mentor, Fall 2022, 2023, 2024, 2025
- Evaluator-Celebration of Scholarship/UGRCA Forum, April, 2023, 2024, 2025
- Assisted with Radiology Students in Infant and Pediatric ICU patient positioning and care with Debra Wynne, April, 2021, 2022, 2023, 2024, 2025.
- Coordinated Dallas Children's Externship Presentation, April, 2023, 2024, 2025
- Assisted with Mock TMC Exam, March, 2023, 2024, 2025.
- Participated in 2023 HSHS Community Health Fair, March, 2023, 2024, 2025.
- Participated in AHEC High School HSHS Tours, 2023, 2024, 2025.
- Recruitment for Online and On-Campus Students, 2022-2025
- Directed and Hosted the Redwine Honors Program Students for Gunn College, November 6-9, 2023
- Participated in Professional Development Day, Fall 2022
- Assisted in United Regional Intubation Skills Lab, September, 2022
- Recruitment for Online and On-Campus Students, 2021-2022
- Participated in AHEC High School HSHS Tours, March 25, 2022
- Participated in 2022 HSHS Community Health Fair, March 4, 2022
- Participated in AHEC High School HSHS Tours, January 28, 2022
- Participated in MSU Texas Values Summit, September 2021
- Participated in Professional Development Day, Fall 2021
- Directed Mustangs Round-Up for HSHS students, August 20, 2021
- Recruitment for Online and On-Campus Students, 2020-2021
- Committee Member for Radiology Faculty Search, April 27-30, 2021
- Evaluator-Celebration of Scholarship/UGRCA Forum, April 9, 2021
- Title IX Training, October 26, 2020
- Attended Title IX Training, August 7, 2020
- Faculty Search Committee for Radiologic Sciences, April-May 2020
- MSU Mustangs Rally, March 7, 2020
- Participated in 2020 HSHS Community Health Fair, March 6, 2020.
- Participated in Interdisciplinary Student Gathering, "Empathy", February 13, 2020.

- Participated in Interdisciplinary Student Gathering, January 13, 2020.
- Participated in Interdisciplinary Student Gathering, “Social Experiment”, October 2019.
- Participated in Mustangs Round-Up “Student Majors Fair”, August 23, 2019.
- Co-Director of Inclusion Now “Be One”, MSU, April 9, 2019.
- Participated in Interdisciplinary Student Gathering, “Teamwork”, February 20, 2019.
- Participated in Mustangs Rally, November 3, 2018.
- Participated in Interdisciplinary Student Gathering, “I’m the Boss, You’re the Boss”, October 9, 2018.
- Participated in Discover MSU, April 13, 2018.
- Directed Inclusion Now “Gender Inequalities in Healthcare”, MSU, April 2, 2018.
- Mentored adjunct faculty members, Loren Kemp and Daniel Polk, Fall 2017.
- Participated in MSU VIP Day, November 2017.
- Participated in Mustangs Rally, October 28, 2017.
- Participated in MSU Transfer Day, April 7, 2017.
- Participated in Discover MSU, February 24, 2017.
- Mentored adjunct faculty members, Shelley Moser and Daniel Polk, Fall 2016.
- Participated in Interdisciplinary Student Gathering, October 6, 2016.
- Faculty Sponsor: MSU Community Health Fair, March, 3, 2016.
- Participated in MSU Discovery Days, March 11, 2016.
- Participated in MSU Mustangs Rally March 7, 2015.
- Faculty Sponsor: MSU Community Health Fair, March 6, 2015.
- Participated in MSU Mustangs Rally November 8, 2014.
- Participated in MSU Discovery Days November 7, 2014.
- MSU Suicide Prevention and Awareness Training October 15, 2014.
- Faculty Sponsor: MSU Community Health Fair, March 7, 2014.
- Midwestern State University Academic Preview Day, November 1, 2013.
- Assigned academic advisor for distance respiratory care students (approximately 60 students, 4-8 hours a week).
- Assigned Academic Advisor for on-campus respiratory care students (8 students).
- Assisted with fundraising for the Midwestern State University Respiratory Therapist Association.
- Participated in advising for Midwestern State University Spirit Days.
- Served on the following Midwestern State University Committees:
 - College Council for GCHSHS
 - Faculty Senate, (Parliamentarian 2022-2024)(Vice Chair 2024-2025)
 - Student Affairs Committee, Current
 - Interdisciplinary Committee, Current

- Inclusion Now Committee, Current
 - Academic Council, Current, 2024-2025
 - Faculty Senate Executive Committee, 2022-2025
 - University Writing Council, 2019-2025
 - AHEC Advisory Board, Past
 - Equity and Inclusion Campus Committee, Past
 - Intercollegiate Athletics Council (Faculty Senate Rep), Past
 - Faculty Grievance Committee, Past
 - Title IX Investigator, Past
 - Interdisciplinary Lab - Subcommittee
 - Quality Matters Committee, Past
 - Disaster Readiness Committee, Past
 - Distance Education Resource Committee, Past
 - Academic Readmission Committee (Faculty Alternate), Past
- Served on the following Respiratory Care Department Committees:
 - Respiratory Care Advisory Board Committee, Current
 - Respiratory Care Website Coordinator/Editor, Current
 - Respiratory Care Scholarship Committee, Current
 - Respiratory Care Admissions Committee, Current
 - Respiratory Care Curriculum Committee, Current
 - Respiratory Care Student Search Committee, Current
 - Respiratory Care Faculty Search Committee, Past
 - Respiratory Care Secretary Search Committee, Past
 - Chair Respiratory Care Flower Mound Faculty Search Committee, Past
 - Respiratory Graduate Program Development Committee, Past

Profession/Discipline

- Instructed ACLS course for United Regional, March, 2024
- Instructed ACLS course for United Regional, February 17, 2023
- Assisted in United Regional Intubation Skills Lab, September, 2022
- Assisted in United Regional Intubation Skills Lab, August 10, 2021
- Developed recruitment/promotional videos for both on-campus and online programs, February-April, 2021
- Participated in Zoom Student/Dr. Chada presentation on COVID-19 Vaccinations, August 26, 2021
- Attended Webinar: Getinge NAVA, December 3, 2020
- Participated in CoBGRTE Townhall and Discussion Panel, July 22, 2020

- Developed new recruitment logos, signs, and flyers for the RRT-BSRC distance program July 2018.
- S.H. Rider High School CO-OP Professional Leadership and Work Forum and Panel Discussion, November 5, 2013.
- Executive Board Member of the Lambda Beta Honor Society
- Board of Directors, Chair of Marketing Committee, and Active member of the American College of Respiratory Therapy Education
- Chair of Marketing Committee for CoBGRTE
- National Board of Respiratory Care
- American Association of Respiratory Care
- Texas Society of Respiratory Care
- Texas Association of Schools of Allied Health Professions

Community

- Holliday ISD Education Foundation Committee, 2022-Current
- Holliday ISD Facilities Committee, 2021-Current
- First Baptist Church Wichita Falls Chair and Member of Budget Review Committee, 2020-2024
- Community Asthma & COPD Expert Volunteer for the Allergy & Asthma Network, 2020-Current
- First Baptist Church Wichita Falls Youth Sponsor, 2019-2021
- Wichita Falls Humane Society Volunteer, 2019-Current
- Holliday Elementary School Watch D.O.G. Member, 2018-Current
- First Baptist Church Wichita Falls Worship Band Member, 2016-Current
- Children's Miracle Network Development Committee Member 2013-2019.
- URHCS Unit Practice Council Committee, 2010-2013.
- URHCS Women's & Children's Advisory Committee, 2009-2013.
- First Baptist Church Wichita Falls Children's Ministry Volunteer, 2008-Current
- URHCS Bridwell Tower Transition Committee, 2008-2010.
- URHCS Bridwell Tower Architect/Building Advisory Team, 2007-2009.

Awards and Honors

- 2022 MSU Faculty Award
- 2020 MSU Gunn College of Health Sciences and Human Services Excellence in Scholarship
- Two time URHCS Employee of the Month
- MSU Magna Cum Laude Graduate
- MSU Dean's List
- MSU President's Honor Roll
- MSU Hardin Scholar Finalist

- Lambda Beta Respiratory Honor Society
- MSU 2000 Respiratory Care Student of the Year