Graduate Seminar in Marketing 5513









CONTACT INFORMATION

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https://msutexas-edu.zoom.us/j/6172858399

REQUIRED MATERIALS

1. Kotler & Keller (2012), Marketing Management, 15th Edition, Pearson-Prentice Hall. **Moffett Library has two copies for borrowing.**

- 2. Harvard Business Cases. Links to purchase these cases are under the Harvard assignment section.
- 3. Supplemental Materials: will be provided by me, posted in YouTube.
- 4. Marketplace Simulation license (summer classes only). Not Applicable this Summer.
- 5. Webcam, computer, cellphone, internet
- 6. <u>Must install Respondus Lockdown Browser for quizzes and exams</u> <u>https://msutexas.edu/distance/lockdown-browser.php</u>

COURSE DESCRIPTION

The purpose of this course is to provide an overview of marketing management with special emphasis on the marketing mix, target marketing, and marketing strategy. The course is fundamentally a case course. Cases are selected to highlight important marketing concepts and provide students with experience grappling with decisions commonly encountered by practicing marketing managers.

GENERAL LEARNING GOALS

All DCOBA graduate students should:

- 1. Exhibit the characteristics of leadership.
- 2. Conduct themselves professionally in global environments.
- 3. Produce creative responses to business situations.
- 4. Integrate knowledge across business disciplines.
- 5. Communicate at a professional level.

LEARNING OBJECTIVES

After completing this course, students should:

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- 1. To understand Marketing as a business philosophy that maintains that the best way to reach company objectives is by satisfying consumer needs.
- 2. To understand the importance of studying marketing management to make marketing decisions.
- 3. To learn the basic concepts of Marketing Management.
- 4. To relate theoretical concepts to real-life marketing practices.
- 5. To define marketing strategies and make decisions.

CLASS POLICY AND CONDUCT

Professionalism

The faculty, staff, and students of the Dillard College of Business Administration are committed to be a "professional" in our words, conduct, and actions. The qualities of a professional include:

- A commitment to the development of specialized knowledge
- Competency in analytical, oral, and written communication skills
- Self-discipline
- Reliability
- Honesty and integrity
- Trustworthiness
- Timeliness
- Accountability for words and actions
- Respect for others and other cultures
- Politeness and good manners
- A professional image (professionals look professional)
- An awareness of their environment and adaptability to different settings
- Confidence without arrogance
- A commitment to giving back to your community

Academic Integrity

Concerning academic honesty, students are referred to the "Student Honor Creed" in the current Midwestern State University Undergraduate Catalog. Academic dishonesty (cheating, collusion, and plagiarism) is taken seriously and will be investigated. The minimum penalty is an "F" in this course and referral to the Dean of Students for disciplinary action, which may result in expulsion from the University.

Submitting Assignments

For every 24 hours of late submission, 25% of the earned grade for that assignment will be deducted. Please maintain an electronic copy of all assignments "as submitted," showing the actual date and time of completion. I shall ask for *both* a hard copy and a disk copy when necessary.

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Non-submission of Quizzes/Assignments/Extra credit

If you do not complete all the required quizzes/examinations/assignments and extra credit opportunities, you will be denied all doles, curves, etc.

Communication

I believe that frequent and open communication between the professor and students enhances the quality of learning. I urge you to use the university e-mail (outlook) to let me know your concerns or queries. I do not discuss grades during the last two weeks of the semester. At that late stage, I cannot do anything to help you. This course offers sufficient opportunity to make good grades without having to resort to extra credit.

Grade Appeals

Any student who believes a grade has been inequitably awarded should first contact the instructor who awarded the grade to discuss the issue and attempt to resolve the differences. A student has 30 days following the first day of the succeeding semester to file a written appeal with the dean of the instructor's college in which the course was taught. Refer to the Undergraduate Catalogue for further details. **See the** *MSU Student Handbook* for University policy on grade appeal.

Grade Changes

No grade except "I" may be removed from a student's record once properly recorded. Changes are not permitted after grades have been filed except to correct *documented clerical errors*. Requests for error correction must be initiated immediately after the close of the semester for which the grade was recorded.

Awarding and Removal of I

I - incomplete; a non-punitive grade given only during the last one-fourth of a semester and only if a student (1) is passing the course; (2) has a reason beyond the control of the student why the work cannot be completed on schedule; and (3) arranges with the instructor to finish the course at a later date by completing specific requirements that the instructor must list on the grade sheet. A student may remove a grade of I within 30 days by completing the stipulated work.

Final Grades

I will post final grades in D2L. Do not call or stop by the office to ask for your grades.

General policies

Exam dates are firm. The student is responsible for having all materials prepared on time. Please feel free to contact the instructor as needed. I want to see everyone do well in this course, but a big part of the success depends on the student. I view everyone as an "A" student until proven otherwise. I expect ontime attendance, preparation, participation, and professional effort. Students who have a good attitude and strive to meet these expectations will find me very supportive - I will do whatever I can to help students succeed in this course and beyond.

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Campus Carry: Senate Bill 11 passed by the 84th Texas Legislature allows licensed handgun holders to carry concealed handguns on campus, effective August 1, 2016. Areas excluded from concealed carry are appropriately marked in accordance with state law. For more information regarding campus carry, please refer to the University's webpage at this link: http://mwsu.edu/campus-carry/rules-policies.

Americans with Disabilities Act

Midwestern State University is committed to providing equal access for qualified students with disabilities to all university courses and programs, and by law, all students with disabilities are guaranteed a learning environment that provides reasonable accommodation of their disability. This guarantee is provided through Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. The ADA reads: "No qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subject to discrimination by any such entity." The Director of Disability Support Services serves as the ADA Coordinator and may be contacted at (940) 397-4140, TDD (940) 397-4515, or 3410 Taft Blvd., Clark Student Center 168.

IMPORTANT ADMINISTRATIVE DATES

It is the student's responsibility to keep track of administrative dates and initiate the required paperwork for drops etc. If you withdraw from the class, it is your responsibility to remove your name from the class rolls. If your name is not removed, then you may receive an 'F' for the course at the end of the semester.

GRADING

Your overall semester grade will include evaluations of your performance in the examinations, class participation, and HW assignments.

Table 1: Class Components

Category	Maximum	Assignment Notes and Guidelines
	point	Check the course calendar for specific due dates
		and times.
Exam 1	150	Chp. 1, 2, 3, 4, 6, 9, & 12. Ten short-answer essays. 80
		minutes.
		Check the course calendar for specific due dates
		and times.
Exam 2	150	Chp. 8, 10, 13, 16, 17, 19. Ten short-answer essays. 80
		minutes.
		Check the course calendar for specific due dates
		and times.
10 Quizzes @ 15 points	150	Quizzes are due weekly and during the weekend from
		11:30 Friday night to 11:30 Sunday night. There is a









Category	Maximum	Assignment Notes and Guidelines
	point	Check the course calendar for specific due dates
		and times.
		total of 11 quizzes. The lowest quiz is dropped. No make-up quizzes. Each quiz is 15 multiple choice questions with an allotted time of 20 minutes. Check the course calendar for specific due dates and times.
Personal Marketing Strategy ~ Resume	70	Resume instruction https://youtu.be/Xl0rIJ-NT6c Work with the Career Management Center (CMC) contact Stephanie.sullivan@msutexas.edu CMC rubric = 50 points My final review = 20 points
Personal Marketing Strategy ~ Elevator pitch	30	Elevator pitch instruction https://youtu.be/2aub3ooCLzQ 60-second elevator pitch with audio and video recorded and posted on YouTube. Upload your YouTube link on D2L
3 Harvard Case Analyses and Discussions @ 50 points. Search for 20% coupon on the retail-menot website.	150	Provide your Google or Microsoft mail here: Flipgrid Email - Google Sheets or Provide your Google or Microsoft mail here Harvard cases instructions https://youtu.be/QO3bxrChfs4 Post your video discussions here https://flipgrid.com/nguyen3919
Team Marketing Plan: Part 1	100	Team marketing plan https://youtu.be/U-Iq4Aue2wM
Team Marketing Plan: Part 2	100	Team marketing plan https://youtu.be/U-Iq4Aue2wM
Team Marketing Plan: Part 3	100	Team marketing plan https://youtu.be/U-Iq4Aue2wM
Extra credit	5	Say Hello on Flipgrid https://flipgrid.com/eedf8307
Extra credit	15	LinkedIn Learning Marketing Tools SEO https://www.linkedin.com/learning/marketing-tools-seo-2/using-google-web-dev 1h 37m
Extra credit	25	LinedIn Learning Google Analytics https://www.linkedin.com/learning/google-analytics-

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Category	Maximum point	Assignment Notes and Guidelines Check the course calendar for specific due dates and times.
		essential-training-5/understanding-your-digital-customers- with-google-analytics 2h 36m
TOTAL	1000-1045	

Table 2: Grade System

Percentage	Letter grade
90% +	A
80-89%	В
70-79%	C
60-69%	D
<60%	F

Please remember that grades are *earned* not negotiated, and you should consistently perform well for a good grade in the class. If you are having difficulties with the class, come see me early on. There is not much I can do to help you improve your grade if you wait until the end of the semester.

****To help students, keep track of their progress toward course objectives, the instructor for this class will provide a Midterm Progress Report through each student's Web World account. Only at-risks students' grades are reported at midterm. Midterm grades will not be reported on the students' transcript, nor will they be calculated in the cumulative GPA. They simply give students an idea of where they stand at the midpoint of the semester. Students earning below a C at the midway point should schedule a meeting with the professor to discuss the performance improvement plan.

CLASS COMPONENTS

Exams

Exams are opened book and opened notes. Exam one consists of 10 short answer essays, covering chapters 1, 2, 3, 4, 6, 9, & 12. Exam two includes 10 short essay questions, covering chapters 8, 10, 13, 16, 17, 19.

Quizzes

• Quizzes are closed book and closed notes.

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- There are 11 quizzes in total. These quizzes are designed for you to check your comprehension of the lessons. There are **no make-up** quizzes. The lowest quiz is dropped.
- You will get a total of **20 minutes** to answer 15 multiple-choice questions. You will only have one chance to answer these questions. This is because you are being *tested* on the material. You will not get to see the correct answers (to restrict plagiarism).

Harvard Cases Analyses and Discussions

Harvard cases instruction https://youtu.be/QO3bxrChfs4

Objectives:

The purpose of this assignment is for you to develop your critical thinking, problem-solving, and communication skills while learning from your classmates' perspectives, thought processes, and ideas.

The cases are designed for students to apply the concepts learned from the class to real-world scenarios. One of the primary challenges in this course is to not only effectively *analyze* a case, but efficiently and clearly *communicate* the analysis and recommendations.

Use your d2lmail.msutexas.edu to sign up with Flipgrid, using code nguyen3919 to join the class. https://flipgrid.com/nguyen3919

Instructions:

- 1. There are three cases. In each case, you will take EITHER on the role of analyzer, critiquer, or evaluator. Specifically, each role performs a **SWOT analysis** from different perspectives (analyzer, critique, and evaluator).
- 2. Notes when present the case on Flipgrid:
 - a. Read the rubric!!! Read the rubric!!! Read the rubric!!!
 - b. All roles's presentations should center around the guided questions provided for each case.
 - c. *Do NOT summarize the case*, a short introduction is fine. Everybody has read it. Doing so cost you time.
 - d. Present the key and relevant challenges (current issues), threats (external environment), weaknesses (internal environment) in both **domestic and global contexts.**
 - e. Present relevant strengths (internal environment) and opportunities (external environment) to evaluate solutions and potential challenges of the solutions
 - f. Select promising solutions and justifications of the solutions (i.e., quantitative and qualitative benefits and costs of the solutions)









- g. Each role must start a **new thread.** You are welcomed and encouraged to comment on anybody's discussions using "reply comment" of the **existing thread.**
- h. Required presentation styles Example of critiquer https://youtu.be/ZeKkimtdjY8 Example of evaluator https://youtu.be/IHG2Ekpkbu0 https://screencast-o-matic.com/, Microsoft PPT, Flipgrid.
- i. Avoid using filler words (i.e., um, like, uh, and, etc...)
- j. Be sure to post on *the correct Topic Link in Flipgrid*. https://flipgrid.com/nguyen3919
- 3. Role requirement: All roles's presentations should center around the guided questions provided for each case.
 - a. Analyzer: Example of analyzer https://youtu.be/ZeKkimtdjY8 is required to (2) analyze and present the case for 10 minutes in Flipgrid.
 - b. Critiquer: Example of critiquer https://youtu.be/HC6d8_NJP2o is required to (1) review the analyzer's post, (2) *challenge* the analyzer's analyses, (3) identify all the weaknesses and strengths of the analyses and presentation, (4) *justify*, *recommend*, *provide new insights and improvements*, (5) offer your reviews that might be different with the analyzer (6) post all of these on flipgrid. The more critical and constructive you are of the analyzer, the higher is your grade. If the analyzer has not posted his/her analysis by the due date, the critiquer takes the role of the analyzer. Your preparation for the case should not be any different whether you are an analyzer or critiquer.
 - c. Evaluator: Example of evaluator https://youtu.be/lHG2Ekpkbu0 is required to (1) review the video discussions of the analyzer and the critiquer's comments, (2) offer and justify your final evaluations of them, (3) justify, recommend, provide new insights and improvements, (4) and post on the Flipgrid discussions. The more critical and constructive you are of the analyzer and the critiquer, the higher is your grade. The grading rubric is provided below. If the critiquer has not posted his/her analysis by the due date, the evaluator takes the role of the critique. Your preparation for the case should not be any different whether you are an analyzer, critiquer, or evaluator.
- 4. Although you will need to present one case formally as the analyzer, you must read/analyze/and understand all three cases to be an effective critiquer and evaluator.

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5. Please see the *excel spreadsheet located in D2L* for your role for each case. **You are grouped by color for each case.** The below table is an example of the case assignment.

Harvard Cases		Case 1			Case 2		Case 3		
Student name	Analyzer 1	Critiquer 1	Evaluator 1	Analyzer 2	Critiquer 2	Evaluator 2	Analyzer 3	Critiquer 3	Evaluator 3
Student 1	Team 1				Team 1				Team 1
Student 2		Team 1				Team 2	Team 2		
Student 3			Team 1	Team 3				Team 3	
Student 4	Team 2				Team 4				Team 4
Student 5		Team 2				Team 3	Team 3		
Student 6			Team 2	Team 1				Team 1	
Student 7	Team 3				Team 2				Team 2
Student 8		Team 3				Team 1	Team 4		
Student 9			Team 3	Team 4				Team 2	
Student 10	Team 4				Team 3				Team 3
Student 11		Team 4				Team 4	Team 1		
Student 12			Team 4	Team 2				Team 4	
Student 13		Team 1				Team 1	Team 1		
Student 14			Team 2	Team 2				Team 1	
Student 15	Team 3				Team 3				Team 1
Student 16		Team 4				Team 4	Team 2		
Student 17			Team 3	Team 3				Team 2	
Student 18	Team 1				Team 1				Team 2
Student 19		Team 2				Team 2	Team 3		
Student 20			Team 1	Team 4				Team 3	
Student 21	Team 4				Team 2				Team 3
Student 22		Team 3				Team 3	Team 4		
Student 23			Team 4	Team 1				Team 4	
Student 24	Team 2				Team 4				Team 4

Grading Rules

- 1. You must perform on all three roles to earn a maximum of 150 points.
- 2. Failure to perform any of the roles will result in zero points for this component of the class. If you have received 100 points for the first two roles, but failed to complete the third role, your final grade will be 0/150 points.
- 3. Each role is awarded a maximum of 50 points. Although the workload for each role has different weights, your grade is equally divided in all three roles.
- 4. Grades earned for the analyzer, critiquer, and evaluator are independent of each other. For example, I do not use the critiquer's critique and evaluator's evaluation of the analyzer to grade the analyzer.
- 5. The grading rubric is the same for each role.

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Harvard Cases: <u>Cases https://store.hbr.org/</u> to buy any cases using "search box" function. Search for 20% coupon on the retail-me-not website.

Case 1: Annie's: Growing Organizally (Chapter 13,16,17,19)

- 1. What are the company's SWOT?
- 2. How should the company develop its marketing mix in the context of growth through both line extensions and brand extensions?
- 3. Be sure to justify your decisions with quantitative analyses.

Case 2: Cisco Systems: Launching the ASR 1000 Series Router Using Social Meida Marketing (Chapter 19 and 10)

- 1. What are the contextual factors such as nature of product, media habits, and company credibility affecting the social media strategies?
- 2. What are the unique challenges of B2B social media strategies?
- 3. What are Cisco's campaign objections and corresponding value proposition for the product?
- 4. When and how the company should move from probe-and-learn approach to a strategic approach?

Case 3: Walmart around the World (Chapter 8)

- 1. Evaluate Walmart's globalization strategy over the last two decades. Where did the retailer struggle? Where did it do well? Can location characteristics explain the differences in Walmart performance.
- 2. Walmart entered in some coutnries through acquisitions and in some countries through greenfield investment. What entry mode do you think was best? Why? Did location characteristics drive the mode of entry? Why?
- 3. In 2013, Walmart decided to etner the Indian market in a a joint venture with Bharti Enterprises. Based on yoru analysis of Walmart's global expansion up to that point. Do you think it was a good idea to go to India? To select joint venture as the mode of entry?
- 4. In general, what do you think is the best way to enter a new market: acquisition, joint venture, or greenfield investment? What are the location characteristics that affect this decision? What are the firm characteristics that affect this decision? What industry characteristics affect this decision?

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Grading Rubric:

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Creative Responses	Exceeds Expectation (3 points)	Meets Expectation (2 points)	Not Meet Expectation (1 point)	N/A
Solution Development (comprehensive analysis)				
Student identifies multiple distinct solutions.				
Proposed solutions are appropriate.				
Student collects the specific data needed to solve the problem, including <i>quantitative data</i>				
Projects Outcomes (Logical development)				
Student demonstrates coherent thought processes.				
Student projects multiple outcomes associated with identified solutions, including <i>pros and cons</i>				
Thorough Analysis (weaknesses and threats)				
Student gathers and examines all inputs.				
Student correctly identifies the root cause(s) of the problem.				
Solutions are Broad-Based				
Student develops business-based solutions, including BEP, margins, expenses, etc.				
Evaluates Proposed Solutions (strengths and opportunities)				
Student identifies appropriate criteria to evaluate proposed solution(s), including <i>NPV</i> , <i>ROI</i> , <i>cashflow</i> , <i>income</i> , <i>etc</i> .				
Student selects the most promising solution.				
Global Considerations –include in all cases, additional research outside the case might be needed.				

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Student considers the effects of political, economic, technological structures as well as laws and regulations in the global context.		
Student recognizes global business opportunities.		
Student acknowledges global business threats.		
Student identifies appropriate global business strategies.		
Delivery		
Student communicates clearly, concisely, and effectively, with no filler words.		

Team Marketing Plan (Chapter 2)

Team Marketing Plan https://youtu.be/U-Iq4Aue2wM

©©©© (one smiley face for each team member)

Team members:

Please note that your team members for the Marketing Project are not the same as team members for the Harvard case. Please go to D2L>Communication>Groups to find your team members for this assignment.

Objectives:

This *three-project team assignment* aims to encourage you to create a marketing plan for a brand. This brand can be existing in the marketplace or a business venture generated by you. If you choose an existing brand, I suggest that you either choose a brand from a company that you are currently working for or aspire to work for after your MBA completion.

Overall Instructions:

Submission: Submit one typed report via the Dropbox on D2L per group. You need to write complete sentences with clear headings as indicated in the project outlines.

Project 1: Section A, B, C, D of the Marketing Plan

Project 2: Section E, F, G of the Marketing Plan

Project 3: Section H, I, J, K, L of the Marketing Plan: COMBINE project parts one, two, and three in one submission.

Format: double-spaced, 1-inch margin, 12 fonts, with page numbers. Be sure to include a cover page (with your product/brand name, team member names, course name, my name, current semester) and a table of content.

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Be sure to use in-text citations and provide references for each project.

Goals of Projects: the three projects are designed to help you to create a comprehensive marketing plan for your chosen brand.

Your challenge is to drive awareness of your brand against a primary *new target market*, assuming there will be some spillover between different target markets. You will educate these consumers, driving search and purchase intent for your brand. While you are not tasked with developing sales objectives, the goal is that favorable awareness will lead to brand searching, checking, and purchasing of *your brand*.

Your marketing strategy (based on research) should determine how *your brand* can be reached and be relevant to your target market demographic. What benefits/messaging will persuade them to want to buy *your brand* and to sustain these behaviors as they journey through their lives.

Specifically, you will develop an integrated marketing communications plan that will encourage awareness for *your brand* among *your new target market*. By the end of year 3, at the minimum, the following two objectives will be met:

- 1. 30% unaided awareness of your brand as a preferred brand
- 2. 40% increase in brand searching and checking for your brand; or in other words, 2 in 5 of your target market check for your brands when purchasing, (up from 1 in 5)
- 3. Add any other objectives that make sense to your brand

Your marketing annual budget is approximately 5-15% of your gross revenues. Your three-year marketing plan should cover a 12-month period beginning January 2021 through December 2021. Year one should be considered the launch year. Provide an additional two years of awareness and brand searching projections assuming a continuation of your strategy, including how your campaign will be modified for years 2 and 3.

Please note that *your brand* wants to make authentic and meaningful connections with consumers but must be mindful of creative tone (PG-13 - no profanity, nudity, violence, etc.), and media publisher/influencers and content alignment due to federal oversight (avoid politics, social issues/causes, sensitive topics, etc.)

Your complete project should include the following components. (page 61)

- A. Cover page and Table of contents: Brand logo, your product/brand name, team member names, course name, my name, current semester, and the table of contents with headings and pages.
 - 1. Executive Summary: Briefly describe the company background, your brand (use both product definition and market definition (page 40)), the purpose of the report, and expected outcomes.









- 2. Marketing objectives:
 - i. 30% unaided awareness of your brand as a preferred brand; and
 - ii. 40% increase in brand searching and checking for your brand; or in other words, 2 in 5 of your target market search for your brands when purchasing, (up from 1 in 5)
 - iii. You should add other marketing objectives that are appropriate to your chosen brand.
- B. Situation Analyses: Situation analysis https://youtu.be/U83Hb0fJCmA
 - 1. Market Trends
 - i. Macroenvironment: the current trend in political, economic, social, technological, or cultural issues relating to your product/brand. (*Chapter 3*)
 - ii. Microenvironment: industry outlook, market size, market growth or decline
 - 2. SWOT Analyses: your competitive advantages (*Chapter 2*, page 51)
 - i. Strengths: internal factors
 - ii. Weaknesses: internal factors
 - iii. Opportunities: external factors
 - iv. Threats: external factors
 - 3. Competitive Landscape: clearly describes their strengths and weaknesses ~ their competitive advantages. Use their financial statements, company websites, industry opinions, stock reports, consumer digest, etc. (*Chapter 12*)
 - i. Direct competitors: have the same offerings as you do
 - ii. Indirect competitors: have substitute offerings to yours
- C. Primary Research: (Chapter 4) Primary research https://youtu.be/XIcr25941T8
 - 1. Observational research: observe buying behaviors including the decision-making process of the target market.
 - 2. In-depth interviews: consumers' perceptions and motivations of your current positioning.
 - 3. Empirical research:
 - i. Purpose of the research
 - ii. Questionnaire design: Designing Questionnaire and Coding in Excel https://youtu.be/0tDtibn2xmw Use Google Forms or Survey Monkey free version to distribute survey and gather data. Be sure to attach the questionnaire in your written report. Your questions should help you creating your marketing tactics (part H). Read part H requirements.
 - iii. Analyses

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- iv. Findings
- D. Target Market: Segmenting, Targeting, and Positioning Target market https://youtu.be/NsfimlyHcq8
 - 1. Current Target Markets
 - i. Identify All Various Target Markets: who are being served in this industry
 - 2. New Target Market Description (Chapter 6 and 9)
 - i. Geographic
 - ii. Demographics
 - iii. Behaviors: how consumers become aware of your brand as well as their buying and usage of brands
 - iv. Lifestyles
 - v. Psychographics (VALS or PRIZM)
 - 3. New Target Market Needs
 - a. Multi-attribute Attitude Table: Be sure to include at least two competitors, your brand, and at least 5 attributes. Rate the attributes from 1 to 5 by how important you think they are for your new target market (this is labeled "importance" in the table below). Then, rate how well you think your brand (currently, *prior* to repositioning) and your competitors do on each attribute (labeled "beliefs" in the table below). To get the total score for your brand, multiply the importance of each attribute by the belief value for each attribute. Do this for each of the attributes, and then sum the values together to get a total score. Do this for your competitors as well. Essentially, fill out all the blank parts of the table. Make sure that the table is neatly organized, easy to understand, and attractive.

Below is an example of the multi-attribute attitude table.

			BELIEFS				
Attributes	Importance	Apple	Samsung	Motorola	Your Brand		
Price	4	8	4	3			
Quality	1	6	7	3			
Design	5	8	6	6			
Warranty	2	6	7	4			
Features	3	7	7	5			
Total Score:	15	111	88	68	0		

b. Perceptual Map: Create a perceptual map that includes your brand and at least three of your closest competitors. Show your original position and indicate your

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new position on the map. Select *your* two most important dimensions from the attributes table. The attributes that you are competing in are not necessarily the same attributes that your competitors focus on. In effect, these attributes are your differentiators.

- E. Current Position: Current position https://youtu.be/t8di3sW4Z w
 - 1. Product/Brand Offering: details your initial / current product offering from the product and market perspectives (i.e., point of diffiference and point of parity). (*Chapter 10*)
 - 2. Keys to Success: Strength and opportunity leverage strategy. Future SWOT at the brand level.
 - 3. Critical Issues: Weakness and threat mitigation strategy. Future SWOT at the brand level.
- F. Marketing Strategy: Marketing strategy https://youtu.be/ zGoD19BXGA
 - 1. Market share: quantitative description of the company's market share and the total industry.
 - 2. Positioning: describe where you want to be based on your perceptual map. The key to a successful positioning is to identify unmet needs and wants that are profitable.
 - 3. Marketing objectives:
 - i. 30% unaided awareness of your brand as a preferred brand; and
 - ii. 40% increase in brand searching and checking for your brand; or in other words, 2 in 5 of your target market search for your brands when purchasing, (up from 1 in 5)
 - iii. You should add other marketing objectives that are appropriate to your chosen brand.
 - 4. Financial objectives: be sure your objectives are measurable and achievable. Examples include growth rate, profit margin, markup percentage, research, and development budget, return on investment percentage, breakeven point, etc. Your financial objectives must be supported and congruent with marketing objectives.
- G. Marketing Tactics: (Chapter 19) YOUR campaign should be designed to achieve the marketing objectives. Use your perceptual mapping as guidelines for creating the marketing tactics.

Marketing tactics https://youtu.be/R5s1BhbH6Zk

- 1. Product: describe the **proposed changes** in product's tangible attributes and benefits if any *(Chapter 13)*
- 2. Pricing: (Chapter 16)









- i. Premium or economy pricing: what is the general price range, including any incentive or discount plans? What do you recommend and why?
- ii. Margin: what is the margin percentage? What is the margin percentage based on? What do you recommend and why?
- 3. Place / Distribution (Chapter 17)
 - i. Direct vs. indirect to consumers: what do you recommend and why?
 - ii. Brick and mortals vs. online: what do you recoemmend and why?
- 4. Promotion: (Chapter 19, page 561). Specifically, your marketing tactics should include a few of the following components. What do you recommend and why? One component <u>must be</u> online and social media marketing. Propose timelines and budgets for each component.
 - i. Advertising: what do you recommend and why?
 - ii. Sales Promotion: what do you recommend and why?
 - iii. Events and Experiences: what do you recommend and why?
 - iv. Public Relations and Publicity: what do you recommend and why?
 - v. Online and Social Media Marketing: including but not limited to Google Analytics, Google ads, search engine optimization (SEO). [LinkedIn Learning provides one month free access. Plan your schedule accordingly to save money! These lectures are not required but are encouraged with extra credits.]
 - **a.** https://www.linkedin.com/learning/marketing-tools-seo-2/using-google-web-dev **1h 37m**
 - b. https://www.linkedin.com/learning/google-analytics-essential-training-5/understanding-your-digital-customers-with-google-analytics 2h 36m
 - **c.** https://www.linkedin.com/learning/google-ads-essential-training/the-power-of-google-ads **2h 25m**
 - **d.** https://www.linkedin.com/learning/advanced-google-analytics-4/gain-a-better-understanding-of-your-data **1h 29m**
 - vi. Mobile Marketing: what do you recommend and why?
 - vii. Direct and Database Marketing: what do you recommend and why?
 - viii. Personal Selling: what do you recommend and why?
- Be sure to include recommendations for media buys, types of messaging, events, promotions, digital, and content marketing that will drive awareness and purchase intention of your brand among the target market.
- Utilize an annual budget of 5%-15% of gross profit to cover all creative development, media placements, and promotional activities.

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- No television media (but online/digital video should be considered)
- Consider digital media including video, display, social* and search marketing; experiential; audio; OOH (out-of-home, outdoor) advertising; influencer; brand partnerships with your channels
- Consider the development of a web presence (ex: microsite or specific social channels to reach this target)
- For each of the marketing tactics, be sure to include measurement tool/research to track program results
- H. Financial Projections: Financial projections https://youtu.be/Efg34wGhEgk
 - 1. Expense forecast *(page 64)* https://www.smartsheet.com/12-free-marketing-budget-templates
 - 2. Sales forecast (page 65)
 - 3. Marketing metrics forecast such as brand tracking study, social listening, click-rate, label checking, recall, etc.
 - 4. Break-even analyses forecast
- I. Implementation and Controls: quantitative measures of success or failure by revisiting all the financial projections post-implementation of the marketing plan. However, this part is replaced with team reflection for our project.
 Implementation and reflection https://youtu.be/UljNrReT3GI

TEAM REFLECTION

- 1. What else can you do to improve your qualitative parts (situational analysis, target market, positioning, etc.)?
- 2. What else can you do to improve your quantitative parts (financial projections, research survey, survey analyses)?
- 3. If you were a Chief Marketing Office, how would you evaluate your marketing plan? What elements are missing in your marketing plan?
- 4. What would you do differently for the next marketing plan?
- 5. How proud are you of your marketing plan?
- J. References: secondary research, APA format
- K. Appendix: primary research questionnaire, brand logo, and messages, etc.

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Grading Rubrics for Project 1

Marketing Plan Rubric Items	Chief Marketing Officer (10 points)	Director of Marketing (8 points)	Marketing Manager (6 points)	Marketing Assistant (4 points)
Market trends				
Macro-environment				
Microenvironment				
Strengths				
Weaknesses				
Opportunities				
Threats				
Direct competitors				
Indirect competitors				
Observation research				
In-depth interviews				
Questionnaire design				
Analyses and findings				
 Appearance, format, adherence to guidelines and organization. Writing is clear, complete, and readable. Quality of research and appropriate citation. 				

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Grading Rubrics for Project 2

Grading Rubrics for Troject 2				
Marketing Plan Rubric Items	Chief Marketing Officer (10 points)	Director of Marketing (8 points)	Marketing Manager (6 points)	Marketing Assistant (4 points)
Quantifiable and qualifiable current target market				
Quantifiable and qualifiable new target market				
New target market needs (multi-attribute table and perceptual map)				
Product offering and key differentiators from the market perspective				
Keys to success				
Critical issues and mitigation strategies				
Comprehensive quantitative description of market share				
Profitable and strategic positioning strategy				
Logical and reasonable marketing and financial objectives				
 Appearance, format, adherence to guidelines, and organization. Writing is clear, complete, and readable. Quality of research and appropriate citation. 				

Grading Rubrics for Project 3

Marketing Plan Rubric Items	Chief Marketing Officer (10 points)	Director of Marketing (8 points)	Marketing Manager (6 points)	Marketing Assistant (4 points)
Product strategy				
Pricing strategy				
Place / distribution strategy				

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Promotion strategy		
Promotion tactics		
Promotion measurement and tracking		
Expense and sales forecasts		
Breakeven and marketing metrics forecasts		
Reflection		
 Appearance, format, adherence to guidelines, and organization. Writing is clear, complete, and readable. Quality of research and appropriate citation. 		

Resume

Resume instruction https://youtu.be/Xl0rIJ-NT6c

The Resume Project requires you to develop a resume to addresses the anticipated needs of a prospective employer. To complete the resume, you will develop career goals and inventory your job skills. This exercise will help you evaluate yourself as a marketable product for a job or internship application.

Instructions

You are required to do the following:

- 1. Schedule with Career Center Management to improve your resume according to your aspired job description at stephanie.sullivan@msutexas.edu. YOU NEED TO MEET WITH HER AT LEAST THREE TIMES.
- 2. Submit a copy of your aspired job description / responsibility. You can find the job description on any career website, indeed.com or linkedin.com
- 3. Create a LinkedIn account and include the link in your resume prior to resume submission.
- 4. Connect with all or some of your classmates in LinkedIn.
- 5. Submit your final resume and job description/responsibility on D2L by due date (see class calendar). Be sure that your resume shows a closed match for the job you want.

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As part of the project, your resume will be reviewed by an MSU Career Center counselors. A member of the Career Center will be evaluating your resume. You must work with Career Center Management until your resume achieves a grade of 50 points / 60 points. The due date is listed on the class schedule.

Grading Rubrics

INDICATOR	Very strong evidence of skill is present 5–4 points	of skill is present skill is present		Points Earned	Weight	Total Points
Contact Information	Includes name, address, email, and phone number; name stands out on resume; provides professional email and LinkedIn information.	Name does not stand out; email is too casual.	Missing name, address, email, or phone number; email used is inappropriate or unprofessional.		1	0
Branding Statement or Summary of Qualifications	Communicates how employee will help company achieve its goals. Two-three sentences/bullet points in length. Avoids personal pronouns	Does communicate what you want from the company. Uses personal pronouns.	No statement identified.		3	0
Education or Relevant Coursework	pronouns Contains complete Contair information (listed in reverse chronological chronol		Information not listed in reverse chronological order, important information missing, information not listed in correct format.		6	0









INDICATOR	Very strong evidence of skill is present 5–4 points	Moderate evidence of skill is present 3–2 points	Weak evidence of skill is present 1–0 points	Points Earned	Weight	Total Points
Professional Experience & Skills	Entries are listed in reverse chronological order; company name, title, location, and dates are included; strong action verbs used with correct verb tense; personal pronouns and extraneous words are omitted; bullets are concise, direct and indicate one's impact/accomplishments; results are quantified; bullets are listed in order of importance.	Entries are listed in reverse chronological order; entries have a pattern of one type of error; action verbs are week; verb tenses are inconsistent; bullets are not concise or direct and do not indicate impact; bullets are written in complete sentences.	Entries are not in reverse chronological order; most entries do not include company name, dates, location, or position title; bullets are written in complete sentences; verb tenses are inconsistent; bullets are wordy, vague, or do not indicate one's impact; bullets are not listed in order or importance to the reader; results are not quantified when appropriate; irrelevant or outdated information is listed		10	0
Achievements and Honors	Appropriate and relevant achievements and honors listed; achievements and honors related to career goal; provides specific details for related to achievements and honors; listed in reverse chronological order.	Appropriate and relevant achievements and honors listed; achievements and honors related to career goal; lacks specific details for related to achievements and honors; listed in reverse chronological order.	Achievements and honors not listed in reverse chronological order; inappropriate or irrelevant achievements listed; no achievement or honors are listed.		5	0

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			,			
INDICATOR	Very strong evidence of skill is present 5–4 points	Moderate evidence of skill is present 3–2 points	Weak evidence of skill is present 1–0 points	Points Earned	Weight	Total Points
Activities, Involvement, & Volunteer Experience	Appropriate and relevant activities, involvement, and volunteer experience listed; related to career goal; provides specific details and dates; listed in reverse chronological order	Appropriate and relevant activities, involvement, and volunteer experience listed; related to career goal; lacks specific details and dates; listed in reverse chronological order.	Appropriate and relevant activities, involvement, and volunteer experience not listed in reverse chronological order; inappropriate or irrelevant; no activities, involvement, or volunteer experience listed.		5	0
Spelling/ Grammar/ Punctuation	Spelling, grammar, and punctuation are extremely high quality with two or less errors in the document.	Spelling, grammar, and punctuation are adequate with three to five errors in the document.	Spelling, grammar, and punctuation are less than adequate with six or more errors in the document.		5	0
Format and General Appearance	Does not exceed two pages without overcrowding; margins are acceptable; font size and style are readable (10-12 point); headings reflect content and content substantiates headings; resume is targeted to job. No template used.	Does not exceed two pages; appears overcrowded; margins are acceptable; font size and style are readable (10-12 point); headings do not necessarily reflect content and content substantiates headings; resume is targeted to job.	Exceeds two pages; margins are inappropriate; font style is unreadable; font size is too small or too large.		5	0

1. Elevator Pitch Elevator pitch instruction https://youtu.be/2aub3ooCLzQ

PERFORM YOUR PITCH USING FLIPGRID: https://flipgrid.com/141cf3f9, NOT YOUTUBE.

The elevator pitch is an **intriguing invitation to have further conversation**. The elevator pitch is designed to help you "think on your feet" to sell yourself in your career.

An "elevator pitch"—so called because you should be able to give it within the course of an elevator ride—serves as your introduction. You may have a 15 second version to use at a party, a 30 second

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version for someone you sit next to at an alumni dinner, or a full minute to kick off an informational interview at networking events. The questions below are designed to help you craft your pitch.

Instructions

You are required to do the following:

- 2. Research a company / person of your interest
- 3. Develop a 60-second pitch selling to prospective employer(s) on why you are the best candidate for their companies.
 - a. What are you currently involved in? Think in terms of classes you are taking, leadership roles you play, volunteer services, athletics—whatever takes up your time and energy.
 - b. What transferrable skills have you developed that may be applicable?
 - c. What do you anticipate will be the biggest concern on the part of employers considering you for a job or internship?
 - d. What is it that you want to know from someone in the field?
 - e. What is/are the follow up actions do you want from them?
- 4. Use everything you have at your fingertips to stand out from the crowd of 50 people, and that they will remember you.
- 5. Dress professionally and conservatively for the self-recorded pitch, e.g. tie, suite, lower than ankle dress suite, no cleavage shows.
- 6. PERFORM YOUR PITCH USING FLIPGRID: https://flipgrid.com/141cf3f9

Helpful links

- a. <u>Elevator pitch template with Chris Westfall</u> https://www.youtube.com/watch?v=D2fBZ594y k
- b. <u>How to craft your 30 second elevator pitch or networking introduction</u> https://www.youtube.com/watch?v=tgCssZhVUUEL
- c. The choice Obama for America TV ad https://www.youtube.com/watch?v=FBorRZnqtMo: Elevator pitch winner https://www.youtube.com/watch?v=i6O98o2FRHw&list=PLD_k753INHW6ZXbN66 TL7i3XaQi2CGP4L
- d. <u>6 elevator pithces for the 21st century</u>
 https://www.youtube.com/watch?v=XvxtC60V6kc Steve Jobs pitches Ipad on Dragon's den https://www.youtube.com/watch?v=QKsPLPZPkEI

1.	P_{1} xar p_{1} tch = s	tory: one upon a time	, every day,	
	One day	Because of that,	, because of that,	
	U	Jntil finally,		

ii. Use questions

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- iii. Use one-word
- iv. Do not open with cliché
- v. Offer new perspective and intriguing
- vi. Email: curiosity and usefulness
- vii. Use rhyming technique
- viii. Have you ever noticed?
- ix. You know how
- x. I will never forget when
- xi. Does not it seem like

Grading Rubric

Exceed expectation (3 points)	Meet expectation (1.5 points)	Not meet expectation (0.5 points)
	expectation	expectation expectation

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Elevator Pitch Rubric Items	Exceed expectation (3 points)	Meet expectation (1.5 points)	Not meet expectation (0.5 points)
Language			
Correct pronunciation, no filler words such as "ums", "you know", "actually", etc.			

SUBMISSION

Every 24-hour delay beyond the assigned due date and time will result in a deduction of 25% in the grade for that submission only. Every 1-hour delay will result in a deduction of 5 points.

Works submitted for this class must be, in fact, done in this class. Repackaging older assignments without complete disclosure will be considered plagiarism and treated as such.

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CLASS CALENDAR: TENTATIVE SCHEDULE

#	Date	Topic	Lesson	Project	Quiz
1	6.1	Understanding Marketing Management Defining Marketing for the New Realities	Chp. 1	Say Hello on Flipgrid https://flipgrid.com/eedf8307 The hello instruction video is a "standard" video. It used the Consumer Behavior class as an example. The actual link for the class is listed above. Download Harvard cases https://store.hbr.org/ using the search box function. Search for 20% coupon on the retail- me-not website. Go to D2L>Start here>Harvard case team assignment to find out which role you are assigned to.	Quizzes 1, 2, 3 are due @11:30 pm on 6.6. All quizzes are closed book and closed notes.
2	6.2	Understanding Marketing Management – Knowing Your Company and Brand Developing Marketing Strategies and Plans	Chp. 2	Marketing Project Team contract due @ 11:00 am on D2L. Please go to D2L>Communication>Groups to find your team members for this assignment. Reach out to Stephanie.sullivan@msutexas .edu to work on your resume. MKTG plan: A, B	2
3	6.3	Understanding Marketing Management –	Chp. 2	MKTG plan: C Situation analysis https://youtu.be/U83Hb0fJCm A	









#	Date	Topic	Lesson	Project	Quiz
		Knowing Your			
		Company and Brand		Time Team	
				10:00 am 1	
		Developing Marketing		10:15 am 2	
		Strategies and Plans		10:30 am 3 10:45 am 4	
				10:45 am 4 12:30 pm 5	
4	6.4	Understanding the Market	Chp. 3	MKTG plan: C	3
		Collecting Information and Forecasting Demand			
5	6.7	Understanding the	Chp.	MKTG plan: C	4
		Competitive	12	-	
		Landscape		Case 1 analyzer due @ 11:30	Quizzes 4,
				pm on Flipgrid.	5, and 6 are
		Harvard case:			due @
		Sandlands Vineyards			11:30 pm on 6.13
		Addressing			
		competition and			
		driving growth	G1		
6		Understanding the	Chp.	MKTG plan: C	
		Competitive	12		
		Landscape			
		Addressing			
		competition and			
		driving growth			
7	6.8	Knowing the	Chp. 4	MKTG plan: D	5
		Consumers –	_	Primary research	
		Primary Research		https://youtu.be/XIcr25941T8	
		Conducting Marketing		Designing Questionnaire and	
		Research		Coding in Excel	
				https://youtu.be/0tDtibn2xmw	
				integration of the Holle Allie	









#	Date	Topic	Lesson	Project	Quiz
8		Knowing the Consumers – Primary Research Conducting Marketing Research	Chp. 4	Case 1 critiquer due @ 11:30 pm on Flipgrid MKTG plan: D QUESTIONNAIRE WORD DOC DUE @ 11:30 PM ON D2L	
9	6.9	Knowing the Consumers – Primary Research Conducting Marketing Research	Supple ment	Case 1 evaluator due @ 11:30 pm on Flipgrid. MKTG plan: D DISTRIBUTE AND GATHER SURVEYS USING SURVEYMONKEY.COM OR GOOGLE FORM	
10		Knowing the Consumers – Primary Research Conducting Marketing Research	Supple ment	MKTG plan: D ANALYZE DATA FOR RESULTS AND FINDINGS	
11	6.10	Knowing the Consumers – Consumer Behaviors Harvard case: Making stick Stick: The Business of Behavioral Economics Analyzing Consumer Markets	Chp. 6	MKTG plan: E Last day to vote out non- performing team members for Project 1	6
12		Knowing the Consumers – Consumer Behaviors Analyzing Consumer Markets	Chp. 6	Project 1 (A, B, C, D) due on 6/12 @ 11:30 pm on D2L MKTG plan: E	









#	Date	Topic	Lesson	Project	Quiz
13	6.11	Knowing the	Supple	Case 2 analyzer due @ 11:30	
13	0.11	Consumers –	ment	pm on Flipgrid.	
		Consumer Behaviors		MKTG plan: E	
				r · · ·	
		Analyzing Consumer		Target market	
		Markets		https://youtu.be/NsfimlyHcq8	
14	6.14	Creating Values –	Chp. 9	Case 2 critiquer due @ 11:30	7
		Segmentation	1	pm on Flipgrid.	Quiz 7 due
				MKTG plan: E	on 6.20 @
		Identifying Market			11:30 pm
		Segments and Targets		SURVEY RESULTS ENTERED IN EXCEL	
				AND UPLOAD DUE @ 11:30 PM ON	
15	6.15	Cuasting Values	Che 0	Case 2 angle aton due @	
13	0.13	Creating Values – Segmentation	Chp. 9	Case 2 evaluator due @ 11:30 pm on Flipgrid.	
		Segmentation		MKTG plan: E	
		Identifying Market		WIKT G plan. 12	
		Segments and Targets			
16			Chp.	Exam 1 on D2L. Short	Exam 1 due
			1, 2, 3,	answer essay. Open book	@ 11:30
			4, 6, 9,	and notes.	pm on 6.20
17	(1 (C • 4	& 12.	MUZEC L E	0
17	6.16	Conquering the Consumer's Mind	Chp. 10	MKTG plan: F Current position	8
		Consumer s wind	10	https://youtu.be/t8di3sW4Z w	Quizzes 8,
		Crafting the Brand		intps://youtu.se/todiss*** 12_w	9, 10, and
		Positioning			11 are due
					on 6.27 @
		Cisco Systems:			11:30 pm
		Launching the ASR 1000			
		Series Router Using			
		Social Media Marketing			
18		Conquering the	Chp.	MKTG plan: G	9
1		Consumer's Mind	10	•	
		Consumer's Mind	10		









#	Date	Topic	Lesson	Project	Quiz
		Crafting the Brand Positioning		Marketing strategy https://youtu.be/_zGoD19BXG A Last day to vote out non- performing team members for Project 2	
19	6.17	Creating Tangibility – Product Setting Product Strategy Harvard case: Protean Electric	Chp. 13	Project 2 (E, F, G) due on 6/19 @ 11:30 pm on D2L	9
20	6.18	Creating Tangibility - Price Developing Pricing Strategies and Programs Annie's Growing Organizally [LinkedIn Learning provides a one-month free subscription. Please plan your schedule accordingly to learn these lessons for free!]	Chp. 16	MKTG plan: H Marketing tactics https://youtu.be/R5s1BhbH6Zk https://www.linkedin.com/lear ning/google-ads-essential- training/the-power-of-google- ads https://www.linkedin.com/lear ning/marketing-tools-seo- 2/using-google-web-dev https://www.linkedin.com/lear ning/google-analytics- essential-training- 5/understanding-your-digital- customers-with-google- analytics https://www.linkedin.com/lear ning/advanced-google- analytics-4/gain-a-better- understanding-of-your-data	9
21	6.21	Creating Tangibility -Place	Chp. 17	MKTG plan: H	9









#	Date	Topic	Lesson	Project	Quiz
		Designing and Managing Integrated Marketing Channels			
22	6.22	Communicating to the Consumers – Promotion Designing and Managing Integrated Marketing Communications Cisco Systems: Launching the ASR 1000 Series Router Using Social Media Marketing	Chp. 19	Case 3 analyzer due @ 11:30 pm on Flipgrid. MKTG plan: H	10
23	6.23	Communicating to the Consumers – Promotion Designing and Managing Integrated Marketing Communications	Chp. 19	Case 3 critiquer due @ 11:30 pm on Flipgrid.	
24	6.24	Financial Projections	Supple ment	MKTG plan: I Financial projections https://youtu.be/Efg34wGhEgk Case 3 evaluator due @ 11:30 pm on Flipgrid.	
25	6.25	Reaching the Consumers – Global Market Tapping into Global Markets	Chp. 8	MKTP plan: J, K, and L Implementation https://youtu.be/UljNrReT3GI Last day to vote out non- performing team members for Project 3	11









#	Date	Topic	Lesson	Project	Quiz
		Walmart around the			
		World			
26	6.28	Review and catchup		Project 3 (H, I, J, K, L and	
				combine with Project 1 & 2)	
				due @ 11:30 pm on D2L	
27	6.29	Review and catchup		Resume due @ 11:30 pm on	
				D2L	
28	6.30	Review and catchup		Elevator Pitch due @ 11:30	
				pm on D2L	
29	7.1		Chp.	Exam 2 on D2L. Short	Due on 7/1
			8, 10,	answer essay. Open book	at 11:30 pm
			13, 16,	and notes.	on D2L
			17, 19		