

LAUREN KATHLEEN SMITH

644 County Road 1270, Alvord, TX 76225

laurensmith78@gmail.com

817-896-2680

EDUCATION:

- Principal Certification and PASL Completion
 - Region 11 GoLead Program, Completed all requirements in May 2021
- Masters of Science in School Counseling and Guidance (2017), GPA 4.0
 - Angelo State University San Angelo, Texas
- Master of Library Science (2014), GPA 4.0
 - Texas Woman's University Denton, Texas
- Bachelor of Science in Interdisciplinary Science, (2000), GPA 3.86
 - Texas A&M University-Commerce Commerce, Texas
- Anna High School
 - Anna, Texas, 1997

CERTIFICATIONS

- English Language Arts, Grades 6-12
- Reading, Grades 1-8
- Elementary, Self-Contained, Grades 1-8
- Special Education, Grades EC-12
- English as a Second Language Supplemental, Grades EC-12
- Gifted and Talented Supplemental, Grades EC-12
- School Librarian, Grades EC-12
- School Counselor, Grades EC-12
- Principal as an Instructional Leader, Grades EC-12

EXPERIENCE

- *Education Service Center Region 11, White Settlement, Texas, August 2018-Present*
 - Texas Lesson Study Facilitator and Instructional Coach
 - Responsibilities include:
 - Being up-to-date on current research-based instructional practices proven by evidence and data, including culturally relevant pedagogy
 - Knowledge of content-specific pedagogy across disciplines, Grades EC-12
 - Empowering teachers to lead their own learning by facilitating the Lesson Study process during professional learning community (PLC) time
 - Submitting data, lesson proposals, and the impact of evidence-based teaching practices to the Texas Education Agency (TEA) on a regular basis
 - Building strong partnerships and relationships with teachers, instructional coaches, campus and district administrators to ensure the sustainability of job-embedded learning experiences for teachers to increase student learning outcomes
 - Having knowledge of multiple coaching models to help teachers learn through continuous cycles of improvement
 - Coached teachers/presented professional learning both in-person and remotely
- *Decatur High School, Decatur, Texas, August 2012-August 2018*
 - Guidance/Career and College Counselor 2017-2018
 - AVID Site Coordinator 2015-2018 ● AVID Teacher and Site Coordinator 2015-2017
 - English Teacher, Pre-AP, SPED, General 2012-2015
- *Timber Creek High School, Keller, TX, August 2009-July 2012*
 - English Teacher/AVID Site Team Member/Cheerleading Coach

- *Fossil Hill Middle School, Keller, TX, August 2001-July 2009*
 - 7th Grade English Language Arts and Reading Teacher/Cheerleading Coach

LEADERSHIP AND QUALIFICATIONS

- Texas Lesson Study Facilitator - Texas Education Agency (TEA) special grant that empowers teachers to lead their own job-embedded professional development
 - Research is a large part of my role.
- Awarded a three year grant from TEA with colleagues to work with Gallup to develop a teacher and administrator perception smart survey to more clearly align professional learning to create an experience for participants that will lead to the greatest outcome
 - In development stages now
- As an instructional coach, developed multiple professional learning experiences and materials for both in-person and virtual learning
- Delivered professional learning experiences to teachers across Region 11 and the state of Texas
- As a teacher, presented at various local, district, county-wide, and state conferences
- Helped to initiate/grow the AVID program in Decatur ISD
- AVID Professional Development Training for Decatur High School Staff
- AVID Tutor Training
- Along with AVID students, began the "AVID Be the Change" Scholarship for Decatur High School, raising over \$3,500 over the course of three years
- As a counselor, served on the crisis team and helped to create new standards for Red Ribbon Week, as well as helped to create new course and curriculum guides
- Advanced Placement Trained
- Served on ELA curriculum writing team, Keller ISD 2009-2012
- Keller ISD Textbook Committee
- AVID Site Team, Timber Creek High School
- Helped to open Timber Creek High School in 2009
- Varsity Cheer Coach, Timber Creek High School, Keller ISD
- Cheer Coach, Fossil Hill Middle School, Keller ISD

ADDITIONAL SKILLS & INTERESTS

- Advanced user of Google Suite (Docs, Sheets, Slides, Forms)
- Proficient in Microsoft Office (Excel, Word, PowerPoint)
- Well-versed in various coaching models
 - Asking questions to deepen learning is my greatest coaching strength.
- Top five Gallup strengths: Input, Woo, Learner, Empathy, Achiever

PROFESSIONAL ORGANIZATIONS

- World Association of Lesson Study (WALS)
- International Literacy Association (ILA)
- Learning Forward
- Association for Supervision and Curriculum Development (ASCD)

AWARDS AND OTHER RECOGNITION

- Decatur High School and Secondary Teacher of the Year, Decatur ISD, May 2017
- Yearbook dedication, voted by the yearbook staff, Decatur High School, May 2017
- Decatur ISD's Employee of the Month, April 2016
- English Teacher of the Year Timber Creek High School, May 2012
- Teacher of the Month, Fossil Hill Middle School, October 2006