

Dr. Sandra Groth, DNP, RN, CNE
 Assistant Professor
 Midwestern State University, Wilson School of Nursing
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PROFESSIONAL APPOINTMENTS: Assistant Professor

PROFESSIONAL EXPERIENCE:

Employer	Location	Position	Dates
Midwestern State University	Wichita Falls, Texas	Assistant Professor	8/2021-current
		Visiting Associate Professor	12/2020-6/2021
		Adjunct Clinical Instructor	10/2020-12/2020
United Regional Health Care System	Wichita Falls, Texas	RN, Pediatric Staff Nurse	2022-current
Minot State University	Minot, North Dakota	Adjunct Nursing Instructor	8/2020-Current
		Nursing Instructor (Tenure Track)	08/2018-5/2020
DoDDS-Lakenheath Elementary School	Lakenheath, United Kingdom	School Nurse	08/2017-06/2018
DoDDS-Lakenheath High School	Lakenheath, United Kingdom	Health Science Instructor	10/2015-06/2017
DoDDS- Kleine Brogel Elementary School	Meeuwen, Belgium	Health Tech	06/2011-1/2015
Gulf Coast Medical Center	Panama City, Florida	RN, Charge Nurse	2008-2011
United Regional Health Care System	Wichita Falls, Texas	RN, Charge Nurse	2003-2008

PROFESSIONAL LICENSURE:

- Registered Professional Nurse-697262 State: TX/Multi-State
- Certified Nurse Educator 2019-current

- American Heart Association Basic Life Support 2003-current
- Pediatric Advanced Life Support 2022-current
- Advanced Care Life Support 2022-current
- Mental Health First Aide 2022-current

PROFESSIONAL EDUCATION:

School	Location	Degree	Major	Date
University of Mary	Bismarck, ND	Doctorate of Nursing in Organizational Leadership	Nursing	4/2021
Fort Hays State University	Hays, Kansas	Master of Science in Nursing Education	Nursing	12/2016
Fort Hays State University	Hays, Kansas	Bachelor of Science in Nursing	Nursing	12/2010
Weber State University	Ogden, Utah	Associate of Applied Science in Nursing	Nursing	05/2003

PROFESSIONAL RESPONSIBILITIES AND ACTIVITIES:

- Assess, plan, implement, and evaluate educational needs, activities and requirements of undergraduate students pursuing a Baccalaureate degree in nursing and Registered Nurse Licensure.
- Participate in the development of research-based curricula.
- Demonstrate and teach professional behaviors and standards of practice including assessment, diagnosis, planning, implementation, and evaluation.
- Observe and assist students in the nursing process in the classroom, clinical setting, and skills lab.
- Provide leadership and promote individual and collaborate patient care delivery from students.
- Evaluate and grade students' work to determine if learning outcomes have been met. Provide a positive environment conducive for learning through a team player attitude during collaboration with students and colleagues.
- Evaluate teaching effectiveness, update courses and teaching methods to meet student learning needs.
- Participate in approved continuing education programs to enhance professional competence and share this information through instruction.

2022-2023 Tenure Track Midwestern State University

1. Planned Monthly Professional Development Workshops related to Nurse Educator Competencies
2. Planned tenure and promotion meetings for faculty with group speakers
3. Faculty Affairs Committee President – revised Faculty Handbook
4. Undergraduate Faculty Committee
5. Updated simulations to include diverse patient conditions, including gender dysphoria and bruising on dark skin tones

2021-2022 Tenure Track Midwestern State University

1. Planned Essentials “Watch Parties” to get faculty acquainted with updated 2021 AACN Essentials
2. Faculty Affairs Committee President – revised Faculty Handbook
3. Undergraduate Faculty Committee
4. Mapped Texas Board of Nursing DEC’s to nursing program course objectives
5. Added a new clinical site to the NURS 4042 (Boys and Girls Club)

2020-2021 Adjunct and Visiting Professor Midwestern State University

1. Added a new clinical site to NURS 4042 (Early Head Start)
2. Created two pediatric simulations that aligned with the Nursing Clinical Judgement Model

2020-2022 Adjunct Instructor Minot State University

1. Implemented Onboarding Orientation Program for five new faculty
 - a. Created four professional development workshops for new faculty
 - b. Developed a mentoring program for new faculty
2. BSN Completion Committee Member
3. Undergraduate Faculty Committee
4. Composed evaluation section of the ND BON report

2019-2020 Nursing Instructor Minot State University– Tenure Track

1. Faculty Satisfaction Committee
2. Faculty Senate
3. Department of Nursing Curriculum Committee
4. BSN Completion Committee
5. Developed APA teaching resources for faculty
6. Created textbook evaluation form approved by Nursing Faculty Committee
7. Served on Department of Nursing Search Committee
8. Served on Task for to develop Clinical Behaviors Evaluation Form

2018-2019 Nursing Instructor Minot State University – Tenure Track

1. Department of Nursing Curriculum Committee

2. Poster Conference Presentation
3. Presentation for university colleagues on adjusting to change
4. Participated in University Orientation
5. Developed test evaluation form to utilize for peer reviews

TEACHING LEARNING RESPONSIBILITIES AS FACULTY:

- Fall 2018
 - NURS 363: Nursing Theory and Research
 - NURS 255: Nursing Foundations Clinical and Lab
- Spring 2019
 - NURS 363: Nursing Theory and Research
 - NURS 255: Nursing Foundations Clinical and Lab
- Summer 2019
 - NURS 253: Nursing Perspectives
- Fall 2019
 - NURS 363: Nursing Theory and Research
 - NURS 363: Nursing Theory and Research (online)
 - NURS 255: Nursing Foundations Clinical and Lab
- Spring 2020
 - NURS 363: Nursing Theory and Research
 - NURS 255: Nursing Foundations Clinical and Lab
- Summer 2020
 - NURS 253: Nursing Perspectives
- Fall 2020
 - HMS 460: Quality and Risk Management in Healthcare
 - NURS 363: Nursing Theory and Research (online)
 - NURS 253: Nursing Perspectives
 - NURS 4613: Clinical Decision Making (clinical adjunct)
- Spring 2021
 - NURS 4053: Pediatric Nursing Care
 - NURS 4042: Pediatric Nursing Care Clinical
 - NURS 4613: Clinical Decision Making (clinical instructor)
 - HMS 463: Issues in Healthcare Regulation and Practice
 - NURS 456: Public Health Nursing (project leader)
- Summer 2021
 - NURS 4910: Critical Competency Integration – Clinical Faculty
- Fall 2021
 - NURS 4053: Pediatric Nursing Care
 - NURS 4042: Pediatric Nursing Care Clinical
 - NURS 3863: Concepts in Caring Pediatric Nursing
- Spring 2022
 - NURS 4053: Pediatric Nursing Care
 - NURS 4042: Pediatric Nursing Care Clinical
- Summer 2022
 - NURS 4910: Critical Competency Integration – Clinical Faculty
- Fall 2022

- NURS 4053: Pediatric Nursing Care
- NURS 4042: Pediatric Nursing Care Clinical
- Spring 2023
 - NURS 4053: Pediatric Nursing Care
 - NURS 4042: Pediatric Nursing Care Clinical
- Summer 2023
 - NURS 4910: Critical Competency Integration – Clinical Faculty

PUBLICATIONS:

- Pankonien, C., & Groth, S. (2022). Helping nurses cope with perinatal death. *Infant*, 18(2), 68-71.
- Pankonien, C., Groth, S., & Alvarado, C. (2022). Postpartum anxiety: An invisible complication of pregnancy. *Infant*, 18(3), 115-117.
- Groth, S.M., Duncan, R., Lassiter, J., & Madler, B.J. (2023). Onboarding orientation for novice nurse faculty” A quality improvement pilot project, 18(1), 212-218. <https://doi.org/10.1016/j.teln.2022.07.010>
- Contributor Honorarium for *Fundamentals of Nursing Made Incredibly Easy* (3rd ed.) Chapter on Ethical and Legal Issues

ACADEMIC CONFERENCE PRESENTATIONS:

- 2019 Nursing Science Conference—poster presentation on Attrition in On-Line Nursing Programs
- 2021 Nurse Tim Nuts and Bolts – Onboarding Orientation for Novice Nurse Faculty
- 2021 Nurse Tim Nuts and Bolts – Correlation of TEAS Scores with Student Success
- 2023 Nurse Tim Next Gen Learning Conference - Promoting Cultural Awareness in the Simulation Lab

SELECTED CONFERENCES AND WORKSHOPS ATTENDED:

- Michael G. Parker Research and Scholarship Colloquium (April 2021)
- 2019 Nursing Science Conference (July 2019)
- 17th Annual Northwest Region North Dakota Collaborative Educational Nursing Conference (April 2019)
- Iggy’s Boot Camp for Nurse Educators (Oct. 2019)
- Nurse Tim Nuts and Bolts (August 2021)
- Texas Deans and Directors (February 2022)
- Nurse Tim Next Gen Learning Conference (February 2023)

CREATIVE PRESENTATIONS:

- Conversations with Colleagues presentation on Reflections and Change on 4/24/19
- New Faculty Orientation Panel (2019)
- Speaker at Nursing Graduation Celebration at University of Mary (2021)
- Guest speaker at MSU Pinning Ceremony (May 2022)
- Sigma Theta Tau Membership Induction Ceremony (2022, 2023)

ACADEMIC SERVICE:

- Assisted with mock code for Intercollaborative event (ICE) with HSHS college (Fall 2022/23 & Spring 2022/23)
- Research proctor for EURECA project
- Led nursing department in creating a table for MSU's community Halloween event
- Advisor for Redwine Honors Contract

NURSING DEPARTMENT COMMITTEE MEMBERSHIP:

- Faculty Committee (2018-current)
- Faculty Affairs Chair (2021-2022)
- NFO President (2021-2022)
- NFO Vice President (2022-2023)

ACADEMIC INSTITUTIONAL COMMITTEE MEMBERSHIP:

- Faculty Senate Appointed May 2023 – current
- HSHS College Research Committee (2022-2024)

COMMUNITY SERVICE:

- Minot AFB Spouses Club (2018-2020)
- Patient Advisory Council at Minot Air Force Base (2019-2020)
- Patient Advisory Council at Sheppard Air Force Base (2021 - 2022)
- Graduate Nursing Committee Representative for University of Mary (2020-2021)
- Rider High School Band Booster Club (2021-current)
- Boys and Girls Club speaking engagement on the nursing profession and taking care of yourself (2021)
- Early Head Start speaking engagement on child abuse, SIDS, and safe sleep practices (August 2022, August 23)
- Sigma Theta Tau Secretary (2021-current)
- Alzheimer's Walk (Fall 2022)
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- Kid Care Volunteer at City Hope (2023-current)

GRANTS AND AWARDS:

- Leora B. Stroup Award from Fort Hays State University in fall 2016. Awarded to one student in the MSN program for outstanding clinical performance, community involvement, and academic achievement
- 2018 Nurse Educator of the Year for Minot State University
- 2022 Intramural Research Grant for Promoting Cultural Awareness in the Simulation Lab

PROFESSIONAL ORGANIZATION MEMBERSHIP:

- Sigma Theta Tau International
- National League for Nursing
- American Association of Colleges of Nursing

