SUSAN B. ANDERS, Ph.D., CPA, CGMA

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EDUCATION TEXAS TECH UNIVERSITY Lubbock, TX

Ph.D. in Business Administration December 1998

Major: Tax Accounting

Minors: Statistics and Economics

TEXAS TECH UNIVERSITYM.S. in Business Statistics

Lubbock, TX
May 1997

Minor: Tax Accounting

UNIVERSITY OF NORTH TEXAS

Denton, TX

M.S. in Tax Accounting December 1986

SOUTHERN METHODIST UNIVERSITY Dallas, TX B.B.A. in Accounting May 1978

CERTIFICATION Certified Public Accountant, Texas and New York (1980)

Chartered Global Management Accountant (2014)

Certified Volunteer Income Tax Assistance (VITA) Volunteer Current Registered and Certified AICPA/NYSSCPA Financial Literacy Volunteer Since 2005

DISSERTATION Does the Earned Income Tax Credit Encourage or Discourage Work

Effort: An Empirical Study

RESEARCH Tax Policy Tax Law Tax Practice Technology INTERESTS Accounting Education Social Security International Accounting

TEACHING Taxation—all topics **INTERESTS** Accounting Ethics

TEACHING MIDWESTERN STATE UNIVERSITY Wichita Falls, TX

EXPERIENCE Louis J. and Ramona Rodriguez Distinguished Professor

of Accounting 2015 to Present
Interim Chair of Accounting and MIS Departments 2016 to 2017
Rank of Professor, Tenured 2019 to Present

Courses taught:

Federal Income Tax I (Undergraduate)
Federal Income Tax II (Undergraduate)
Financial Accounting (Undergraduate)

Business Ethics (Undergraduate, approved by TSBPA)

Federal Tax Research (Graduate)

Volunteer Income Tax Assistance Training

TEACHING EXPERIENCE (continued) ST. BONAVENTURE UNIVERSITY

Professor of Accounting

Chair of Accounting Department

Associate Professor of Accounting

Assistant Professor of Accounting

1998 to 2003

Undergraduate:Graduate:Introduction to TaxesFederal TaxationAdvanced TaxesFederal Tax Policy

Volunteer Income Tax Assistance Training

International Accounting International Accounting
Introduction to Financial Accounting Accounting Foundations

TEXAS TECH UNIVERSITY

Lubbock, TX 1994 to 1998

Teaching Assistant
Individual Income Taxation
Advanced Income Taxation
Principles of Accounting

DELOITTE & TOUCHE

Dallas, TX

1987 to 1993

Manager—Tax Services
Staff orientation, training and resource materials
Training seminars on tax return preparation
Tax update training courses

PROFESSIONAL EXPERIENCE

VOLUNTEER INCOME TAX ASSISTANCE (VITA)

Quality Reviewer and Trainer Wichita Falls, TX
Recruit, train, and supervise student volunteers 2015 to Present

Site Coordinator, Quality Reviewer, and Trainer

Responsible for all site operations and quality control

Olean, NY
2003 to 2015

Recruit, train, and supervise volunteers

Mentor other site coordinators and share training materials

TEXAS TECH UNIVERSITY Lubbock, TX

Research Assistant

Dr. Jane O. Burns (retired 1997, passed 2023) 1994 to 1996

Data collection and analysis

Journal reviewer

Course materials and continuing education materials

Substitute instruction/grading assistance

Dr. Mary Sue Gately (retired 1998) 1993 to 1994

Continuing education materials
Technical cases for graduate course
Substitute instruction/grading assistance

PROFESSIONAL EXPERIENCE

DELOITTE & TOUCHE

Dallas, TX 1987 to 1993

(continued)

Manager-Tax Services

Tax planning, consulting, and compliance:
 Construction, real estate, service industries, and nonprofit organizations
 Public corporations, syndicated partnerships, consolidated returns
 Closely-held businesses, individuals, partnerships, and S corporations

• Represented clients before taxing authorities

DOHM & WOLFFSenior Tax Accountant

Dallas, TX
1984 to 1987

SHARP, BAUSCH & CO.
Senior Accountant

Dallas, TX
1980 to 1983

PHILIP VOGEL & CO.Staff Accountant
Dallas, TX
1978 to 1980

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"Teaching Tax Ethics: Resources for Educators," *The Tax Advisor*, February (2024), with Thomas J. Purcell, pp. 46-49. https://www.thetaxadviser.com/issues/2024/feb/teaching-tax-ethics-resources-for-educators.html

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"Practice Management and Tax Practice in the Current Environment: 2022 Annual Survey of New York State Practitioners," *The CPA Journal*, November/December (2022), with Carol M. Fischer, pp. 28-41. https://www.cpajournal.com/2023/01/23/practice-management-and-tax-practice-in-the-current-environment/

"Tax Software in the Ongoing Pandemic Environment: 20th Anniversary / 2021 Annual Survey of New York State Practitioners," *The CPA Journal*, October/November (2021), with Carol M. Fischer, pp. 20-33. https://www.cpajournal.com/2022/02/22/icymi-tax-software-in-the-ongoing-pandemic-environment/

"Tax Software in the COVID-19 Environment: 2020 Annual Survey of New York State Practitioners," *The CPA Journal*, December/January (2020/21), with Carol M. Fischer, pp. 30-43.

 $\underline{https://www.cpajournal.com/2021/02/08/tax-software-in-the-covid-19-environment/}$

Top Story in *Accountants' Daily Insights* on February 17, 2021 and again on May 11, 2021.

"The Best Tax Software: 2019 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2019), with Carol M. Fischer, pp. 16-29.

https://www.cpajournal.com/2019/11/26/the-best-tax-software-2019/

Top Story in *Accountants' Daily News* on November 26, 2019. Rose to first most read article on November 27, 2019.

"Finding the Right Tax Software: 2018 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2018), with Carol M. Fischer, pp. 20-33.

https://www.cpajournal.com/2018/12/12/icymi-finding-the-right-tax-software/

Top Story in *Accountants' Daily News* on November 15, 2018. Rose to second most read article on November 21, 2018.

"Overcoming Obstacles with the Right Tax Software: 2017 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2017), with Carol M. Fischer, pp. 18-31.

https://www.cpajournal.com/2017/11/16/overcoming-obstacles-right-tax-software/

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"Top Choices in Tax Software: 2016 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2016), with Carol M. Fischer, pp. 19-33.

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"Top Choices in Tax Software: 2015 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2015), with Carol M. Fischer, pp. 22-35. *Recognized as "Editor's Choice"*https://www.nysscpa.org/news/publications/the-cpa-journal/issue?IssueID=225

"The Best Bets in Tax Software: 2014 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2014), with Carol M. Fischer, pp. 14-25.

Cited as the Top Story in *AccountantsWorld Daily News* on December 2, 2014: http://www.accountantsworld.com/newsletter/dailynews/readnewsletter?dhnDate=12/2/2014

"A New Look at Tax Software: 2013 Annual Survey of New York State Practitioners," *The CPA Journal*, December (2013), with Carol M. Fischer, pp. 20-29.

"A Clear Look at Tax Software: 2012 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2012), with Carol M. Fischer, pp. 16-25.

"A Clear Look at Tax Software: 2011 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2011), with Carol M. Fischer, pp. 16-24.

"The Reach of Service Learning: A Profile of VITA Volunteers and Clients," *Business Education Digest Foundation*, Issue XVIII (2011), with Carol M. Fischer, Laura L. Brown, and Matthew P. Vilasi, pp. 1-11.

"A Clear Look at Tax Software: 2010 Annual Survey of New York State Practitioners," *The CPA Journal*, May (2010), with Carol M. Fischer, pp. 14-21.

"Encouraging Undergraduate-Faculty Collaborative Research," *Journal of Business and Leadership*, Vol. 5 No. 2 (2009), with Steven C. Hall, Barbara W. Scofield, and Robert J. Walsh, pp. 26-32. http://scholars.fhsu.edu/jbl/vol5/iss2/5/

"A Clear Look at Tax Software: 2009 Annual Survey of New York State Practitioners," *The CPA Journal*, May (2009), with Carol M. Fischer, pp. 20-29.

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"A Clear Look at Tax Software: 2008 Annual Survey of New York State Practitioners," *The CPA Journal*, May (2008), with Carol M. Fischer, pp. 20-28.

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"Promoting Perceptions of Fairness: A Proposed Tax Incentive for Payers of Child Support," *The CPA Journal*, June (2007) with Paul D. Hutchison and Gary M. Fleischman, pp. 40-43.

"A Clear Look at Tax Software: 2007 Annual Survey of New York State Practitioners," *The CPA Journal*, May (2007), with Carol M. Fischer, pp (16-24.

"A Hard Look at Tax Software: 2006 Annual Survey of New York State Practitioners," *The CPA Journal*, July (2006), with Carol M. Fischer, pp. 18-25.

"Social Security: The Past, the Present, and Options for Reform," *The CPA Journal*, May (2006) with David S. Hulse, pp. 20-31. *Received 2006 Max Block Distinguished Article Award from NYSSCPA* http://www.cpajournal.com/2007/607/perspectives/p6.htm

"Surveying Professional Accountants: Strategies for Success," *Journal of Accounting and Finance Research*, Vol. 13, No. 5 (2005), with Carol M. Fischer, pp. 189-196. [published in 2007]

"Financial Literacy: CPAs Can Make a Difference," *The CPA Journal*, September (2005), with Timothy M. Crawford, pp. 6-9.

"A Hard Look at Tax Software: 2005 Annual Survey of New York State Practitioners," *The CPA Journal*, July (2005), with Carol M. Fischer, pp. 21-27.

"Do Professor Gender and Teaching Style Matter to Business Students?" *Journal of Business Disciplines*, Vol. V, No. 2 (2004), with Kathleen M. Premo, pp. 43-58.

"A Hard Look at Tax Software: 2004 Annual Survey of New York State Practitioners," *The CPA Journal*, July (2004), with Carol M. Fischer, pp. 18-28.

"A Hard Look at Tax Software: 2003 Annual Survey of New York State Practitioners," *The CPA Journal*, November (2003), with Carol M. Fischer, pp. 26-33.

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"An Empirical Analysis of the Effect of the Earned Income Tax Credit on Work Effort," *Advances in Taxation*, Vol. 14 (2002), pp. 1-36.

"Social Security: An Opinion Survey of the Issues and Alternatives," *Journal of Accounting and Finance Research*, Vol. 9, No. 4 (2001), pp. 99-110.

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January 2002:	TaxProBestPractices	p. 11

Abstract Proceedings for the Academy of Business Research, Fall 2017 "The High Price of Tax Credits: Do the Costs Exceed the Benefits?" with Cortnie Grauel, p. 156 (published November 2017).

Texas Society of CPAs *Industry Issues* Blog "Replace Yourself," (May 2017). https://industry-issues.com/2017/05/22/1385/

Wallet Hub *Ask the Experts* Blog "Student Loans: Ask the Experts," (May 2017). https://wallethub.com/student-loan-calculator/#susan-b-anders

Abstract Proceedings for the Academy of Business Research, Fall 2016 "Your Tax Dollars at Work: Excess Payouts of Refundable Tax Credits," p. 241 (published February 2017).

<u>Tax and Legal Considerations for Those Getting Married</u>, Edward Jones & Co. (2000).

<u>Tax Issues for Those Getting Divorced</u>, Edward Jones & Co. (2000).

<u>Tax Research: An Annotated Bibliography</u>, Texas Tech University (1996), Jane O. Burns and Mary Sue Gately, eds.

Giving Away Appreciated Assets, Edward Jones & Co. (1996), with Mary Sue Gately.

<u>Tax Considerations in Employee Relocations</u>, Edward Jones & Co. (1996), with Mary Sue Gately.

<u>Barron's Guide to Tax Terms</u>, Barron's Educational Series (1995, 1994), with D. Larry Crumbley and Jack P. Friedman.

<u>The Tax Consequences of Gambling Activities</u>, Edward Jones & Co. (1994), with Mary Sue Gately.

Published Letters to the Editor:

The CPA Journal, August 2004, p. 18. Practical Accountant, August 2004, p. 6. The CPA Journal, May 2004, p. 21.

Book Review for *Journal of the American Taxation Association*: Orzag, Peter R., J. Mark Iwry, and William G. Gale, editors. Aging Gracefully: Ideas to Improve Retirement Security in America. Vol. 29, No. 2 (2007), pp. 126-128.

Book Review for *The CPA Journal*: Stangeland, Kristie. <u>Effective Websites for CPAs: Grow Your Practice</u> and Profits. July (2007), pp. 16.

Book Review for *Journal of the American Taxation Association*: Slemrod, Joel and Jon Bakija. <u>Taxing Ourselves: A Citizen's Guide to the Debate over Taxes</u>. Vol. 27, No. 2 (2005), pp. 94-95.

Book Review for *Journal of the American Taxation Association*: Steuerle, C. Eugene. <u>Contemporary U.S. Tax Policy</u>. Vol. 27, No. 1 (2005), pp. 109-110.

"Software Review: Offer in Compromise," *The CPA Journal*, News and Views, October (2003), pp. 14-15, with Michael D. Kasperski.

Book Review for *Journal of the American Taxation Association*: Meyer, B. and D. Holtz-Eakin, eds., <u>Making Work Pay</u>. Vol. 25, No. 1 (2003), pp. 136-138.

TRAINING VIDEOS

Volunteer Income Tax Assistance Training Videos, September 2014 Created and produced by a group of VITA site coordinators.

Written and produced by Susan Anders:

Overview & Introduction to Education Tax Credits

 $\underline{https://www.youtube.com/watch?v=svdYPcKxN1s\&feature=youtu.be}$

Overview of the American Opportunity Tax Credit

https://www.youtube.com/watch?v=JtkDLU_8GkA&feature=youtu.be

Overview of the Lifetime Learning Credit

https://www.youtube.com/watch?v=BvOPYOBIp 0&feature=youtu.be

Overall Limitations on Education Tax Incentives & Considerations https://www.youtube.com/watch?v=NIUQkKBi5Dg&feature=youtu.be

Overview of the Student Loan Interest Deduction

https://www.youtube.com/watch?v=dlp3OZGhvOM&feature=youtu.be

The complete set of videos is available at:

http://www.stcash.org/-supplemental-vita-training-videosresources

WORK IN PROGRESS

"Tax Software Survey from 2002 to 2017: How Have Practitioners' Perceptions Changed?" with Carol M. Fischer.

"The High Price of Tax Credits: Do the Costs Exceed the Benefits?" initial presentation at Academy of Business Research (November 2017). With student, Cortnie Grauel, in fulfillment of her Honors Project. *Received Best Paper Award*

Presented at MSU Celebration of Scholarship (April 2018). With student, Cortnie Grauel, in fulfillment of her Honors Project.

STUDENT PUBLICATIONS

"A Student View of VITA," *The CPA Journal*, February (2005), pp. 44-47. Patrick E. Doyle, Michael W. Matt, and Bradley T. Owens.

"An Analysis of the State of Accounting Principles and Practices in Latin America," Samuel R. Orlando. St. Bonaventure University, Honors Project, presented April 16, 2005.

EDITOR

Business Research Consortium of Western New York Journals (2009):

Journal of Business Journal of Education

Journal of Advances in Business Journal of Advances in Education

Business Review

EDITORIAL REVIEW BOARD The CPA Journal, 2004 to Present

The CPA Journal Annual Max Block Award, 2004 to Present Academy of Business Disciplines Journal, 2002 to Present Midwestern Business and Economic Review, 2016 to Present

Business Research Consortium of Western New York Journals (2009):

Journal of Business Journal of Education

Journal of Advances in Business Journal of Advances in Education

Business Review

AD HOC REVIEWER

Midwestern State University EURECA Proposals (2016 to Present)

American Accounting Association, Annual Meeting (2020)

American Accounting Association, Teaching Learning and Curriculum Section Mid-Year Meeting (2018)

American Accounting Association, Annual Meeting (2018)

American Accounting Association, Annual Meeting (2017)

Accounting Education, special issue (2016)

Issues in Accounting Education (2015)

Issues in Accounting Education (2014)

American Accounting Association, Annual Meeting (2014)

American Accounting Association, Annual Meeting (2013)

American Accounting Association, Annual Meeting (2011)

American Accounting Association, Annual Meeting (2009)

Business Research Consortium of Western New York (2007) Business Research Consortium of Western New York (2006)

American Accounting Association, Annual Meeting (2005)

Niagara University Emerging Issues in International Accounting (2005)

American Accounting Association, International Accounting Section Mid-Year Meeting (2005)

American Accounting Association, Annual Meeting (2004)

American Accounting Association, International Accounting Section Mid-Year Meeting (2004)

AD HOC REVIEWER (continued) American Accounting Association, Annual Meeting (2003)

Niagara University Emerging Issues in International Accounting (2003)

The CPA Journal (2003)

Journal of Accounting and Finance Research (2002)

American Accounting Association, Northeast Regional Meeting (2001)

American Accounting Association, Annual Meeting (1999)

CONFERENCE ORGANIZER New York State Department of Taxation and Finance, Consumer

Advocate Tax Summit, St. Bonaventure NY, 2013

Business Research Consortium of Western New York

St. Bonaventure University, April 2007

CONFERENCE DISCUSSANT American Accounting Association, Annual Meeting (2020)

Teaching, Learning and Curriculum

American Accounting Association, Annual Meeting (2018)

American Taxation Association

Teaching, Learning and Curriculum

American Accounting Association, Annual Meeting (2017)

American Taxation Association

International Accounting Section

Teaching, Learning and Curriculum

American Accounting Association, Annual Meeting (2016)

International Accounting Section

American Accounting Association, Annual Meeting (2015)

International Accounting Section

American Accounting Association, Annual Meeting (2014)

American Taxation Association

International Accounting Section

Teaching, Learning and Curriculum

American Accounting Association, Annual Meeting (2013)

International Accounting Section

Teaching, Learning and Curriculum

American Accounting Association, Annual Meeting (2011)

International Accounting Section

American Accounting Association, Annual Meeting (2009)

Integrative, History, and Other

International Accounting Section

Teaching, Learning and Curriculum Section

Business Research Consortium of Western New York (2009)

Business Research Consortium of Western New York (2007)

Business Research Consortium of Western New York (2006)

CONFERENCE MODERATOR

American Accounting Association, Annual Meeting (2019) American Taxation Association

American Accounting Association, Annual Meeting (2018)
Teaching, Learning and Curriculum Section

American Accounting Association, Annual Meeting (2017) American Taxation Association

International Accounting Section

American Accounting Association, Annual Meeting (2016)
American Taxation Association
International Accounting Section

American Accounting Association, Annual Meeting (2015) American Taxation Association

International Accounting Section

Teaching, Learning and Curriculum Section

American Accounting Association, Annual Meeting (2014) International Accounting

Teaching, Learning and Curriculum Section

American Accounting Association, Annual Meeting (2013) International Accounting

Teaching, Learning and Curriculum Section

American Accounting Association, Annual Meeting (2012) International Accounting

American Accounting Association, Annual Meeting (2011) International Accounting

American Accounting Association, Annual Meeting (2010) International Accounting

American Accounting Association, Annual Meeting (2009) Integrative, History, and Other

Business Research Consortium of Western New York (2007)

Conference on Emerging Issues in International Accounting (2005)

Taxation and Environmental Issues Session

Conference on Emerging Issues in International Accounting (2003)
Accounting Education in Emerging Markets Session

Conference on Emerging Issues in International Accounting (2002)
Accounting Education and International Issues Session

CONFERENCE

"Tax Software from 2002 to 2017: Changes in the Environment and **PRESENTATIONS** Practitioners' Perceptions," Academy of Business Research (March 2018). Presented by co-author Carol M. Fischer

> "The High Price of Tax Credits: Do the Costs Exceed the Benefits?" with student, Cortnie Grauel, in fulfillment of her Honors Project. Academy of Business Research (November 2017). Received Best Paper Award

"Your Tax Dollars at Work: Excess Payouts of Refundable Tax Credits," Academy of Business Research (November 2016).

"Thank You for Volunteering: the Affordable Care Act and Volunteer Income Tax Assistance," Business Research Consortium of Western New York (April 2015).

"Incorporating IFRS into the Accounting Curriculum," Business Research Consortium of Western New York (April 2011).

"Emersion Learning at St. Bonaventure University: Service Learning," Association of Franciscan Colleges and Universities (June 2008).

"Encouraging Undergraduate Research," American Accounting Association Southwest Regional Meeting (March 2008).

"Real Results: Financial Literacy in Action," Business Research Consortium of Western New York (April 2007).

"Professional Education and Franciscan Values: SBU's Pacioli Project," Association of Franciscan Colleges and Universities (June 2006).

A Descriptive Study of Accounting Principles and Practices in Latin America," Business Research Consortium of Western New York (April 2006).

"Surveying Professional Accountants: Strategies for Success," American Academy of Accounting and Finance Annual Meeting (December 2004).

"Using Annual Reports in an International Accounting Course," Niagara University Emerging Issues in International Accounting (July 2003).

"Mrs. Professor: An Empirical Examination of the Effects of Gender on Students' Expectations of Their Professors," Allied Business Disciplines (November 2002).

CONFERENCE (continued)

"Mrs. Professor: An Empirical Examination of the Effects of Gender on **PRESENTATIONS** Students' Expectations of Their Professors," American Society of Business and Behavioral Sciences (February 2002).

> "An Experiential Learning Exercise: Student Participation in a Survey on Social Security," American Academy of Accounting and Finance (December 2001).

"Social Security: An Opinion Survey of the Issues and Alternatives," American Academy of Accounting and Finance (December 2000).

"An Experiment in Active Learning: An Opinion Survey on Social Security," Allied Business Disciplines (November 2000).

PROFESSIONAL

"Professional Ethics Seminar," for Tulsa Chapter of Accounting and PRESENTATIONS Financial Women's Alliance, July 2024, via Zoom.

> "Handy Technology for CPAs," for Wichita Falls Chapter of Texas Society of Certified Public Accountants, May 2024.

"Tax Research Techniques: Internet Sites and Tools, Methodology, PRESENTATIONS Documentation and Communication of Results," Strafford Publishers, December 2019, with Andrea Comeau-Shirley and David Glenn.

OTHER

"Developing Our Students' Job/Career Readiness" Council of Public **PRESENTATIONS** Liberal Arts Colleges (COPLAC) Summer Institute (June 2019). Materials submitted for participants, but not presented due to flight cancellation

> "Networking Workshop" for Midwestern State University, Kimball School of Geoscience Bridge & Earth Science Track (BEST) Program, with Thuy Nguyen (June 2018).

"The High Price of Tax Credits: Do the Costs Exceed the Benefits?" with student, Cortnie Grauel, in fulfillment of her Honors Project. MSU Celebration of Scholarship (April 2018).

"EURECA: Value-Added Education," Midwestern State University Undergraduate Research and Creative Activity Forum (November 2016).

"Overview of the Affordable Care Act," IRS Volunteer Income Tax Assistance Site Coordinator Training, Corning NY (December 2014).

"Federal Tax Legislation Update," IRS Tax Practitioner Institute (December 2011).

WebCT Presentation for St. Bonaventure University Faculty Forum (February 2006).

WebCT Presentation for St. Bonaventure University School of Business Colloquium (November 2005).

"Surveying Professional Accountants: Strategies for Success," Texas Tech University (September 2005).

"Social Security: The Past, the Present, and Options for Reform," St. Bonaventure University School of Business Research Colloquium (Fall 2005).

"A Brief History of Accounting." First Class Experience, Spring into Bonaventure (Spring 2005, Spring 2004, Spring 2003).

"Mrs. Professor: An Empirical Examination of the Effects of Gender on Students' Expectations of Their Professors," St. Bonaventure University School of Business Research Colloquium (Spring 2003).

"An Active Learning Experiment: Survey on Social Security," St. Bonaventure University Research Colloquium (Spring 2001).

OTHER (continued)

"Social Security: An Opinion Survey of the Issues and Alternatives," PRESENTATIONS St. Bonaventure University Open House (Fall 2000).

> "Does the Earned Income Tax Credit Encourage or Discourage Work Effort: An Empirical Study," St. Bonaventure University School of Business Research Colloquium (Spring 2000).

> "Social Security: An Opinion Survey of the Issues and Alternatives," St. Bonaventure University School of Business Research Colloquium (Spring 2000).

"The Earned Income Tax Credit," St. Bonaventure University Research Colloquium (May 1999).

OTHER

Review of Proposed Master of Science in Taxation for the State **CONTRIBUTIONS** University of New York at Old Westbury (November 2005).

> Review of Financial Statement Analysis Chapter for Accounting Concepts and Applications by Albrecht, Stice, Stice, and Swain. Published by Southwestern-Thomson Publishing (Summer 2003).

RESEARCH **CONSULTANT**

Tax law research concerning bonus depreciation and going concern value for BP successful contest of property tax valuation of Texas City refinery (March 2003).

Tax law research concerning tax-related terms pertaining to real estate for Barron's Real Estate Dictionary, by Jack P. Friedman (June 2003).

"A Proposal for a Residential Leasehold Land Tax Reform Act: An Evaluation of the Advantages of Reforming the Internal Revenue Code to Qualify Residential Ground Lease Financing for Deductions or Tax Credits," U.S. Department of Housing and Urban Development (May 1, 1995).

UNIVERSITY SERVICE

Midwestern State University

Interim Chair of Accounting and MIS Department, 2016 to 2017 College Council Committee

Faculty Advisor for Volunteer Income Tax Assistance, 2015 to Present Recruit and train student volunteers (multiple weeks of training)

Chair of Accounting Faculty Search Committee, Spring 2016

Organized applicant submissions and initiated all contacts
Organized selection of candidates for telephone and on-campus interviews
Organized interview questions and responses
Organized candidate itineraries and on-campus visits
Finalized the interview process and made recommendation to Dean

Academic Advisor to Students, Spring 2016 to Present (40 students/year) Accounting BBAs, Second Bachelors, Accounting MBAs

University Fringe Benefit Committee, Fall 2016 to Present

University Graduate Council Graduate Assistant Matters *Ad Hoc* Committee, Spring 2017

University Core Curriculum Committee, Fall 2017 to Present

University Admissions Committee, Fall 2017 to Spring 2020

University Service Learning Showcase Committee, Fall 2017 to Present

University Tenure and Promotion Committee, Fall 2019 to Spring 2021

University Website Committee, Fall 2020 to Present

Dillard College Beta Gamma Sigma Advisor, Fall 2019 to Present

Dillard College Delta Sigma Pi Faculty Member, Fall 2019 to Present

Dillard College Tenure and Promotion Committee, Fall 2021 to Present

Student Recruitment Activities, Fall 2015 to Present

Dallas Independent School District College Fair, Sept. 2016, 2017 Mustangs Rally, Fall and Spring, 2015 to Present Dillard Exchange, Fall and Spring, 2015 to Present

Dillard College Events

Career Fairs, 2015 to Present
Dillard Energy Speaker Series, 2016 to Present
Dillard International Week, 2016, 2017 to Present
Faculty Meetings, Monthly, 2015 to Present
Assurance of Learning Meetings, Fall and Spring, 2015 to Present
College Council Meetings, Fall 2016 to Spring 2017

"Networking Workshop" for Midwestern State University, Kimball School of Geoscience Bridge & Earth Science Track (BEST) Program, with Thuy Nguyen (June 2018).

UNIVERSITY SERVICE (continued)

St. Bonaventure University

Faculty Advisor for Volunteer Income Tax Assistance, 2003 to 2015 Ran an innovative, high-volume retail site that simulates an accounting firm

Received national attention from *The CPA Journal* article, February 2005 Received national attention from the American Taxation Association Received national attention from the Internal Revenue Service Received New York State attention from the Office of Temporary and Disability Assistance—chosen as a state-wide resource

Author training materials and deliver all training to student volunteers

Consistently recruit 25% of Accounting majors to volunteer 60 student volunteers in Spring 2015

Expanded program to reach other parts of Cattaraugus County, 2006 Expanded program to provide taxpayer education, 2007 Organized VITA service trip to Houston, 2007 and 2008

Expanded program to Olean Center Mall, 2008

Returned \$7.17 million in tax refunds to low-income workers, 2004 – 2015

Faculty Advisor for 360 Degrees of Financial Literacy, 2005 to 2009

Received national attention from *The CPA Journal* article, September 2005 Received national attention from the American Institute of CPAs Received New York State attention from the NYS Society of CPAs First joint AICPA/NYSSCPA joint financial literacy volunteer certification Recognized in September 2005 *The Trusted Professional*, p. 9

Authored 30-page instructor manual and 20-page participant manual Provided monthly seminars for the Everywoman Opportunity Center Presented 13 seminars to over 80 participants, 2005 – 2009

Business Research Consortium of Western New York, Member of Board of Directors, 2007 to 2010

Chair of Business Research Consortium of Western New York

Promoted, organized, and managed Second Annual Conference at St. Bonaventure University, April 2007 Attended by 60 participants from 16 colleges

Academic Advisor to Students, 1998 to 2015 (20 to 40 students/year)

Chair of Graduate Council, 2008 to 2010

Graduate Council, 2007 to 2011

School of Business Marketing & Development Committee, 2009 to 2011 Chair of Co-Curricular Subcommittee, 2010 to 2011

Accounting Department Fall Dinner and Spring Awards Dinner Creator and Organizer, 2007 to 2014

Faculty Advisor (On Campus Champion) for American Institute of CPAs Student Members, 2003 to 2015

Faculty Advisor for New York State Society of CPAs Student Members, 2003 to 2015

Campus Ambassador for New York State Society of CPAs/ Foundation for Accounting Education Excellence in Accounting Scholarship Program, 2006 to 2015

UNIVERSITY SERVICE

(continued)

St. Bonaventure University (continued)

First Year Experience Advisement Committee, 2007 to 2009

Faculty Advisor for Student Honors Project, 2004 to 2005

Learner Outcomes Assessment Committee for Middle States Commission Re-accreditation, 2003 to 2005

Faculty Composition and Development/Intellectual Contributions Committees for AACSB Accreditation, 2002 to 2009

Faculty Evaluation Guidelines Committee, 1999 to 2009

Faculty Status Committee of the Faculty Senate, 2002 to 2005

Faculty Advisor for *BONAccountant*, Student Newsletter, 2004 to 2006

First Class Experience, Spring into Bonaventure, 2003 to 2005

Building and Grounds Committee, 2004 to 2006

Obtained several major improvements to the School of Business Building

Franciscan Values Integration Project, 2002 to 2006

St. Bonaventure University Women in Business Forum, 2003 to 2004

Presentation of Accounting Major to Business Freshmen, Fall 2003

Student Academic Appeal Committee, 2000

Bonaventure Colleguium, 1999 to 2003

Summer Orientation Advisor, 1999, 2006 to 2009

OTHER SERVICE

Volunteer Income Tax Assistance Volunteer, 2003 to Present **North Texas Area Volunteer Income Tax Assistance Coalition**

United Way (Wichita Falls, TX), 2015 to Present

Financial Literacy Volunteer, 2005 to Present Texas Society of CPAs

Faculty Ambassador, 2021 to Present

Chapter Coordinating Steering Subcommittee, 2021 to Present Branding and Community Outreach Committee, 2021 to Present Pipeline Task Force, 2021 to Present

Wichita Falls Chapter of Texas Society of CPAs, May 2017 to 2021 Board of Directors

Treasurer, Secretary, President-elect, President, Past-President

American Accounting Association

Membership Advisory Committee, Fall 2020 to Present

American Accounting Association New Member Mentor, 2010 to present

American Taxation Association Representative to Internal Revenue Service VITA Program TaxWise Pilot Class, 2005

American Taxation Association Committees:

Pro Bono Services (VITA) Task Force, 2006 to 2008

External Relations Committee, 2006 to 2008

Research Resources and Methodologies Committee, 2007 to 2008

Tax Accounting Methods and Periods Committee, 2002 to 2006

Chair of Tax Accounting Methods and Periods Committee, 2003 to 2004

AAA International Section: Teaching and Curriculum Committee of the AAA International Section, 2003 to 2008

AWSCPA: Tax Matters Committee, 2003 to 2008

Lay Representative to Annual Conference for Church, 2005 to 2015

Chair of Pastor Parish Relations Committee for Church, 2009 to 2011

Finance Committee for Church, 2005 to 2015

Audio/Visual Operator for Church, 2005 to 2015

Usher for Church, 2005 to 2010

Pastor Parish Relations Committee for Church, 2001 to 2015

Capital Fund Committee for Church, 2001 to 2004

Communion Service Committee for Church, 2000 to 2004

Volunteer for Greater Olean Association of Churches, 1998 to 2002

GRANTS

McQuade Center for Accounting Excellence Grant, 2013

PricewaterhouseCoopers INQuiries Grant, 2011 PricewaterhouseCoopers IFRS Ready Grant, 2010

Pacioli Summer Research Grant, 2009

St. Bonaventure University Technology Grant, 2007

Students in Free Enterprise (SIFE) Financial Literacy Grant, 2007

Lilly Foundation Journey Project Sub-Grants, 2007

Volunteer Income Tax Assistance 360 Degrees of Financial Literacy

Lilly Foundation Journey Project Sub-Grants, 2006

Volunteer Income Tax Assistance 360 Degrees of Financial Literacy

St. Bonaventure University WebCT Grant, 2005

St. Bonaventure University Faculty Research Grant, 2003

HONORS AND AWARDS

Profiled by Texas Society of Certified Public Accountants

as one of 100 business and industry members recognized, May 2016 https://industry-issues.com/wichita-falls/

Francis Medal for VITA from Province of the Most Holy Name of Jesus,

Order of Friars Minor, 2008

Max Block Distinguished Article Award 2006 from NYSSCPA, 2007 Donald L. Korben Community Service Award, for VITA, 2007

Texas Tech Summer Dissertation Award, 1997

Belverd Needles Fellowship, 1997 Laurels Fund Scholarship, 1997 AAA Doctoral Consortium, 1995

Burke Scholar and Fellowship, 1993-1996

PROFESSIONAL MEMBERSHIPS

American Accounting Association (AAA)

Accounting Program Leadership Group Section of AAA

American Taxation Association (tax section of AAA)

International Accounting Section of AAA

Teaching Learning and Curriculum Section of AAA

National Tax Association

American Institute of Certified Public Accountants

American Woman's Society of CPAs (now part of AICPA)

New York State Society of CPAs

Texas Society of CPAs

Accounting & Financial Women's Alliance Association of Latino Professionals for America

Council of Petroleum Accountants Society (COPAS)

PROFESSIONAL DEVELOPMENT

Texas Society of CPAs Annual Meeting, Frisco 2024
American Accounting Association Annual Meeting, Denver 2023
Texas Society of CPAs Annual Meeting, Fort Worth 2023
American Accounting Association Annual Meeting, Virtual 2022
Ernst & Young Foundation Tax Educators Symposium, Virtual 2021
American Accounting Association Annual Meeting, Virtual 2021
American Accounting Association Annual Meeting, Conference on Teaching and Learning in Accounting, Virtual 2021

American Accounting Association CPA Evolution Model Curriculum Launch, Virtual June 2021

Texas Society of CPAs Annual Meeting, Virtual 2021

Ernst & Young Foundation Tax Educators Symposium, Virtual 2020

American Accounting Association Annual Meeting, Virtual 2020

American Accounting Association Spark Conference, Virtual June 2020

Texas Society of CPAs Annual Meeting, Virtual 2020

American Accounting Association Annual Meeting, San Francisco CA, 2019

Texas Society of CPAs Annual Meeting, New Orleans LA, 2019

American Accounting Association Annual Meeting, Washington DC, 2018

Texas Tech University, Accounting Ph.D. Alumni Workshop, Lubbock TX, October 2017

American Accounting Association Annual Meeting, San Diego CA, 2017
Texas Society of CPAs, Oil and Gas Tax Fundamentals, Fort Worth TX, 2017
Texas Society of CPAs, Leadership Day, Dallas TX 2017
American Accounting Association Annual Meeting, NYC NY, 2016
American Accounting Association Annual Meeting, Chicago IL, 2015
IRS Volunteer Income Tax Assistance Site Coordinator Training,
Corning NY, 2014

Ernst & Young Foundation Tax Educators Symposium, Washington DC, 2014 American Accounting Association Annual Meeting, Atlanta GA, 2014

Became a Chartered Global Management Accountant, 2014

IRS Volunteer Income Tax Assistance Site Coordinator Training, Horseheads NY, 2013

Ernst & Young Foundation Tax Educators Symposium, Washington DC, 2013 New York State Department of Taxation and Finance, Consumer

Advocate Tax Summit, St. Bonaventure NY, 2013 (Served as host) American Accounting Association Annual Meeting, Anaheim CA, 2013 Learninghouse Foundations in Online Delivery, BP 501, 2013 Certified to teach online

IRS Volunteer Income Tax Assistance Site Coordinator Training, Buffalo NY, 2012

Ernst & Young Foundation Tax Educators Symposium, Washington DC, 2012 IRS Volunteer Income Tax Assistance Site Coordinator Training,
Corning NY, 2012

American Accounting Association Annual Meeting, Washington DC, 2012

PROFESSIONAL DEVELOPMENT (continued)

IRS Tax Practitioners Seminar, St. Bonaventure University, 2011 IRS Volunteer Income Tax Assistance Site Coordinator Training, Ithaca NY, 2011

Ernst & Young Foundation Tax Educators Symposium, Washington DC, 2011 American Accounting Association Annual Meeting, Denver CO, 2011 IRS Tax Practitioners Seminar, St. Bonaventure University, 2010 IRS Volunteer Income Tax Assistance Site Coordinator Training, Ithaca NY, 2010

Ernst & Young Foundation Tax Educators Symposium, Washington DC, 2010 American Accounting Association Annual Meeting, San Francisco CA, 2010

Completed Requirements to Become a New York State CPA, 2009

IRS Volunteer Income Tax Assistance Site Coordinator Training, Rochester NY, 2009

Ernst & Young Foundation Tax Educators Symposium, Washington DC, 2009 American Accounting Association Annual Meeting, New York NY 2009 American Taxation Association Mid-Year Meeting, Orlando FL 2009 IRS Volunteer Income Tax Assistance Site Coordinator Training, Ithaca NY, 2008

IRS Tax Practitioners Seminar, St. Bonaventure University, 2008 Franciscan Intellectual Journey Seminar, 2008

IRS Tax Practitioners Seminar, St. Bonaventure University, 2007
American Accounting Association Annual Meeting, Chicago IL, 2007
PwC University for Faculty, PricewaterhouseCoopers, Princeton NJ, 2007
American Accounting Association Annual Meeting, Washington DC, 2006
Designing and Teaching a Capstone Course, 2006

Internal Revenue Service VITA Program TaxWise Pilot Class, 2005 Representing the American Taxation Association

American Taxation Association Mid-Year Meeting, American Taxation Association, Washington DC, 2005

Understanding Franciscan Origins and Values, graduate course, 2004 to 2006

Faculty Development in International Accounting, University of South Carolina, 2004

Defining Intended Learning Outcomes in Colleges and Universities Workshop, 2004

American Accounting Association Annual Meeting, Honolulu HI, 2003 Elementary Spanish 101-102, 2003

Universal Design for Living Workshop, 2003

Build with Living Stones—Franciscan Institute, 2003

American Taxation Association Mid-Year Meeting, American Taxation Association, St. Petersburg FL, 2003

PROFESSIONAL DEVELOPMENT (continued)

Franciscan Values Integration Project Retreat, 2002

Continuing Education in International Accounting, American Accounting Association, 2002

Faculty Development in International Business, University of South Carolina, 2002

Workshop on Team Dynamics: Enhancing Your Students' Experience, 2002

Keenan Grant Computer Faculty Development Workshops, 2001 Instructor and Participant

Keenan Grant Faculty Development Workshop—What Motivates Freshmen? 2001

Classroom Assessment Workshops, 2001

Teaching Luncheons, 2000 - 2001