

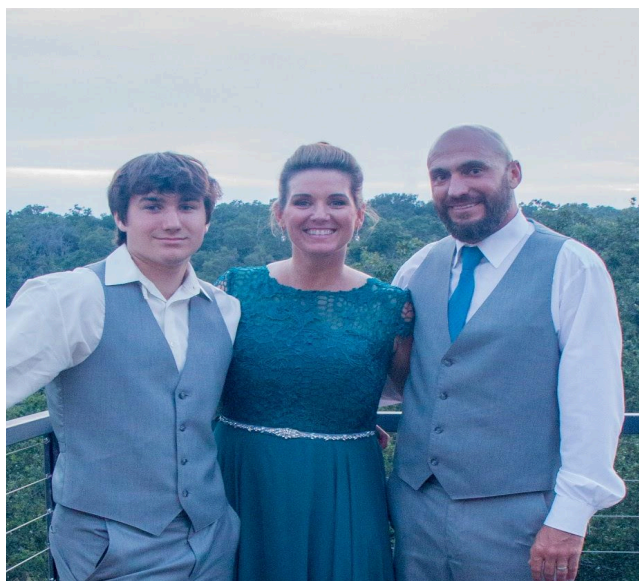


# Lacey Cruddas

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 Salado, TX 76571



Family: Caine Cruddas (Son 17), Jared Cruddas (Husband of 19 years)

## EDUCATION/ CERTIFICATIONS

<p>May 2027 (in progress) <b>Doctor of Education</b> Abilene Christian University, Abilene, TX</p> <p>May 2024 <b>Superintendent Certification</b> Lamar University, Beaumont, TX</p> <p>May 2017 <b>Post Masters Principal Certification</b> Lamar University, Beaumont, TX</p> <p>June 2013 <b>Master Of Science (M.S.) In Education</b> Walden University, Minneapolis, MN --Reading and Literacy</p> <p>December 2005</p>	<ul style="list-style-type: none"><li>• Texas Superintendent Certification</li><li>• Texas Principal Certification</li><li>• Texas Teacher Certification EC-4</li><li>• Texas Reading Academy Certification</li><li>• Texas School Safety: Threat Assessment</li></ul>
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<b>Bachelor Of Science (B.S.) In Interdisciplinary Studies</b> Midwestern State University, Wichita Falls, Tx  May 2001 <b>High School Diploma</b> Archer City High School, Archer City, TX	

## ADMINISTRATION/LEADERSHIP EXPERIENCE (7 years)

January 2022 - Present

### **Principal / District Testing Coordinator**

Bartlett Elementary, Bartlett, Tx

- Campus instructional leader
- Administered personnel policies and procedures for school faculty and staff.
- District Testing Coordinator K-12
- Developed, created and presented district level training.
- Hiring, training, and disciplinary action of staff in compliance with legal guidelines and requirements.
- Performed classroom evaluations to assess teacher strategies and effectiveness.
- Defined and enforced student academic achievement standards in line with district goals and objectives.
- Monitored student behavior and enforced discipline policies.
- Manage and coordinate all state requirements
- Oversaw schedule management and protocols for orientation, registration, and related activities.
- Cultivated positive relationships between community members, school students, and teachers.
- Develop and create TIA plan for the district

January 2022- Present

### **Adjunct Professor**

Midwestern state University, Wichita Falls, Tx

- Developing, delivering and reviewing course material and syllabi
- Creating a classroom environment where students feel comfortable participating and learning
- Setting up assessments based on departmental regulations and requirements

- Teaching skills with an understanding of curriculum development, assessments and learning goals

July 2017 - December 2021

**Assistant Principal**

Salado ISD, Salado, Tx

- Observed teaching methods and examined learning materials to evaluate and standardize curricula and teaching techniques.
- Designed and used assessments to monitor student learning outcomes.
- Enforced discipline and attendance rules.
- Collaborated and worked with district staff to evaluate and formulate a plan for campus improvement.
- Developed and supported teachers in design and implementation of high achievement

## TEACHING/COACHING EXPERIENCE (11 years)

- **Third grade Teacher/ Dyslexia Interventionist** Salado ISD - November 2012 - June 2017
- **Part time tutor; Killeen ISD; Stay at home Mom** May 2008- November 2012
- **Kindergarten Teacher/ Assistant Tennis Coach** Killeen ISD - December 2006- May 2008

## PERFORMANCE RELATED ACTIVITIES

- Responsible for campus recruiting, hiring, retention and salaries.
- Responsible for staff evaluations, selection process, employee relations, and conflict resolution.
- Assisted in planning and leading parent & family engagement activities.
- Assisted Superintendent in passing of 20-million-dollar bond for school improvements.
- Responsible for professional development for district and campus.
- Assisted the Superintendent with allocating grant money for playground remodel.
- Assisted the Superintendent in Student Achievement and a 'B' rating in accountability.

- Highly visible across campuses, and extracurricular activities.
- Responsible for district testing, training and all requirements.
- Implemented a change in school culture and climate
- Initiated and began the creation of a Teacher Incentive Allotment (TIA) program for the district.
- Advocate for and allocate appropriate resources, materials, and personnel to meet the needs of students receiving special education services.
- Review academic and behavioral data of students receiving special education services to inform interventions, instruction, and staff training.
- Evaluate and support special education teachers, paraprofessionals, and related service providers in collaboration with special education directors

## MEMBERSHIPS

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- National Association of Elementary Principals
- TSNAP  
Texas Statewide Network of Assessment Professionals
- TEPSA

## REFERENCES

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**Dr. Teddy Clevenger**  
**Superintendent Bartlett ISD**  
**254-527-3351**

**Katie Mullins**  
**Principal**  
**Salado ISD**  
**254-947-6919**

**Dr. Bryan Hernandez**  
**Principal**

**Bartlett ISD**  
**254-527-3351**