



Course Syllabus: Human Diversity
College of Education
COUN 2143 Section 204
Martin Library Building Room 108
Monday and Wednesday 9:00 – 9:50, Friday Online
Fall 2024

Contact Information

Instructor: Cynthia DaNette Stalnaker
Office: Counseling Center, Room 109
Office hours: By appointment
Office phone: (940) 397-4616
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How to Contact Me

The best way to contact me is through my MSU email. This is the quickest method to reach me. You can expect a response within 24 hours, however, it could be a little longer on weekends or holidays.

Textbook & Instructional Materials

Bucher, R. D. (2015). *Diversity Consciousness* (4th Ed.). New York: Pearson.

Course Description

A study of individual, family, and cultural community diversity.

Course Content and Skills

Core Content

- 1.** Explain concepts such as diversity, stereotype, lifestyles, class, racism, sexism, sensitivity, tolerance, etc.
- 2.** Critically examine minority group contributions to American society.

- 3.** Demonstrate an awareness of the cultural experience of ethnic/diverse groups other than his/her own
- 4.** Understand what is involved in developing wholesome self-identities
- 5.** Evidence awareness and justification of the need and value of multiculturalism
- 6.** Distinguish similarities and differences among majority and minority cultures
- 7.** Recognize communication patterns in self and others that enhances or inhibits the communication process
- 8.** Synthesize the communication patterns of diverse populations and how they relate to interpersonal relations
- 9.** Summarize scholarly resources related to diversity

Core Skills

- 1.** To learn to respond appropriately to diverse needs
- 2.** Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning
- 3.** To learn to apply concern for diversity in professional and social environments
Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning
- 4.** To communicate and work effectively with diverse groups
- 5.** Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning
- 6.** To develop a vision of society that promotes the success of all members, based on relevant knowledge and theories
Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning, debate
- 7.** To demonstrate the ability to combine impartiality, sensitivity to diversity, and ethical consideration in interactions with others
Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning
- 8.** To develop multicultural awareness, gender sensitivity, and ethnic appreciation in the community
Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning
- 9.** To develop responsiveness to diverse sociological, linguistic, cultural, and other factors
Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning
- 10.** To serve as an advocate
- 11.** Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning, debate
- 12.** To demonstrate the ability to analyze the complex causes of poverty and other disadvantages and their effects
Learning Activities: class discussion, lecture, guided reading, guest speakers, case study, peer practice, experiential learning, debate

Study Hours and Tutoring Assistance

During office hours by appointment.

Monday 2:00-4:00

Wednesday 2:00-3:30

Friday 2:00-3:30

Student Handbook

Refer to: [2023-2024 Student Handbook](#)

Academic Misconduct Policy & Procedures

Academic Dishonesty: Cheating, collusion, and plagiarism (the act of using source material of other persons, either published or unpublished, without following the accepted techniques of crediting, or the submission for credit of work not the individuals to whom credit is given). Additional guidelines on procedures in these matters may be found in the Office of Student Conduct.

[Office of Student Conduct](#)

Grading/Assessment

Table 1: Points allocated to each assignment

Assignments	Points
Cultural Autobiography	200
Research Topic Proposal	100
Argument Analysis	200
Field Notes	200
Synthesis Paper	200
Class Participation	100
Total Points	1000

Table 2: Total points for final grade

Grade	Points
A	900
B	800 to 899
C	700 to 799
D	600 to 699
F	Less than 600

Various Assignments

There will be five major assignments in this course which are described within the course assignments folder: Cultural Biography, Research Topic Proposal, Argument Analysis, Field Notes, and Synthesis Paper. All assignments will be submitted through D2L. **Assignments are due by the due date. Personal computer technical difficulties or internet issues will not be considered a valid reason for work not being submitted by the due date.** Computers are available on campus in various areas of the buildings, as well as the Academic Success Center. **Your computer being down or lack of internet service is not an excuse for missing a deadline!!!**

Extra Credit

No extra credit assignments will be given or accepted.

Late Work

Work must be turned in when it is due for full credit. Late work will only be accepted in emergency situations that have been cleared with the instructor. This means only illness or family emergency.

Important Dates

Last day for term schedule changes: 8/31/2024

Deadline to file for graduation: December graduation 9/23/2024

Last Day to drop with a grade of "W": 11/25/2024

Refer to: [Drops, Withdrawals & Void](#)

Desire-to-Learn (D2L)

Extensive use of the MSU D2L program is a part of this course. Each student is expected to be familiar with this program as it provides a primary source of communication regarding assignments, examination materials, and general course information. You can log into [D2L](#) through the MSU Homepage. If you experience difficulties, please contact the technicians listed for the program or contact your instructor.

Attendance

Class attendance according to your assigned Face to Face schedule is **mandatory**. Attendance and participation in the classroom are essential parts of this course. Participation points will be deducted for each absence, as well as failure to participate in class discussions and activities.

COVID-19

This link is provided regarding COVID-19 mandates. This link contains pertinent information regarding COVID-19, vaccinations, quarantine, and isolation. It also includes a link for the form that must be completed and submitted should you miss a class due to COVID-19. **IT IS IMPERATIVE THAT YOU READ AND BECOME FAMILIAR WITH THIS INFORMATION AND INSTRUCTIONS. FAILURE TO DO SO MAY CAUSE YOU TO BE DROPPED FROM THE CLASS DUE TO NON-ATTENDANCE.**

<https://msutexas.edu/coronavirus/index.php>

Important Course Information

I will use D2L for posting syllabi, course communication, course schedule, course material, attendance, and gradebook. You should regularly check D2L and the email hosted via D2L for important course information.

Inclement Weather

In the case of campus closure due to inclement weather, this class will follow instructions mandated by MSU officials. If classes are delayed and the campus open time is passed the scheduled start time for this class, class will be cancelled for that day. If the campus is closed for the day, classes will be cancelled for that day as well.

Change of Schedule

A student dropping a course (but not withdrawing from the University) within the first 12 class days of a regular semester or the first four class days of a summer semester is eligible for a 100% refund of applicable tuition and fees. Dates are published in the Schedule of Classes each semester.

Refund and Repayment Policy

A student who withdraws or is administratively withdrawn from Midwestern State University (MSU) may be eligible to receive a refund for all or a portion of the tuition, fees and room/board charges that were paid to MSU for the semester. HOWEVER, if the student received financial aid (federal/state/institutional grants, loans and/or scholarships), all or a portion of the refund may be returned to the financial aid programs. As described below, two formulas (federal and state) exists in determining the amount of the refund. (Examples of each refund calculation will be made available upon request).

Services for Students with Disabilities

In accordance with Section 504 of the Federal Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, Midwestern State University endeavors to make reasonable accommodations to ensure equal opportunity for qualified persons with disabilities to participate in all educational, social, and recreational programs and activities. After notification of acceptance, students requiring accommodations should make application for such assistance through Disability Support Services, located in the Clark Student Center, Room 168, (940) 397-4140. Current documentation of a disability will be required in order to provide appropriate services, and each request will be individually reviewed. For more details, please go to [Disability Support Services](#).

College Policies

Campus Carry Rules/Policies

Effective August 1, 2016, the Campus Carry law (Senate Bill 11) allows those licensed individuals to carry a concealed handgun in buildings on public university campuses, except in locations the University establishes has prohibited. The new Constitutional Carry law does not change this process. Concealed carry still requires a License to Carry permit, and openly carrying handguns is not allowed on college campuses. For more information, visit [Campus Carry](#).

Active Shooter

The safety and security of our campus is the responsibility of everyone in our community. Each of us has an obligation to be prepared to appropriately respond to threats to our campus, such as an active aggressor. Please review the information provided by MSU Police Department regarding the options and strategies we can all use to stay safe during difficult situations. For more information, visit [Safety / Emergency Procedures](#). Students are encouraged to watch the video entitled "Run. Hide. Fight." which may be electronically accessed via the University police department's webpage: ["Run. Hide. Fight."](#)

Obligation to Report Sex Discrimination under State and Federal Law

Midwestern State University is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. State and federal law require University employees to report sex discrimination and sexual misconduct to the University's Office of Title IX. As a faculty member, I am required to report to the Title IX Coordinator any allegations, personally observed behavior, or other direct or indirect knowledge of conduct that reasonably may constitute sex discrimination or sexual misconduct, which includes sexual assault, sexual harassment, dating violence, or stalking, involving a student or employee. After a report is made, the office of Title IX will reach out to the affected student or employee in an effort to connect such person(s) with resources and options in addressing the allegations made in the report. You are also encouraged to report any incidents to the office of Title IX. You may do so by contacting:

Laura Hetrick
Title IX Coordinator
Sunwatcher Village Clubhouse
940-397-4213
laura.hetrick@msutexas.edu

You may also file an online report 24/7 at [Online Reporting Form](#)

Should you wish to visit with someone about your experience in confidence, you may contact the MSU Counseling Center at 940-397-4618. For more information on the University's policy on Title IX or sexual misconduct, please visit [Title IX Website](#)

Smoking/Tobacco Policy

College policy strictly prohibits the use of tobacco products in any building owned or operated by MSU Texas. Adult students may smoke only in the outside designated-smoking areas at each location.

Alcohol and Drug Policy

To comply with the Drug Free Schools and Communities Act of 1989 and subsequent amendments, students and employees of Midwestern State are informed that strictly enforced policies are in place which prohibits the unlawful possession, use or distribution of any illicit drugs, including alcohol, on university property or as part of any university-sponsored activity. Students and employees are also subject to all applicable legal sanctions under local, state and federal law for any offenses involving illicit drugs on University property or at University-sponsored activities.

Grade Appeal Process

Students who wish to appeal a grade should consult the Midwestern State University [MSU Catalog](#)

Notice

Changes in the course syllabus, procedure, assignments, and schedule may be made at the discretion of the instructor.

COUN 2143 Human Diversity

Reading and Assignment Schedule Fall 2024

Week	Dates	Topics/Focus	Reading*	Assignment Due
1	Aug 26- Sep 1	Introductions Discussion Guidelines Introductory Activities	<i>Review syllabus and due date schedule</i>	Discussion post introducing yourself to the class.
2	Sep 2-8	Diversity: An Overview Labor Day Holiday 9/2 – No Class on Monday 9/2	<i>Diversity Consciousness Ch. 1 pp 1-32</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
3	Sep 9-15	Diversity Consciousness and Success	<i>Diversity Consciousness Ch. 2 pp 33-60</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
4	Sep 16-22	Personal and Social Barriers to Success	<i>Diversity Consciousness Ch. 3 pp 61-94</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
5	Sep 23-29	Cultural Autobiography		Cultural Autobiography Due September 29
6	Sep 30- Oct 6	Developing Diversity Consciousness	<i>Diversity Consciousness Ch. 4 pp 95-124</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
7	Oct 7-13	What is research and how to I understand it?		Research Topic Proposal Due October 13
8	Oct 14-20	Communicating in a Diverse World	<i>Diversity Consciousness Ch. 5 pp 125-150</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
9	Oct 21-27	Social networking	<i>Diversity Consciousness Ch. 6 pp 151-190</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
10	Oct 28- Nov 3	Argument Analysis		Argument Analysis Due November 3
11	Nov 14-10	Teamwork	<i>Diversity Consciousness Ch. 7 pp 191-216</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
12	Nov 11-17	Leadership	<i>Diversity Consciousness Ch. 8 pp 217-238</i>	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.

13	Nov 18-24	Field Notes	Field Notes	Field Notes are due by 11:59 p.m. November 24
14	Nov 25- Dec 1	Preparing for the Future Thanksgiving Break 11/27-11/29. No Class on 11/27	<i>Diversity Consciousness</i> Ch. 9 pp 239-257	Discuss 3 topics from this chapter. Please use APA format and remember to cite your source.
15	Dec 2-8	Complete Synthesis Paper	Synthesis Paper	Synthesis Paper due by 11:59 p.m. in D2L AND TK20 December 8

* Reading for the week must be completed and ready to discuss in class on Monday each week.

** All assignments are due by 11:59 p.m. on the due date.

Additional Readings:

Adams, M. (2018). *Readings for diversity and social justice*. Routledge.

American Psychological Association. (2020). *Publication manual of the American Psychological Association* (7th ed.).