EDUCATION:

Doctor of Education, Health Professions, A. T. Still University, Kirksville, MO, **2024 Master of Health Administration-Health Services Administration**, Midwestern State University. Wichita Falls, TX, **2010**

Bachelor of Arts and Applied Sciences, *Midwestern State University*. Wichita Falls, TX, **1989** Associate of Science Medical Laboratory Technology, *Midwestern State University*. Wichita Falls, TX, **1987**

WORK HISTORY:

Adjunct Professor, MSU Texas, August 2021 to Present

- Online course development and instruction in Managerial Epidemiology and Biostatistics, Healthcare Personnel and Law, Health Care Ethics
- Dr. Billie Doris McAda Graduate School

Corporate Ethics, Compliance & Privacy Officer, Health Care, February 2018 to Present

- Provides oversight to Compliance, Privacy, and Risk programs for global health care systems and colleges of health professions, including oversight for corporate integrity agreements.
- Adjunct Professor, University of Texas of the Permian Basin, August 2018 to December 2021
 - Course development and online course instruction in Finance, Accounting, and Healthcare Information Management for the College of Business

Chief Financial Officer and Corporate Compliance Officer, Health Care, April 2015 to March 2018

- Provides leadership through financial analysis and regulatory functions for all business functions in forensic inpatient psychiatric hospitals and physician groups.
- Contracted educator for MHA students at MSU Texas
- Healthcare Consultant, Health Care, May 2012 to Present
 - Delivering person-centered and data-focused consulting services and project management, specializing in healthcare regulatory compliance for new and established programs

CEO/Administrator/Regional Management, Health Care, February 2011 to November 2014

• Plans, implements, and evaluates overall operations of multiple business lines in multiple states.

Research Director (Oncology), Health Care, November 2004 to March 2011

- Directs all practice research activities, reporting directly to the primary investigator(s).
- Education of all research staff and preceptor to nursing students.

PROFESSIONAL ASSOCIATIONS:

Fellow of the American College of Healthcare Executives (FACHE) Certified Professional with the American Society for Health Care Risk Management (CPHRM) Certified Compliance and Ethics Professional (SCCE/HCCA) Certifications in Health Care Compliance, Research, and Privacy (SCCE/HCCA) Lean Six Sigma Yellow Belt (ACHE of North Texas/Leaning Toward Change LLC) Certified in Cybersecurity (ISC2) Social and Behavioral Research (CITI Program)

PUBLICATIONS & PRESENTATIONS

Speaker: "Assessing Severity," Society of Corporate Compliance & Ethics, 2023, 2024 Speaker: "Risk Response and Mitigation," Society of Corporate Compliance & Ethics, 2023, 2024 Speaker: "Continuous Improvement & Best Practices," Society of Corporate Compliance & Ethics, 2023, 2024 Moreno, R. (2024). Factors associated with health care leaders perceived self-efficacy during crises. (Pending)