Lacey Cruddas



(254)247-6266

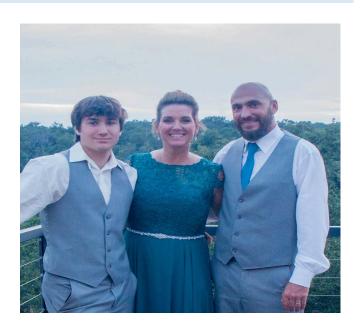


lcruddas@bartlett.txed.net



Salado, TX 76571





Family: Caine Cruddas (Son 16), Jared Cruddas (Husband of 18 years)

EDUCATION/ CERTIFICATIONS

May 2024

Superintendent Certification

Lamar University, Beaumont, TX

May 2017

Post Masters Principal Certification

Lamar University, Beaumont, TX

June 2013

Master Of Science (M.S.) In Education

Walden University, Minneapolis, MN

--Reading and Literacy

December 2005

Bachelor Of Science (B.S.) In Interdisciplinary

Midwestern State University, Wichita Falls, Tx

May 2001

- Texas Superintendent Certification
- Texas Principal Certification
- Texas Teacher Certification EC-4
- Texas Reading Academy Certification
- Texas School Safety: Threat Assessment

High School Diploma Archer City High School, Archer City, TX	

ADMINISTRATION/LEADERSHIP EXPERIENCE (7 years)

January 2022 - Present

Principal / District Testing Coordinator

Bartlett Elementary, Bartlett, Tx

- Campus instructional leader
- Administered personnel policies and procedures for school faculty and staff.
- District Testing Coordinator K-12
- Developed, created and presented district level training.
- Hiring, training, and disciplinary action of staff in compliance with legal guidelines and requirements.
- Performed classroom evaluations to assess teacher strategies and effectiveness.
- Defined and enforced student academic achievement standards in line with district goals and objectives.
- Monitored student behavior and enforced discipline policies.
- Manage and coordinate all state requirements
- Oversaw schedule management and protocols for orientation, registration, and related activities.
- Cultivated positive relationships between community members, school students, and teachers.

January 2022- Present

Adjunct Professor

Midwestern state University, Wichita Falls, Tx

- Developing, delivering and reviewing course material and syllabi
- Creating a classroom environment where students feel comfortable participating and learning
- Setting up assessments based on departmental regulations and requirements
- Teaching skills with an understanding of curriculum development, assessments and learning goals

July 2017 - December 2021 **Assistant Principal** Salado ISD, Salado, Tx

- Observed teaching methods and examined learning materials to evaluate and standardize curricula and teaching techniques.
- Designed and used assessments to monitor student learning outcomes.
- Enforced discipline and attendance rules.
- Collaborated and worked with district staff to evaluate and formulate a plan for campus improvement.
- Developed and supported teachers in design and implementation of high achievement

TEACHING/COACHING EXPERIENCE (11 years)

- Third grade Teacher/ Dyslexia Interventionist Salado
 ISD November 2012 June 2017
- Part time tutor; Killeen ISD; Stay at home Mom May 2008- November 2012
- Kindergarten Teacher/ Assistant Tennis Coach Killeen ISD December 2006- May 2008

PERFORMANCE RELATED ACTIVITIES

- Responsible for campus recruiting, hiring, retention and salaries.
- Responsible for staff evaluations, selection process, employee relations, and conflict resolution.
- Assisted in planning and leading parent & family engagement activities.
- Assisted Superintendent in passing of 20-million-dollar bond for school improvements.
- Responsible for professional development for district and campus.
- Assisted the Superintendent with allocating grant money for playground remodel.
- Assisted the Superintendent in Student Achievement and a 'B' rating in accountability.
- Highly visible across campuses, and extracurricular activities.
- Responsible for district testing, training and all requirements.
- Implemented a change in school culture and climate
- Initiated and began the creation of a Teacher Incentive Allotment (TIA) program for the district.
- Established a high level of academic achievement and growth over the past 2.5 years.

MEMBERSHIPS

- National Association of Elementary Principals
- TSNAP
 Texas Statewide Network
 of Assessment
 Professionals

REFERENCES